

The inside story.

ILLUMINATOR

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The review of system staff groups an update An explanation of the Cresap study underway.



Graduates 27 A salute to employees and family members who graduated this year. Stella Clyde feels better, gets richer from walking Huntington employee finds others' lost treasures.

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Proposed legislation would protect captive shippers

Employees are urged to write legislators in support of the ICC Reform Act.





Meter testing speed, accuracy improved Computer based equipment measures meter accuracy in one revolution.

AEP Savings Plan

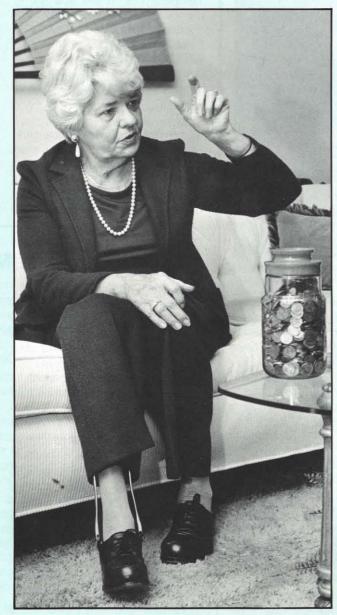
Date	Fixed Inco	ome Fund	Equity	Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD	
5/31/87	\$2.7623	.3620	\$5.2923	.1889	\$3.4429	.2904	
6/30/87	2.7904	.3583	5.5476	.1802	3.5542	.2813	
7/31/87	2.8196	.3547	5.8344	.1713	3.5391	.2825	
8/31/87	2.8491	.3509	6.0573	.1650	3.6220	.2760	
9/30/87	2.8779	.3474	5.9286	.1686	3.6401	.2747	
10/31/87	2.9079	.3438	4.6636	.2144	3.5893	.2786	
11/30/87	2.9373	.3404	4.2822	.2335	3.3820	.2956	
12/31/87	2.9680	.3369	4.5922	.2177	3.5475	.2818	
1/31/88	2.9996	.3333	4.7923	.2086	4.0221	.2486	
2/29/88	3.0281	.3302	5.0128	.1994	3.9137	.2555	
3/31/88	3.0598	.3268	4.8646	.2055	3.7441	.2670	
4/30/88	3.0907	.3235	4.9159	.2034	3.7097	.2695	
	-						

VPU - value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

Clyde feels better, gets richer from walking



Stella Clyde has some tangible benefits from walking

You've heard of the March of Dimes. Well, Stella Clyde walks for pennies. She makes her pedestrian ways pay by picking up the coins she finds as she ambles around town.

Stella, secretarial-stenographer A in Huntington, walks with a brace because of the polio she had when she was two years old. She credits it with her uncanny coin-spotting abilities. "I have to look down when I walk to keep from falling. Most people look up, so I'm the one who finds things.

"I'm just so proud of this," she says as she motions to her jar full of coins. "This is something I have achieved." She boasts of once seeing a shiny nickel 500 feet away.

The watchful walker first took to the pavement ten years ago in an effort to lose weight and strengthen her legs, but walking is now her passion. These days, her five-block walk to work takes 15 minutes — less than half the time it used to.

"I love walking," Stella says. "It makes me feel good; and, after I get to work in the morning, I feel like I'm ready for the day."

In addition to the \$30 Stella estimates she has in her jar, she's discovered pins, necklaces, and other assorted oddities, but her favorite finds are still her coins.

"I've got one that's all bent up with holes in it that I dug out of bricks on 10th Street," she says with a laugh. "It's a miracle that I wasn't hit by a car getting it." She has also collected coins from the beaches of Florida while on vacation, but she still laments the fact that she's never found a dollar bill.

"The important thing is that the more I walk, the stronger I get and the better I feel," she says. The way Stella sees it, the penny jar represents the good she's done for her body. So, to pass on the benefits, she plans to donate the money to her church, the Church of Christ on Norway Avenue in Huntington. "That way it can do even more good," she says.

Of course, Stella adds with a smile, she realizes that in order for her to find the coins, someone had to lose them. "It's nice to have change, and it makes you mad to lose it," she reasons, "but people who find things enjoy them the most. It's a simple fact of life."

Story by Jeanne Curry, photo by John Himelrick, The Herald-Dispatch.

Update.

Celeste-Cuomo proposal would mean higher rates, end to clean coal program

A new clean air proposal, announced last month by Ohio Gov. Richard F. Celeste and New York Gov. Mario Cuomo, would mean higher electric rates for AEP customers and a near-term end to the nation's clean coal technology program.

The proposal calls for a tax on oil imports to pay about half the costs of reducing sulfur dioxide (SO₂) and nitrogen oxide (NO_x) emissions from power plants. The other half and all operating costs would be borne by customers of the electric utilities — located, for the most part, in the Midwest.

The average electric bill across the AEP System would increase by about 13 percent in order to pay for only the SO_2 reduction requirements of the proposal. Reducing NO_x emissions would add about another two percent to all bills.

Across the System, the average industrial rate increase would be about 15 percent. Residential and commercial customers would see increases of about 12 percent.

"As we have said many times, severe acid rain legislation would deal a crippling blow to some industries in the AEP service area at a time when they can ill afford it and at a time when our nation needs to enhance our industrial capability," said W. S. White, Jr., AEP chairman.

"It seems so short-sighted to be required to spend limited capital funds on emission control systems for existing power plants rather than spending money on developing new ways to burn our nation's coal cleanly," White said. "You still have an old power plant when you're finished and you don't have clean coal technology, either."

If a proposal similar to that of the governors were passed, White said, AEP would have to cancel its plans to build the nation's largest pressurized fluidized bed combustion facility at the Philip Sporn Plant, jointly owned by Appalachian Power Company and Ohio Power Company.

"The unique feature of the (Celeste-Cuomo) proposal is its provision for national cost-sharing by an oil import tax," White said. "It seems highly unlikely that the Congress would pass a new import tax that would raise the price of gasoline to all Americans in an election year. It is also folly to expect the present administration to go along with such a proposal."

While the governors' proposal would offer new oil import tax revenues to pay half the cost of the scrubbers on existing power plants, it leaves to utilities and their customers to pay annual operating and maintenance costs of the huge emission control programs. When operating and maintenance costs are included, the total cost of building and operating the new equipment would be paid 75 percent by customers and only 25 percent by a new imported oil tax.

In sharp contrast is a joint resolution passed by the Ohio General Assembly less than two weeks prior to the announcement of the Celeste-Cuomo proposal. The resolution — adopted unanimously in the Ohio Senate and by a vote of 90 to 1 in the Ohio House of Representatives — urges the Congress and the President to reject all pending acid rain control legislation.

The joint resolution pointed out that the existing Clean Air Act is working very well, having achieved a decrease of 18 percent in total SO_2 emissions by utilities between 1973 and 1986 despite a 76 percent increase in coal consumption. It also noted Ohio's leadership role in fostering the development of promising, innovative clean coal technologies and expressed concern that the multi-billion dollar costs associated with acid rain control legislation could bring economic stagnation and permanent job losses to Ohio.

"We believe that the sentiments of the people of Ohio are best described in the virtually unanimous expression of opposition by the General Assembly to further control legislation by the Congress," White said.

AEP customers set new summer peaks

Temperatures in the 90s led to record electricity usage by AEP System customers the week of June 20, resulting in new summer peaks for the System.

On June 21, AEP's retail customers — residential, commercial and industrial — required a total of 15,601,000 kilowatts of electric energy between the hour of 4 to 5 p.m., breaking the previous peak of 15,561,000 kw, set July 23, 1987. That peak was broken on June 22 when AEP customers required a record 15,659,000 kw of electric power during the hour ended at 5 p.m.

Peak demand is the total amount of energy required by all customers during a one-hour period.

Meanwhile, AEP's generating system was supplying 3,500,000 kw to nine neighboring electric utilities to help them meet the power demands of their customers: General Public Utilities, Virginia Power, Toledo Edison, Cleveland Electric Illuminating, Tennessee Valley Authority, and Duke Power.

Three operating companies also set records that week, two of which topped their records more than once.

Appalachian Power set three new summer peaks, the last of which was set June 23 between 3 and 4 p.m. Appalachian's new peak is 4,593,000 kw, which broke the June 22 record of 4,418,000 kw set between 4 and 5 p.m. This in turn broke the peak of 4,413,000 kw set during the same hour on June 21.

Columbus Southern Power set a new all-time peak of 2,600,000 kw between 4 and 5 p.m. on June 22, breaking the previous record of 2,543,000 kw set June 21.

Ohio Power set a new summer peak of 4,650,000 kw between 1 and 2 p.m. on June 22, breaking the old mark of 4,647,000 kw set on August 4, 1987. □

Amos employees reach milestone

The 520 employees of Appalachian Power's John E. Amos Plant reached one million work hours without a disabling injury on June 1.

"This is only the second time since the plant was completed in 1973 that we have reached this significant safety milestone," says Plant Manager Von Caudle, "and we're very proud of our employees for their achievement."

The current safety record began on June 23, 1987, and is continuing.

For their accomplishment, Amos employees will be awarded red nylon jackets, embroidered with the new company logo.

Meter Testing

(continued from page 40)

ton, Huntington and Roanoke, have each been equipped with an automatic test board. These boards are faster and more accurate than are the old manually controlled boards.

With this computer based equipment, a meter's accuracy can now be measured in a single revolution at each of the required three load points. The net result has been to decrease the time required for testing and documenting test results from as much as 10 minutes per meter to five minutes or less.

In addition, with modern meters using bar codes to identify individual meters, software is being developed that will permit faster set up of the modern test boards and automatic recording of the meter identification in a computerized meter record system.

Improvements in technology have permitted the continued improvement of electric meters over the years. With the technological advances provided by the automatic test equipment and the company's aggressive testing program, customers can be assured their use of electricity is accurately metered.

Groundbreaking ceremony held for Pulaski Division Service Center



Pictured at the groundbreaking ceremony for the new Pulaski Division Service Center are, I. to r., Jerry R. Whitehurst, Pulaski division manager; Charles A. Simmons, vice president-construction and maintenance for Appalachian Power; Robert Dobyns, 12th District representative, Virginia House of Delegates; Mason Vaughan, chairman, Pulaski County Board of Supervisors; Benny Keister, Mayor of Dublin; and Andy Graham, retired Pulaski marketing and customer services manager and member of the Pulaski Town Council.

A groundbreaking ceremony was held on July 1 for a new 68,400 square foot service center to serve customers in Appalachian Power's eight-county Pulaski Division. Corte Construction Company of Bluefield, Virginia, is the contractor.

The new service center, to be located on 25.7 acres of land on Virginia highway 611 near Interstate 81, will house offices and workshops for approximately 75 employees in the company's line, meter, service and records sections as well as contain facilities for storage of materials and maintenance of company vehicles. An outdoor storage area on the property will be utilized for poles and transformers.

Jerry R. Whitehurst, Pulaski division manager, said, "Completion of the \$5.9 million project by September 1989 will allow us to consolidate our division transmission and distribution, stores and garage operations into a single location. The additional work space and improved coordination of work assignments will permit us to better serve our more than 90,000 customers."

Whitehurst noted that the company will

replace four facilities, three companyowned and one leased, that are no longer adequate for the company's needs. In addition, it will alleviate overcrowded conditions at the Main Street Office in Pulaski.

Appalachian seeks approval to acquire Chesapeake utility

Appalachian Power Company is awaiting approval from the West Virginia Public Service Commission on a petition to acquire Chesapeake Light and Water Company.

Appalachian Power and Chesapeake executed a purchase contract several months ago under which Appalachian would serve the approximately 1,300 customers of the privately owned company in Chesapeake, a community on the Kanawha River southeast of Charleston. The two utilities jointly filed their petition in April.

The review of system staff groups -

Many employees have requested a report on the Cresap study being conducted on the AEP System.

In response, the following was prepared by the steering committee managing the study. Members of the committee are: Peter J. DeMaria, executive vice president-administration, Joseph H. Vipperman, executive vice president-operations, and David H. Williams, Jr., senior executive vice president-engineering and construction.

Further information on the study will be made available in the future through this publication or other management reports.

The electric utility industry and the environment in which it does business have been undergoing considerable change for some time, and it is likely to continue into the foreseeable future. Recognizing this, management has continually tried to ensure that AEP is properly adapting to these changes to meet its obligations to its stockholders, customers and employees. The hand-held meter reading program and the customer information system are recent examples of improvements to efficiency and effectiveness in the operating companies. Fuel costs are being lowered by installing higher productivity equipment at our affiliated mines and by renegotiating coal contracts with our suppliers to take advantage of today's lower market prices. Our debt and preferred stock costs have been reduced significantly through retirements and/or refinancings. PFBC is being developed to meet future generation requirements in an environmentally-acceptable and efficient manner. In many of these programs, standard productivity and cost measuring techniques have been used where applicable to determine their justification and will be used to determine their success.

Improving staff functions, on the other hand, requires a more subjective evaluation method — hence, the current staffing review. Almost a year ago an organizational and functional review of AEPSC and the operating company staffs was initiated. Because of the size and scope of the effort, it was divided into three phases, the first phase serving as a pilot to the project (see exhibit). A Steering Committee, made up of the three Executive Vice Presidents, was established to direct the study; personnel from both AEPSC and the operating companies were selected and formed area teams to assemble data, perform analysis, and make recommendations; and Cresap, a management consultant, was hired to advise and to assist by providing the tools and framework for the review process. Ultimately, the Office of the Chairman will make the final decisions on the findings and the implementation of recommendations.

Although the review is generally called the "Cresap" study, it is in every sense a self-study by those who are actually performing the work at several levels and are thereby in the best position to ask those introspective questions that can lead to a more efficient and importantly a more competitive enterprise.

The purpose of the review is to answer the following questions: 1) Are the functions that are needed being performed at the appropriate level of activity? and, 2) If so, are they being performed efficiently and effectively? It is expected that the result will be an organization with activities that are essential and properly focused.

Groups being studied

Phase I (Began August 1987)

Phase II (Began February 1988)

Electrical Engineering

Rates System Planning T&D Construction Scheduling T&D Operations Administrative Services Controllers Division Operations Finance Personnel Public Affairs Purchasing & Materials Management Treasury

AEPSC — Columbus

Environmental Engineering Fossil Plant Operations Mechanical Engineering Plant Construction Operating Companies & Fuel Supply Rates (APCo and OPCo) T&D (APCo and OPCo)

Accounting Budgeting Data Processing Environmental Affairs General Services Land Management Personnel Public Affairs Purchasing & Materials Management Rates (I&M, CSP and FSD) T&D (I&M and CSP) Environmental Affairs System Operations

Phase III (Began April 1988)

an update

Although conclusions from the study will not be finalized until after this summer, it is already apparent that many individuals will collectively play a major role in identifying weaknesses and suggesting improvements. Over 3,000 surveys have been taken, and virtually every manager in those areas being reviewed has been interviewed, many of them several times. Some people outside the scope of the study, who work closely with the areas being studied, also have been interviewed.

The Steering Committee has said, "We intend to meet our charge both thoroughly and thoughtfully. Short-term, arbitrary actions are not appropriate solutions for an organization whose objective is to provide long-range, low-cost, reliable electric ser-

vice. Short-term actions may cut nearterm costs but they fail to identify essential activities or to deal with effectiveness. In contrast, this review will focus on providing longer-range improvements in our operations."

Mr. White, at this year's Annual Meeting, pointed out that in his almost 40 years of experience in the electric utility business, he could not recall a time when there has been so many conflicting ideas, so much disagreement and so much concern about the future shape of the industry. Regulations, competition and economic conditions are making it clear that to be successful, AEP must have an organization that will adapt quickly to the demands of the changing environment. While the total results of the review will not be known until later this year, the pilot program was successful. Highlights of that first phase include:

1) The identification of the need to increase staffing in selected areas.

2) The transfer of certain 138-kv work from the Service Corporation to the operating companies.

3) Realignment of some functions such as the consolidation of T&D construction and T&D operations.

4) The elimination of workload associated with the equivalent of 137 positions. To date, staffing reductions of 87 have been achieved through attrition and reassignments.

INFORMATION

Benefit

MedVantage replaced with Aetna's Healthline program

Beginning July 1, the Aetna Insurance Company's hospital utilization review program, Healthline, has replaced Peer Review Systems' MedVantage as part of the AEP System Comprehensive Medical Plan.

The change reflects no dissatisfaction on the part of AEP with Peer Review Systems, but rather is an effort to make the precertification procedure more efficient and cost effective. Because MedVantage is not affiliated with Aetna, there has been some confusion in the past. Whenever an employee or dependent needed answers to questions regarding benefits available under the Aetna Medical Plan and wanted to precertify a hospital admission, two phone calls had to be made — one to Aetna and one to Peer Review. The switch to Healthline necessitates only one call.

Healthline operates in much the same way as MedVantage. There is a toll-free phone number (1-800-243-1809, or 890-9241 in Columbus, Monday through Friday 8 a.m. to 5 p.m. EST) to call to precertify any planned hospital confinement and/or receive second surgical opinion assistance. As with Peer Review Systems' MedVantage, Healthline is staffed with highly-qualified registered nurses who consult as needed with physicians of varying specialties.

As a result of the switch to Aetna's Healthline program, a change has also been made in the list of surgeries which **require** second opinions. The new list is as follows:

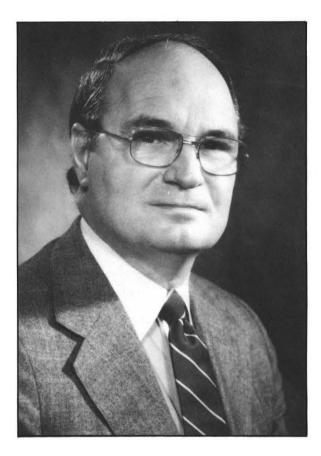
- Bunionectomy
- Cholecystectomy
- Coronary artery bypass
- Dilation and curettage
- Excision of cataracts
- Hemorrhoidectomy
- Hysterectomy
- Inguinal hernia repair
- Any knee surgery
- Laminectomy
- Mastectomy
- Prostatectomy
- Septo-rhinoplasty
- Spinal fusion
- Tonsillectomy/adenoidectomy
- Varicose vein stripping and ligation

Healthline should be contacted prior to any surgery, inpatient or outpatient, to confirm whether a second opinion is required. If it is required and not obtained, the surgical benefit payable is reduced from 80 percent to 50 percent.

Those employees and their families covered by the AEP Comprehensive Medical Plan should have recently received a letter explaining the change as well as new Aetna identification cards. Any questions concerning the change should be directed to the Personnel Department.

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A message from the chairman



Fellow Employees:

As the Interstate Commerce Commission Reform Act moves closer to congressional action, it becomes necessary to call upon each of you to voice your support.

In a call or letter to your U.S. representative or senator, I ask that you — as employee, shareowner and customer — explain what must be done to solve one of our industry's most urgent dilemmas: a regulatory system that is unfair to captive shippers and consumers.

What must **not** be done is to subject the railroads to re-regulation. While deregulation has substantially benefited the railroads, a financially healthy rail industry is vital to the nation's economy and essential for the coal and electric utility industries.

The best solution is a rather modest fine-tuning of the Staggers Rail Act to strengthen its consumer protection requirements and address the concerns expressed by the coal and electric utility industries, as well as other consumer, agriculture, industry and manufacturing groups.

The Interstate Commerce Commission Reform Act is carefully crafted, compromise legislation that preserves the benefits of deregulation yet protects the public's interest in fair, reasonable rail rates.

This vital reform measure is moving toward a congressional decision despite the stiff opposition of a united rail industry. Action is expected in major legislative committees in the weeks to come.

As Congress settles into its 1988 agenda, representatives and senators must be told that it's time to stop railroading the nation's consumers. Remember: this is an election year and many politicians want to hear from their constituents.

Your help in this effort will be most appreciated.

Sincerely,

W. S. White, Jr. Chairman

Proposed legislation would protect captive shippers from excessive rates

Millions of Americans are being taken advantage of each day and in a way they probably don't realize: excessive rates charged by some of the nation's major railroads.

At issue is failure of the Interstate Commerce Commission to assure reasonable rates for rail shippers with no competitive alternatives, so-called captive shippers. As a result, this is causing deep concern among electricity consumers and electric utilities alike. That's because approximately 56 percent of the nation's electricity is generated from coal. Annual cost of transporting this coal by rail — much of it dependent upon a single railroad for delivery — is now running over \$5 billion.

It's now the subject of congressional debate, but the issue is speeding toward legislative resolution.

American Electric Power is taking an active role in encouraging changes within the ICC through its support of the Interstate Commerce Commission Reform Act. Foremost advocate of this proposed legislation is a large coalition of shippers called CURE (Consumers United for Rail Equity) headed by Bruce A. Beam, AEP vice president — governmental affairs.

During a recent interview, he discussed the ICC reform issue, including its effects on the industry, AEP and its employees.

ILLUMINATOR: How does the captive shipping specifically relate to the utility industry?

BEAM: Railroads that haul coal from mines to power plants for the most part have a monopoly in the areas they serve. Without competition, railroads use their monopoly power over coal shippers to impose rates in excess of what is reasonable — offsetting the rate reductions they offer in areas where they face competition. Captive shipper rates account for a good portion of the annual \$5 billion cost of moving coal to power plants.

ILLUMINATOR: And these costs are passed along to the electric customer?

BEAM: Definitely. And these excess costs drive up the cost of electricity. This in turn boosts the prices of goods and services we all need. In the end, consumers wind up facing needlessly large bills.

ILLUMINATOR: Have delivered coal prices changed since passage of the Staggers Act?

BEAM: The price of coal has declined, but the rates railroads charge captive shippers to deliver coal have increased.

ILLUMINATOR: Didn't the Staggers Act of 1980 recognize the need to protect consumers and shippers captive to a single railroad?

BEAM: The Staggers Act gave the railroads an economic boost by deregulating *competitive* rail traffic. As a safeguard against potential railroad monopoly power, Congress directed the ICC to assure reasonable rail rates in those areas where there was no effective competitive transportation alternative. The intent of Congress clearly was to protect a wide variety of captive shippers and consumers from potential rail rate abuses. Unfortunately, the ICC has largely ignored its congressional mandate.

ILLUMINATOR: Why has the ICC overlooked the plight of captive shippers?

BEAM: The ICC has been concentrating on improving the

financial health of the railroad industry, not on the needs of captive shippers. Its standards for determining the financial stability of the railroad industry require that a railroad be "revenue adequate." If a railroad is not revenue adequate, the ICC can use that finding to allow a rate increase. Unfortunately, the ICC's standards for determining revenue adequacy overstate the financial needs of railroads. Therefore, it is not surprising that under these standards the ICC has never found any of the major coal-hauling railroads to be revenue adequate.

ILLUMINATOR: Is Congress supportive of ICC reforms?

BEAM: When reform legislation was debated in the Congress it became clear that captive shippers faced serious problems at the ICC. As a result, efforts to amend the Staggers Rail Act gained strong support. The ICC promised to rectify the situation, but as soon as the threat of legislation vanished in the 99th Congress the ICC immediately went back to its old ways of gouging the captive shippers. Even the modest reforms the ICC did implement are being challenged by the railroads in court. In an effort to obtain the protection from the ICC that the Staggers Act originally intended, consumers and captive shippers still must turn to Congress.

ILLUMINATOR: Does support for ICC reform extend beyond the utility industry?

BEAM: Yes. When House and Senate committees held rail oversight hearings, persuasive testimony was given by agricultural groups, consumers, regulators, industrial manufacturers, coal companies and even the ICC itself. And support for change continues to grow. Other organizations supporting our efforts include the Consumer Federation of America, the National Association of Regulatory Utility Commissioners, National Coal Association and the National Farmers Union.

ILLUMINATOR: What exactly will ICC reform legislation do?

BEAM: The ICC Reform Act will ensure that ICC regulation is carried out in a more balanced fashion, fair to both the shipper and the railroad. Among its provisions, the Reform Act provides a more accurate test than is currently used to determine the revenue needs of the railroads. It also instructs the ICC to consider all relevant and material factors in determining whether a rate is reasonable. Further, the proposed legislation shifts the burden of proof for determining a reasonable rail rate from the captive shipper to the railroad (for shippers with the highest rate burdens). Legislation to reform the way the ICC implements the Staggers Rail Act is simply a matter of equity — an important step toward ensuring that captive shippers and their customers do not pay more than their fair share for rail services.

ILLUMINATOR: How does this situation affect AEP System employees?

BEAM: In more ways than one! First of all, as electric customers they are paying or may pay for high transportation costs either now or in their future electric bills. Also keep in mind that higher costs do not help AEP's competitive posture. At a time when we are competing with gas companies, municipal generating stations and even other electric utilities — our company must remain competitive. And that affects the well-being of every employee.

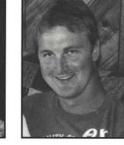
Friends We'll Miss_







Legg



Nibert





Willis

7

Johnson

Benton

Coley

Farris

Isaac Grady Coley, 96, retired Gate City area sales representative, died May 18. A native of Scott County, Virginia, he was employed in 1937 by Kingsport Utilities, Inc., and retired in 1957. Coley is survived by one son.

Curtis C. Willis, 63, retired Rupert/ Rainelle area supervisor, died June 4. A native of Beckley, West Virginia, he began his career in 1948 as a lineman in Charleston and elected early retirement in 1987. Willis is survived by his wife Frances, P. O. Box 397, Rupert, WV.

Charles David Legg, 40, Williamson station crew supervisor NE, died May 16. A native of Cabell County, West Virginia, he was employed in 1969 as a station maintenance man helper in GO T&D Station and had been on long term disability leave since August 1987. Legg is survived by his wife Bonnie, Box 27, Sprigg, WV, and one daughter.

Robert E. "Ed" Nibert, 28, maintenance mechanic B at Centralized Plant Maintenance, died unexpectedly on May 11 from cardiac arrest. He had been employed by Appalachian Power only five months. Nibert is survived by his wife Sherri, P. O. Box 95, Gallipolis Ferry, West Virginia; one daughter; one brother; and his grandparents.

Herbert H. Benton, 58, Kingsport lineman A, died June 8. A native of Scott County, Virginia, he was employed in 1947 and had been on long term disability leave since 1960. Benton is survived by his wife Iva Nell, 3302 Wil-Rho Circle, Kingsport, Tennessee; three sons; one daughter; and four grandchildren.

William F. Farris, 69, retired Bluefield station mechanic A, died June 16. A native of Bluefield, West Virginia, he began his career in 1945 as a maintenance man helper B and retired in 1980. Farris is survived by his wife Mary, 2008 Ohio Street, Bluefield, WV.

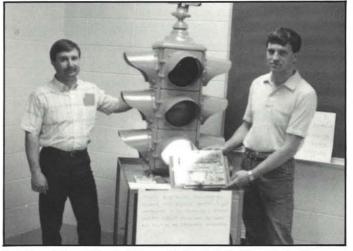
Mary B. Johnson, 64, Welch cashier A, died June 19. A native of Havaco, West Virginia, she was employed in 1969 as a clerk trainee. Johnson is survived by two daughters, three grandchildren, and one great-grandchild.

Charlie Maurer, Dan Ellars build teaching aid for WV Tech

Energy Services Technologist Charlie Maurer and Residential Marketing Representative Dan Ellars, both of Charleston, designed and built a digital traffic controller for use as a teaching aid at West Virginia Institute of Technology. They are seniors in the electrical engineering program there.

While working on a project for their digital electronics class, the pair decided to design extra features into the controller. Charlie, a former employee of a local municipality's traffic engineering department, salvaged a discarded traffic signal and two control cabinets. The signal was repaired and connected to their controller to make a fully operational traffic signal. The signal and controller are on display in a classroom and are used as a teaching aid for digital electronics classes. Their controller also is used to check the operation of controllers built by other students.

Charlie and Dan are working toward getting two articles published, emphasizing the educational importance of using a traffic signal in a digital electronics course.



Dan Ellars, left, and Charlie Maurer with the digital traffic controller they built for use at the West Virginia Institute of Technology.

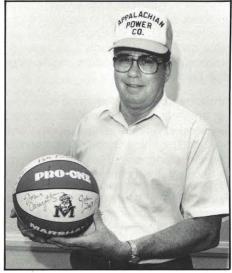
Hairston receives "I Buckled Up" award



Thelma Hairston displays the "I Buckled Up" award she received

Princeton Meter Reader Thelma Hairston can speak from experience about the importance of wearing a seat belt. Last winter, while Thelma was driving from Princeton to Bluefield, a passing van fishtailed on the snow-covered road, sliding into Thelma's company vehicle. The impact knocked both vehicles off the roadway into a ditch.

Thelma was recently presented an "I Buckled Up" award from Appalachian Power. According to Appalachian's Safety Manager Doug Forbes, an employee is eligible for nomination for the "I Buckled Up" award if he or she is involved in a non-preventable vehicular accident and is wearing a seat belt which reduces and/or prevents serious personal injury. 🛛



Lucian Maynard with the autographed MU basketball he won.

Newcomers.

Abinadon Jimmy Quillen, meter reader, Gate City.

John Amos Gerald Phelps, utility worker.

Beckley

Lori McClelland, tracer. Jimmy Bolen, junior clerk. Jeff Reeves, junior clerk. Kella Hobbs, junior clerk

Bluefield

Sheila Cline, office messenger. Keith Wiley, tracer. David Ray, meter reader, Grundy. Mike Goforth, laborer.

Central Machine Shop

Jackie Adkins, NDE inspector 3rd class. Tom Stump, machinist 3rd class.

Charleston Bill Givens, office messenger.

Clinch River Michael Long, utility worker B.

General Office

Mark James, economic development consultant, GO Executive, Charleston.

Bobby Long, Jr., associate buildings engineer, GO General Services, Roanoke.

Huntington

Timothy Ray Hamlin, line mechanic D. Jeffrey Scott Hutchinson, junior clerk. Donavon Harbour, meter reader,

Kingsport

Tom Hensley, drafter B.

Lynchburg Kim Fariss, telephone operator.

Pulaski Bill Shannon, electrical engineer.

Roanoke

Timothy Vaughan, junior clerk. Lloyd Bridges, Jr., line mechanic D, Rocky Mount. Robert Wilson, department assistant-marketing and customer services, Fieldale. Yolanda Meadows, junior clerk

Philip Sporn William Wallace, engineering technologist.

Wearing seat belt pays off for Maynard

Huntington Collector Lucian Maynard says he always knew that wearing a seat belt could save his life, but he didn't know it would win him prizes.

When Lucian pulled into a local Mc-Donald's for a snack recently, he was stopped by a McDonald's employee to see if he was wearing a seat belt. Since Lucian was, the employee gave him a coupon for a free sandwich and a ticket to win an official Marshall University basketball autographed by the MU players. A week later Lucian was contacted with the news that he had won.

Randy Murdoch earns PE rating



Randy P. Murdoch. maintenance engineer senior at Philip Sporn Plant, was registered as a professional engineer in the State of Ohio last September.

Murdoch holds a bachelor of science degree in mechani-

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cal engineering from Ohio University. He was employed in 1981 as a performance engineer and was promoted to his present position on April 1 of this year.

Promotions.

Michael T. Kosinski, Roanoke electrical engineer, was promoted to electrical engineer senior, GO T&D Engineering, Roanoke, on April 1. He holds a bachelor of science degree in electrical engineering from Gannon University.

Anthony Kopec, performance supervising engineer, was promoted to performance superintendent at Philip Sporn Plant on May 1. He holds a bachelor of science degree in mechanical engineering from Rensselaer Polytechnic Institute.

Riad S. Siada, electrical engineer, was promoted to station engineer senior, GO T&D Station, Marmet, on April 1. He holds a bachelor of science degree in electrical engineering from Tennessee Technological University.

Salvatore D. Vitiello, electrical engineer, was promoted to station engineer senior, GO T&D Station, Huntington on April 1. He holds a bachelor of science degree in electrical engineering from Virginia Military Institute.

Kenneth H. Roberts, regional dispatcher, was promoted to operation coordinator, GO Operations, Roanoke, on April 1.

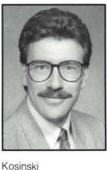
James Maile, payroll control supervisor, was promoted to payroll and personnel accounting supervisor, GO Accounting, Roanoke, on June 1. He holds an associate in accounting degree from National Business College.

Linda A. Perdue, payroll records supervisor, was promoted to payroll control supervisor, GO Accounting, Roanoke, on June 1. She holds an associate in science degree in business administration from Virginia Western Community College.

Barry C. Kemp, payroll accountant, was promoted to payroll records supervisor, GO Accounting, Roanoke, on June 1. He holds an associate in arts degree in accounting from National Business College.

Timothy J. Gardner, transmission engineer, was promoted to transmission engineer senior, GO T&D Transmission, Bluefield, on April 1. He holds a bachelor of science degree in civil engineering from Virginia Polytechnic Institute & State University.

Thomas Sam Martin, III, station operator A, was promoted to regional dispatcher,



Roberts

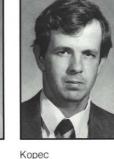
University.

on June 1.

ginia University.

Marmet, on April 1.

University.











Gardner

Perdue

Martin

Kemp

Dallas Fuller, line mechanic A, was promoted to line crew supervisor NE in Huntington on May 14.

Herman Bruce Hall, assistant shift operating engineer, was promoted to shift operating engineer at Clinch River Plant on June 1.

W. Francis Epling, stores attendant senior, was promoted to stores supervisor at Glen Lyn Plant on July 1. He attended Jefferson School of Commerce.

William P. Ault, maintenance mechanic B nonexempt, was promoted to material coordinator—maintenance exempt at Philip Sporn Plant on May 1.

S. A. Hoylman, performance engineer, was promoted to performance engineer senior at Kanawha River Plant on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

Jet .

Maile

GO Operations, Roanoke, on April 1.

Arakere C. Channaiah, electrical engineer senior, was promoted to distribution

staff engineer, GO T&D Engineering,

Roanoke, on April 1. He holds a bachelor

of science degree in electrical engineer-

ing from the University of Mysore, India,

and a master in engineering administra-

tion degree from George Washington

Emmett M. Addington, Jr., unit super-

visor, was promoted to assistant shift

operating engineer at Clinch River Plant

John Blair, performance engineer senior,

was promoted to performance supervising

engineer at Philip Sporn Plant on May 1.

He holds a bachelor of science degree in

mechanical engineering from West Vir-

William T. McKinney, assistant chief

electrical construction, was promoted to

chief electrical construction, GO Hydro,

Martin O. Seay, electrical engineer, was

promoted to meter engineer senior, GO

T&D Meter, Roanoke, on April 1. He holds

an associate in science degree in busi-

ness administration from Virginia Western

Community College and a bachelor of

science degree in electrical engineering

from Virginia Polytechnic Institute & State

Siada





Addington









Epling

Jo Sparks from T&D clerk C to T&D clerk B.

Eddie Spence from automotive mechanic B to automotive mechanic A.

Johnny George from automotive mechanic B to automotive mechanic A, Welch.

Central Machine Shop

Jerry Goodwin from welder 2nd class to welder 1 st class

Gary Grigsby from welder 2nd class to welder 1st class

Charleston

Hall

Denzil Smith from line mechanic D to line mechanic C

Doug Paitsel from meter electrician C to meter electrician B

Clinch River

Robin Fraley from equipment operator B to equipment operator A.

David Lowe from equipment operator C to equipment operator B.

Philip Musick from utility worker A to equipment operator C.

General Office

Patricia Greenway from stenographer to secretarystenographer B, GO Personnel, Roanoke.

Timothy Overstreet from engineering technician assistant to station operator D, GO Operations, Roanoke.

Glen Lyn

Rickie Charlton from utility worker B to utility worker A

Huntington

Terry Damron from line mechanic C to line mechanic B.

Jack Preece from line mechanic C to line mechanic B

Jarrel Leggett from line mechanic C to line mechanic B.

Logan-Williamson

Tommy Thompson from station mechanic D to station mechanic C, Logan.

Roanoke

Alma Obenchain from customer accounts representative B to customer accounts representative A.

Gail Cassady from customer accounts representative C to customer accounts representative B. Stuart

Deborah Adams from customer accounts representative C to customer accounts representative B, Fieldale.

Philip Sporn

Terry Benson from maintenance mechanic B to maintenance mechanic A

Curtiss Matheny from maintenance mechanic B to maintenance mechanic A

Richard Williamson from control technician to control technician senior

Kevin Gallagher from utility worker A to maintenance mechanic D.

Thomas Dawson from equipment operator C to equipment operator B.

Robert Kosa from equipment operator B to equipment operator A.

Kelly Hawk from utility worker A to coal handler.

Michael Sayre from utility worker A to equipment operator C.

William Little from utility worker A to maintenance mechanic D.

Charles Towner from utility worker A to maintenance mechanic D.

Raymond Wilford from utility worker A to maintenance mechanic D.

Kelvin Honaker from utility worker A to maintenance mechanic D

Marlo Bush from utility worker A to maintenance mechanic D

Jack Wray from maintenance mechanic C to maintenance mechanic B

William Thomas from maintenance mechanic C to maintenance mechanic B

Kelly Hawk from utility worker A to coal handler.

W. R. Friend from conveyor operator to harbor boat handler

J. P. Riley from tractor operator to conveyor operator

J. M. Johnson, Jr., from coal handler to barge handler

M. R. Sanders from barge handler to tripper operator

M. B. Williams from tripper operator to tractor operator.

Channaiah



Seay



Ault



Fuller

Abingdon

J. P. Jenks, Jr., from line mechanic D to line mechanic C, Lebanon.

L. A. Hill from line mechanic D to line mechanic C, Clintwood.

Beckley

Richard Gillespie from station mechanic D to station mechanic C.

Larry Brown from engineering technician senior to engineering technologist.

Kevin Duffy from junior clerk to customer accounts representative C

Dwight Linkous from marketing and customer services advisor to marketing and customer services representative

Jeff Rogers from engineering technician to engineering technician senior.

Tom Massey from T&D clerk B to T&D clerk A.

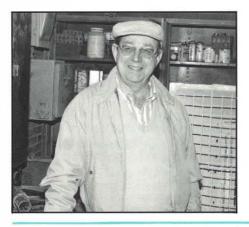
Bluefield

Doug Raines from line mechanic B to line mechanic A. Grundy

Bryan Hatfield from line mechanic B to line mechanic A, Grundy.

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Retirements



"When I hired in at Cabin Creek Plant in 1948, I worked in the labor gang about a month," recalls **Gordon Woody**. "Then there were some openings in the Electrical Department, and one of the electrical engineers asked me if I knew anything about electricity. I told him the only thing I knew about electricity was to keep my hands out of it, and he said, 'you're just the kind of man I want. We can teach you more.'" Gordon left the company in 1957 and worked for several years in Florida. He came back to Cabin Creek in 1965 and had risen to master maintenance

man by the time the plant was closed in 1977. He transferred to Kanawha River and was a maintenance mechanic B when he elected early retirement on July 1. "I'll miss being around the guys every day, kidding and joking, but not the work," he says. "I like to hunt and fish and help my wife Betty with her artwork. I have a small workshop in back of the house and cut out Christmas ornaments for her to paint. We want to travel around the country a little bit and go back to Florida to look up some friends we had years ago."



"When I first became acquainted with Appalachian, my wife was deputy treasurer for Giles County and I worked in Roanoke." recalls **Jim Johnston**. "Her boss wanted her to stay with him, so we had a decision to make. I began checking employment in the Giles County area and put in an application with Appalachian about the same time as Glen Lyn Unit 6 was being constructed. I've enjoyed my work here, and I've made friends that I'm going to miss," says Jim, who was a plant clerk A before electing early retirement on July 1. "I feel a great deal of pride in having one daughter selected as an AEP education award winner and another selected as a runner-up. My wife and I appreciate the company's contribution to the children's education. Now that retirement is near, I plan to spend more time fishing and with my family. I have three grandchildren and one brother, who is very ill, and I would like to spend more time with them. I hate to leave in one way, but I'm looking forward to being my own boss for a while."



Richard Barton, unit supervisor at Philip Sporn Plant, elected early retirement on July 1 after nearly 37 years' service. "I used to operate a feed and produce store, but the plant was publicized so much that I decided to put in an application," he recalls. "When I was hired, the first two units were on line. It has been a wonderful company to work for. I always knew my pay was going to be there. The benefits are good, better than most." Richard, who has been on LTD leave since 1984, adds, "I have missed the people at the plant quite a bit. I made some wonderful friends at Sporn, and those friendships have endured all these years." Retirement won't bring too many changes in the Bartons' lifestyle. "The main thing will be getting the twins, Maralyn and Caralyn, through college. (Maralyn is an AEP educational award winner for 1988.) We want to visit our son in Florida some, and we're looking forward to our first grandchild in August." In the summer, Richard keeps busy by mowing grass and raising vegetables and flowers. □ "I was born and raised within a stone's throw of Glen Lyn Plant," says Stores Supervisor **Betsy Holdren**, "but, when I graduated, I started to work for the Norfolk & Western Railroad. It wasn't too long afterwards that I heard my girlfriend was hired at Glen Lyn so I decided to try my luck. With the exception of two months in the Coal Yard section, all of my 40 years has been in Stores. It seems like each of those 40 years has brought an increase in paperwork." Betsy, who elected early retirement on July 1, says, "I'll miss the people but not the paperwork. I've had no regrets about my years with the company. It's a good company, and I feel like I've given them a fair share of work. Right now I plan to take my retirement one day at a time, and I imagine most of it will be spent at home in Giles County."



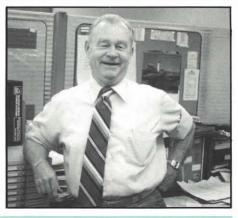
"I'm going out and do everything I did when I was 26," laughs **Norvil 'Tex' Baker** when asked about his plans for the future. He was an electrical engineer in Charleston before retiring on July 1. "Actually," he says, "I don't have any set plans. There are some things that need doing around the house and, after that, I want to visit some people I haven't seen in 30 or 40 years. I have a little garden and play golf once in a while. And I hope to do some fishing and a little traveling. We have a daughter in San Diego, whom we

"You cannot give 41 years of your life to the utility business without missing it, but I believe I'm ready to make the adjustment," says **Dave Taylor**, general services manager, GO General Services, Roanoke, who retired July 1. "I have supervised several hundred employees, and to see them progress over the years has made my job most rewarding and has been one of the most meaningful aspects of my career. I am grateful to those who have been instrumental in my progress with the company. I have worked for and

After a 35-year career with Appalachian, Helen 'Frosty' Thompson is looking forward to the freedom of doing what she wants to do when she wants to do it. She was a stores accounting clerk A in GO Accounting, Roanoke, before electing early retirement on July 1. Helen recalls, "I used to work at Kroger, and everyone there was leaving to come to work for Appalachian so I decided to put in my application, too. All of my service has been in some section of Accounting. visited over Christmas. Another daughter is in Okinawa, and we might possibly go there. We see our son in Fairmont quite often. We have season tickets to the WVU football games, and I expect to keep bowling in the Kilowatt League." Tex concludes, "The main thing about Appalachian is that it is a dynamic business. The surroundings are pleasant and the management is good. I wish everybody the best, and I hope to see them once in a while." A Navy veteran, he is a life member of the Elks and IEEE.

with the finest people imaginable and extend to them my sincere appreciation. Betty and I have already relocated to Richmond, VA, to be near family. I am certain that our two grandsons will get their share of our attention. Other plans include travel, golfing, and active church participation. I will eagerly await my copy of *The Illuminator* monthly so I can continue to follow the success of the company, the employees, and their families."

Appalachian is a good company with good benefits. I really am thankful that I have had a job and that the Lord has let me live to retire. I'm sure I will get along alright. I'm going to enjoy spending more time with my family and doing things around the house and working in the garden. I hope to get more involved in my church, Bonsack Baptist, and it might be nice to join a garden club. But the main thing is that it will be nice not to have to get up and come to work."







Who's News.

Abingdon



Cindy, daughter of Marion meter reader Berkley Burkett, received honors at Emory & Henry College's athletic awards dinner. She was named "most consistent player for the Lady Wasps basketball team

Penny, daughter of

Wanda Payne, cus-

tomer accounts rep-

and "best all-around" player for the volleyball team. At the academic honors banquet, she was named as one of six recipients of the Victor S. Armbrister Memorial Scholarships.





vision manager Pete Montague, was awarded the Marshall Hahn Engineering Merit Scholarship from Virginia Polytechnic Institute & State University.



Ted White, division superintendent, was presented the "outstanding engineering achievement" award by the Tri-City Section of IEEE in recognition of his achievements in engineering management.

Gary Watson, Gate City area supervisor, was appointed to the board of directors for United Way of Southwest Virginia and to the SDA-ONE, Inc., Private Industry Council.

Melinda, daughter of General Line Crew Supervisor Hunter Thayer, was honored at the Emory & Henry College's athletic awards dinner as the "most spirited" in volleyball. A three-year letter winner, Melinda was a team captain this year.

Cathy, daughter of Jim Cook, station mechanic A, was selected for all-state chorus, sponsored by the Virginia Choral Directors Association. The chorus is made up of 240 students from 12 districts in the state.

Vic, son of Rod McCready, Marion meter reader, won the "top assist" award in basketball for Chilhowie High School and the district. He also received the Academic Athletic Award for maintaining a high GPA while playing varsity sports.

Kevin, son of Marion Meter Reader Gary Stoots, received several honors while a student at Marion Senior High School. He served on the SCA Council and was a member of the Varsity Club. He lettered in cross country and indoor and outdoor track for three years. Kevin was state AA champion in cross country his senior year and state AA champion in 1600 meters in his junior year. He was named the *Roanoke Times* cross country runner of the year and was president of Students Against Drunk Driving (SADD).

Mountaineer



Michelle, daughter of Jim Gress, maintenance supervisor, was selected to attend Girls' State at Jackson's Mill. A junior at Wahama High School, she is sponsored by Post 140 American Legion Women's Auxiliary.

Patrece, daughter of Carl Circle, maintenance supervisor, was a member of the National Honor Society and served as band field commander her senior year at Southern Local High School. She was selected for the American High School mathematics examination for four years.

Kim, daughter of Ralph Calvert, utility worker, was selected for "Who's Who Among American High School Students" for 1988. A June graduate of Meigs High School, she was a varsity cheerleader for four years.

Roanoke



Angie, daughter of Doyle Hamilton, engineering technician senior, was named to "Who's Who in American High School Students" for 1987-88. Afreshman at Christian Heritage Academy in Rocky

Mount, she is involved in the student government, volleyball, choir, newspaper and other activities.

Michelle, daughter of Eddie Allie, Jr., head meter reader, was selected for inclusion in "Who's Who Among American High School Students" for 1988. She also was selected to the senior high All-District Band and All-County Band. Michelle was selected to compete in the District IV DECA competition and placed in the apparel and accessories category, supervisory level; first place basic and social skills; third place comprehensive test; and third place overall. She placed second in the student of the year contest and was selected to represent District IV at state competition. Michelle won a Virginia DECA scholarship from the Retail Merchants Association. She was selected to compete for Vinton Holly Queen 1988 and Vinton Dogwood Hostess 1988. She also was a contestant in the Vinton Junior Miss Pageant.

Posey Dillon, stores attendant A, led the ticket of five candidates and was reelected to a third four-year term on the Rocky Mount Town Council.

Lynn Short, Stuart area supervisor, was elected to a three-year term on the executive committee of the United Way of Patrick County.

Tracy Creasy, engineering technician, will be a pitcher for the CWP-sponsored team in the Roanoke City Girls Softball League.

Kiki, daughter of Nell Hughes, Fieldale customer accounts representative B, won three first-place awards in a track meet at Bassett High School. She won in the high jump, long jump and triple jump. She placed third in the 400 meter event.

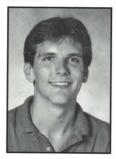
Beckley

Dianne, wife of Oak Hill area servicer Bob Dyke, was chosen gueen of the Oak Hill Chapter of Beta Theta Sorority.

Rainee, daughter of Bob Barley, line crew supervisor NE, was selected to serve as a flag girl for the Beckley Junior High School Band during the 1988-89 school year.

David Langford, energy services technologist, was elected state director of the Beckley/Raleigh County Jaycees for 1988-89. He also was selected Region VI "Jaycee of the Quarter." Region VI consists of 13 Jaycee chapters and 651 members throughout a six-county area of West Virginia and is ranked 13th nationally among all regions in the United States.

Fifty Beckley Division employees and family members participated in the 1988 March of Dimes 6.2-mile Walk-A-Thon, raising more than \$1,068 for the organization.



Rob Londeree. stepson of Oak Hill area servicer Bob Dyke, was selected to represent Fayetteville High School at Mountaineer Boys' State.

Brian, son of Administrative Assistant Ray Vest, was a member of the winning Shady Spring High School team participating in a Monopoly marathon which raised more than \$200 for the Ronald McDonald Houses at Charleston and Huntington.



Dwight Linkous, marketing and customer services advisor, was named a Collegiate Scholastic All-American by the United States Achievement Academy. To qualify for the award, students must earn a grade

point average of 3.30 or better. Dwight was nominated for the award by Professor Roy Pruitt of Bluefield State College, where he graduated in December 1987 with a bachelor of science degree in electrical engineering technology.



Kimberly, daughter of Jim Dunford. stores attendant B. was named a Scholastic All-American by the National Secondary Education Council. A freshman at Sophia Junior High School, Kimberly also was

Marguita, daughter

of Clifford Washing-

named to the Ra-

A. J., son of Oak

Hill meter reader

Susie Hall, was

named to the all-

tournament team of

both the Beckley/

Raleigh County

YMCA and the

Huntington YMCA's

Biddy Basketball

Tournament.

Michelle, 16-year-

old daughter of Don

Davis, winder 1st

class, has accumu-

lated enough credit

to graduate from

Guyan High School.

At the recommen-

dation of her coun-

selors, she will skip

County Band.

named to the Raleigh County Junior High School All-County Band.

Jim Dunford was elected to the board of directors of the Sophia Little League.





Central Machine Shop



the 12th grade and enter West Virginia Institute of Technology this fall. Michelle had a 4.0 average and was a member of the National Honor Society. She will participate in Guyan's graduation ceremony in 1989.

Karen Elaine, daughter of Rich Thompson, power equipment mechanic 1 st class, was a member of the All-County Chorus from Kanawha County.

Jeffrey Berry, who graduated from Barboursville High School, was a member of the National Honor Society. In addition to his regular high school studies, he had two years of vocational training in machine shop. Jeffrey is the son of Gary Berry. power equipment mechanic 2nd class.

Jeff, the son of John Beane, production supervisor, was a member of the baseball and football teams, chorale, newspaper staff, and student council at South Charleston High School.

Glen Lyn



Glenn, son of J.C. Sutphin, shift operating engineer, is the recipient of the D. A. R. Good Citizenship Award for 1988 and the "Extra Miler" award. A June graduate of Oakvale High School, he was

senior class vice president and member of the National Honor Society and yearbook staff. He is a member of the Oakvale Volunteer Fire Department and a forest firefighter for the State of West Virginia.



Myra Hope, daughter of Donald Gerber, equipment operator B, was named to the 1988 edition of "Who's Who In Music" and selected for all-state chorus. She is also in the honor choir. Myra was inducted

into the National Honor Society and selected junior class attendant at the sweetheart dance.

Kanawha River



Joel, son of utility supervisor George Williamson, was inducted into the National Honor Society at Valley High School.

General Office



Susan Doss, personnel trainee. GO Personnel, Roanoke, has been selected as one of the "outstanding young women of America" for 1987. The organization recognizes those who give their time.

talents, and unselfish service to enrich the quality of American life. Susan is a member of the Roanoke Jaycees, a Red Cross volunteer, and a leader in the Franklin Heights Baptist Church.

Jackie Scruggs, personnel assistant, GO Personnel, Roanoke, was reelected to the board of managers of the West Virginia Self-Insurers Association. She received a volunteer service award from William Fleming High School for her service on the Instructional Council, Magnet School Committee, Community Communicators, and Parent Teachers Association board.



Jennifer Absher, daughter of Judy Caldwell, special clerk, GOT&DR/e & R/w. Roanoke. received the most outstanding student award in mathematics, science, social studies, and English grammar

and composition at Northside High School. She also received the Presidential Academic Fitness Award. Jennifer, covaledictorian, was the recipient of the National Honor Society scholarship and the Commonwealth of Virginia Department of Education Byrd Scholarship. She also was crowned, for the second consecutive year, as Miss North Star at the school prom. She was selected on the basis of personality, appearance, and academics.

A. C. Channaiah, distribution staff engineer, GO T&D Engineering, Roanoke, was presented the Virginia Congress of Parents and Teachers Award for Distinguished Service by the Herman L. Horn Elementary PTA in recognition of his outstanding contribution to the welfare of children and youth.



4.3196 and was valedictorian.



rick Henry School. She had a GPA of Clint, son of J. H. Johnson, III, station supervisor-construction and maintenance, GO T&D Station, Roanoke, received the distinauished student award from the Kiwanis Club of Roa-

of superior knowledge and skills in machine tool operation. He received the commander's certificate of achievement for academic achievement in vocational and technical education from the U.S. Army Recruiting Battalion. Clint graduated from William Fleming High School.



Adam Beck won an athletic excellence recognition certificate for his performance in the T-ball game on May 25. The son of Sharon Beck, secretarystenographer, GO T&D R/e & R/w, Roanoke, and Fred

Beck, senior reproduction machine operator, GO General Services, Roanoke, Adam plays for the Indians team in Vinton.



Waid, right of way agent senior, GO T&D R/e & R/w, Roanoke, was elected mayor of the Town of Fincastle. A former member of the town council, Reedie is the first woman ever to hold

Reedie, wife of Bob

the mayor position in Fincastle.

Julie, daughter of G. W. Drewry, Jr., right of way agent senior, GO T&D R/e & R/w. Roanoke, graduated with the highest grade point average ever attained at Pat-

noke in recognition

Shawn, son of Betty Lou Carter, editor of publications, GO Public Affairs, Roanoke, was presented the Military Order of the World Wars Patrick Henry Medallion for patriotic achievement for his selection by Northside High School as a student typifying patriotism.

Melanie, daughter of Betty Lou Carter, auditioned and was selected as a percussionist in the Roanoke Junior Symphony Orchestra.

Shelda, daughter of James Duffield, retired communication engineer, GO T&D Communications, Charleston, was selected for inclusion in the 1987 edition of "Who's Who Among Students in American Universities and Colleges." She graduated with honors from Marshall University. This spring she taught at George Washington High School and will intern in marketing with Kenney Shoe Corporation's main office in New York this summer. Last year she was elected the Eastern U.S. representative for DECA Association for marketing courses in colleges and traveled across the country and Canada in seminars for high school students from all 50 states.

Courtney, son of Towanda Penn, accounting clerk, GO Accounting, Roanoke, was named to the All-Tournament team at the Private Schools Basketball Tournament at North Cross School. He also was named most valuable player at the Old Dominion Association of Christian Schools (ODACS) Basketball Tournament in Richmond for the past two years.

Eric Witt, tracer in GO T&D R/e & R/w. Roanoke, won first place in the C class of the Amateur Motor Cross Race at Dillwyn, VA, on May 31.



Heather, daughter of Charles Campbell, hydro mechanic A. GO Hydro, Kanawha Valley Power, was selected as a member of the Chamberlain Chapter of the National Junior Honor Society of Secon-

dary Schools at Horace Mann Junior High School. She also received the Presidential Academic Fitness and Spanish Awards.

Mark Taylor, computer graphics tech-

nician A, GO T&D Computer Graphics, Roanoke, was initiated into the Phi Eta Chapter of Phi Theta Kappa, the only nationally recognized honor fraternity for two-year colleges in America. Requirements for admission are two consecutive guarters of fulltime work with a GPA of 3.5 or better. He also was selected for membership in the Thomas Jefferson Chapter of the American Mensa Society, Ltd. Mensa is an international organization whose only membership requirement is a score on a standardized IQ test higher than 98% of the general population. Mark scored in the 99th percentile.

Kelli, daughter of Clarence Haas, staff assistant-engineering, GO Operations, Roanoke, was salutatorian of the first graduating class of the Virginia School of the Arts in Lynchburg.

Pulaski

Andy Jackson, Hillsville customer accounts representative B, was elected vice president of the Carroll County Dixie Youth Baseball and Softball League. He also is on the league's board of directors and coaches T-ball (ages 5-8) and Minors (ages 8-10) teams.

Laura, daughter of Linda Jennings, personnel assistant, won a large stuffed bunny as first prize in an Easter coloring contest sponsored by Peoples Drug Stores.

Holli, daughter of Jeanette Frazier, customer accounts representative A, finished second in the children's annual Easter offering contest at her church. She raised \$143 and won a large Easter basket.

Chavon Rogers, daughter of Vanessa Black, customer accounts representative, finished fourth in the First Baptist Little Miss contest held at First Baptist Church, Magazine Street, Pulaski.

Two watercolor paintings by Mary Whitehurst were accepted by Jack Cowart. curator of contemporary art at the National Gallery of Art, Washington, D.C., for an exhibition at the Chrysler Museum in Norfolk. Her two were among 58 selected from over 1,300 paintings. One of the paintings, entitled "Reflections," is from the collection of Dr. Randall Vaughan of Pulaski. Mary is the wife of Jerry Whitehurst, division manager.

Wesley, son of Darrell Taylor, line mechanic A, lettered in yearbook at Pulaski

County High School, where he is a sophomore. He served as yearbook photographer.

Keith, son of Jean Curtis, Christiansburg customer accounts representative C, was elected treasurer of the Christiansburg High School Thespian troupe for 1988-89. He also was inducted into the Beta Club and the National Honor Society.

Randy, son of Pat Yates, Christiansburg customer accounts representative B, was elected president of the SCA at Auburn High School for 1988-89 and was inducted into the Beta Club. He also was selected to attend the American Legion Virginia Boys State at Lynchburg College.

Both Keith Curtis and Randy Yates were recipients of academic awards presented by the Christiansburg-Blacksburg Evening Rotary Club to 34 Montgomery County juniors who rank in the top five percent of their class.

Stephanie Dawn, daughter of Stuart Gibson, line crew supervisor NE, was a member of the National Honor Society at George Wythe High School.

Tracy, daughter of John Collins, Hillsville T&D clerk A, won a first place trophy in the dramatic reading category at the Foreign Language Festival at Surry Community College. She has completed three years of Latin.

Susan, daughter of John Collins, was voted 1988 prom queen for Hillsville Intermediate School. She was selected as a junior varsity cheerleader for the coming year at Carroll County High School.



of Shirley Moon. customer accounts representative B. was selected for inclusion in "Who's Who Among American High School Students.'

Darlene, daughter

Steven Sharp, son of Eddie Newman, line mechanic B, was student government president during his senior year at Carroll County High School. He received the most improved in football award.

Philip Sporn



Amy, daughter of Ralph Ross, maintenance mechanic A, and granddaughter of Retiree Charles Yeager, was one of twelve children in West Virginia whose art was chosen for inclusion in the "Through The Eyes of Children" art exhibit.

> Devin, daughter of Kevin Gallagher, maintenance mechanic D, was first

runner-up in the Miss Sunburst USA Mini-state pageant at Parkersburg, WV.





M. Barton



C. Barton

Maralyn and Caralyn, daughters of Retired Unit Supervisor Richard Barton, received several scholarships upon graduation from Eastern High School. Maralyn received a \$10,000 Benner scholarship from Mount Vernon Nazarene College, a \$4,000 Ohio Board of Regents scholarship, a \$500 scholarship from the Gallipolis Elks Club, and a \$200 Holzer science award. Caralyn received a \$1,500 Perkins scholarship and a \$1,500 Ohio Board of Regents scholarship.

Clinch River

Jim and Linda Saunders have been elected co-presidents of the Van Pelt Elementary School PTA for 1988-89. He is a chemist.

Bluefield



Karen, wife of John Harvey, line crew supervisor, was honored as Graham High School's 1987-88 teacher of the year. She was nominated by the Future Teachers of America and was the overwhelming

choice of the Graham student body. Karen has been an art instructor at Graham for four years and the sponsor of the Art Club. She is recognized by both students and faculty as an innovative, creative, and dynamic teacher who makes art "come alive" at Graham High.

Brian, son of Butch Currence, head meter reader, and a recent graduate of Bluefield High School, was a member of the Pride Team (honor society); an Upper Miler; and a member of the Student Council executive committee. He also served as vice president of the Future Educators of America in his junior year.

Richie, son of P. T. Spangler, energy services technologist, was inducted into the National Honor Society at Montcalm High School. He received the Presidential Academic Fitness Award and an academic scholarship to Concord College.

Dave, husband of Dana Ashley, Pineville customer accounts representative C, has completed training at the Academy for Staff Development, Commonwealth of Virginia Department of Corrections, where he received the Department of Criminal Justice Services' academic honor. Dave maintained a 99 percent grade average during his three-week training course. He is employed as a correctional officer at Augusta County Correctional Center.



Keith, son of Welch Meter Reader Calvin Belcher, was one of four valedictorians of Mount View High School. He was selected as the 1988 recipient of the Dr. Dante Castrodale Memorial Scholarship

awarded by the Enrico Vecellio Family Foundation, Inc. The scholarship is in the

Davenport receives Pro Opera Civica Award



J. Robert Davenport, Lynchburg division manager, is the recipient of the Greater Lynchburg Chamber of Commerce Pro Opera Civica Award, given annually in recognition of an individual's service to the community. An active member of the Chamber, Davenport has chaired economic growth and development task forces and committees in 1978, 1979, and 1984. He was president of the Chamber in 1980-81 and served on the executive advisory council from 1982-86. He currently is on the Chamber's Team 2000. Davenport has directed the Lynchburg Area Development Corporation, Central Virginia Industries, and Central Lynchburg, Inc. He has served as a director of the Industrial Development Authority of the City of Lynchburg since 1982 and as chairman since 1985. Davenport also is or has been a board member of the United Way, Junior Achievement, the Presbyterian Home, and the Lynchburg Rotary Club. He is on the board of trustees of Centra-Health, Inc., and an elder of the Rivermont Presbyterian Church. He also was a volunteer with Daily Bread. Davenport said, "In reflecting back on my activities in the community, I believe the things I have found most enjoyable and rewarding were those directly involved with helping people such as the work with the Presbyterian Home for Children and the volunteer work with Daily Bread that provides meals for the needy. Also, serving on the hospital board has been a challenge due to the changes that have occurred over the past six years.

amount of \$2,000 per year for four years to a college of his choice. Keith was also the recipient of the Presidential Academic Fitness Award for outstanding academic achievement, the Robert C. Byrd Scholastic Recognition Award for having the highest scholastic average in the 1988 graduating class at Mount View High, and the United States Air Force Recruiting Service Mathematics and Science Award for outstanding academic achievement.

Robbie, son of Bob Edwards, engineering technician senior, has been accepted in the West Virginia University Honors Program. A recent graduate of Princeton Senior High School, he received the West Virginia Scholars Leadership Award and a \$1,000 scholarship. Robbie also was the recipient of the West Virginia Board of Regents' Top of the Mountain Award for academic achievement. Chris, son of Tobie Eaton, division manager, was accepted into Graham High School's Beta Club. □

Lynchburg

Corporal James W. Dalton, Jr., son of Jim Dalton, station supervisor NE, completed 14 days of military exercises in Honduras. He is stationed at Fort Bragg, NC, in the 82nd Air Borne Division.

Billy Habel, line mechanic B, was elected president of the Lovingston Elementary PTO for the 1988-89 school year.

Sam Jones, meter reader, was a member of the Morgan's Construction volleyball team which won first place in the Lynchburg City Recreation League.

Rose Harvey, retired pre-audit clerk, was awarded a certificate of appreciation for her volunteer work at Camelot Nursing Home in Lynchburg.

Susan, wife of John Bullock, line mechanic C, had a 3.50 grade point average at the Roanoke College of Health Sciences, where she recently received an associate degree nursing R.N. She was enrolled in the LPN Career Mobility Program, an accelerated degree program. She also received an award for excellence in nursing.

Charleston

Floyd H. Taylor, Jr., division manager, was elected to the United Way of Kanawha Valley board of directors.

Charles Bias, personnel assistant, was selected to serve on the Job Service Employee Committee advisory board. The committee was organized by the West Virginia Department of Employment Security to determine the needs of employers in the Kanawha Valley.

Darrance Woodrum, marketing and customer services advisor, served as a member of the All West Virginia City advisory committee.

Misty Dawn Mitchell won the first place best all 'round trophy and ten first place ribbons at the Nellis Elementary School Spring Field Day competition. A fourth grader, she is head cheerleader at the school and placed second in the elementary division of the Boone County Championship Cheerleading competition.



Troy, son of Beverly Meadows, T&D clerk C, and a member of the varsity wrestling team at South Charleston High School, received a school letter in wrestling.

Jennifer, daughter of Ron Kennedy, engineering technician senior, was named to "Who's Who Among American High School Students" for 1987-88. She placed in the national Latin exam and lettered in varsity cross country track at South Charleston High School.

Tricia Ann, daughter of Joe Jones, marketing and customer services supervisor, was selected for membership in the National Honor Society at Cave Spring High School, Roanoke. □

Charleston Retired Employees officers



The Appalachian Retired Employees Association in Charleston elected new officers for 1988-89 at a luncheon in the Rose City dining room, South Charleston, West Virginia. They are, I. to r., Jane Abbott, retired Charleston secretary-stenographer, corresponding secretary; Violet Moore, wife of the late J. A. Moore, former Amos Plant manager, secretary-treasurer; Don Johnson, retired Cabin Creek Plant operations supervisor, second vice president; Wilbur West, retired Charleston meter electrician A, first vice president; and Howard Bowen, retired Cabin Creek Plant office and stores supervisor, president.

Kingsport



Misty, daughter of Bill Pyle, line mechanic A, was selected to participate in the Sullivan County Middle School Math Bowl at Tri-City Tech. She also participated in the Sullivan County Forensics

Tournament at Colonial Heights Middle School, where she won second place in the Science Forum.



Greg Smith, administrative assistant, was elected to a two-year term as councilman for Weber City, Virginia.

Micky, son of Carl Seaver, stores supervisor, has signed to play basketball with Roane State Junior College. He was rated the number 14 prospect in Tennessee as a result of a poll of sports writers and coaches. Micky was selected by the Kingsport Times News as the East Tennessee basketball player of the year. He was named on 13 of 16 coaches' ballots for the honor.



Josh, son of Leta Dingus, personnel clerk A, received academic excellence and math awards at the Brookside Elementary School awards day ceremonies.

(continued from page 26)

Mountaineer

10 years: Carl Pettry, stores attendant. B. J. McCarley, stores attendant. Kevin Dennis, chief chemist. Brenda Blackston, plant clerk A. Larry Parsons, maintenance mechanic A. Guy Garnes, maintenance mechanic B.

Pulaski

10 years: Donna Smelser, customer accounts representative B, Wytheville. Elizabeth Whitman, engineering technician. Darrell Taylor, line mechanic A.

Roanoke

10 years: Susan Smith, stores clerk A. Richard Jarrett, meter reader, Rocky Mount. John Tucker, electrical engineer senior.

Huntington



Kevin, son of Don Watts, general line crew supervisor, attended the Hugh O'Brian Youth Foundation West Virginia Leadership Seminar at Jackson's Mill, WV. He was chosen as the ambassador from Vinson High

School, where he is a member of the TAG (talented and gifted students) of Wayne County.

Bob Coeyman, meter electrician C and the husband of Billie Joe Coeyman, stores clerk B, is coaching the Moses Pontiac Little League team this season. Their son, Brandon, is a member of the team.



Donna Watson, left, and Georgianna Tillis, past president of the Point Pleasant Junior Woman's Club.

Donna Watson, Point Pleasant marketing and customer services representative, received the 1987 Junior Woman's Club Linda Messinger Award as the Southwestern District Clubwoman of the year. During Donna's term as chairwoman of the home life committee from 1986-88, the club received top state honors for best home life project and best overall home life department for medium-sized clubs (less than 32 members). Projects contributing to these honors were the sponsorship of a Bike-A-Thon/Walk-A-Thon which raised over \$4,800 for Cystic Fibrosis, conducting a successful Bloodmobile for the Red Cross, establishing a baby basket of infant clothing in the Pleasant Valley Hospital nursery, adopting a family during Christmas, contributions to local nursing home activities, and participation in the caring and sharing program with the West Virginia Chapter of the Arthritis Foundation. Donna also was installed as the club's 1988-90 president.



Scott, son of Ed Hornbuckle, line mechanic A, attended the Hugh O'Brian Youth Foundation West Virginia Leadership Seminar at Jackson's Mill, WV. He was chosen ambassador of Huntington High

School, where he was president of the sophomore class and a member of Mu Alpha Theta honorary mathematics Club. At the seminar, Scott was chosen to represent West Virginia at the International Leadership Seminar in St. Louis, MO, in August.

Hunters

Mountaineer

Bill Osborne, coal handler, $19 \ensuremath{\frac{19}{2}}$ lb. turkey gobbler with $7 \ensuremath{\frac{10}{2}}$ beard.

Ruff receives Lions International award



Dick Ruff, retired Bluefield power engineer senior, has been presented with the Lions International Leadership Award.

The award, newly established this year by the International Board of

Directors, is intended to recognize service of an international nature above and beyond the ordinary call of Lionistic obligation. Therefore, it is one of the most coveted awards in the association and ranks in category with the International Presidents Award and the Ambassador of Goodwill Award.

Throughout his career in Lionism, Ruff has been consistent in an international approach to his personal service commitment. A member of the Welch Lions Club, he is a past international director.



The Huntington Division Bowling League ended its 1987-88 season with an awards dinner at the Ramada Inn in Huntington. The Raiders team was the season winner, with the Deadends as runner-up. Members of the Raiders are, I. to r., Joe Day, line crew supervisor NE; Kim Gerlach, stenographer; Bart Taberner, electrical engineer; Greg, son of T. J. McComas, T&D clerk A; and Bob Coeyman, meter electrician C. Members of the runner-up Deadends are Maudie, wife of Ed Norris; Ed Norris, retired meter service mechanic; George Dewess, meter reader; and David Radcliff, meter reader.

ident of the Point Pleasant Junior Woman's Club.

Weddings_

McCarroll-Melton



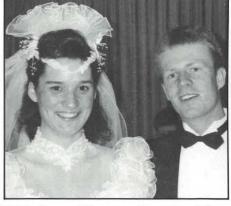
Donna Melton to Joel McCarroll, April 16. Donna is the daughter of Jay Melton, Kingsport general servicer. Joel is the son of Joe McCarroll, Kingsport service clerk B.

Andrews-Gibson



Michele Denise Gibson to Capt. Edward O. Andrews, April 23. Michele is the daughter of Stuart Gibson, Pulaski line crew supervisor NE.

Forbes-Gibson



Robin Lynn Gibson to Douglas Allen Forbes, February 13. Douglas is the son of Douglas C. Forbes, safety manager, GO Personnel, Roanoke.

Barger-Stewart



Martha D. Stewart to David E. Barger, engineering technologist, GO T&D Engineering, Roanoke, April 30.

Rodefer-Ferrell



Lori LeAnn Ferrell to Anthony Wayne Rodefer, March 26. Lori is the daughter of Roy Ferrell, Kingsport records supervisor.

LeFevre-Hayden

Snider-Russell



Sally Ann Hayden to Chris A. LeFevre, electrical engineer, GO T&D Station, Huntington, January 16.

April Kim Russell to Miles R. Snider,

Clintwood office supervisor, May 21.

Rader-Joyce



Cynthia L. Joyce to Richard L. Rader, April 30. Cynthia is the daughter of D. M. Joyce, station general supervisor, Roanoke.

Atkins-Clear



Sharon L. Clear to J. R. Atkins, III, engineering technician senior, GO T&D Communication, Abingdon, May 7.



McGee-Johnson



Kim Dawneen Johnson to Timothy Michael McGee, June 4. Dawneen is the daughter of B. Don Johnson, public affairs information manager, GO Public Affairs, Roanoke.

Walker-Branscome



Kathy Renee Branscome to James Mason Walker, June 4. Kathy is the daughter of Buck Branscome, Princeton line crew supervisor.

Holland-Conner



Kathryn Elaine Conner to Gregg T. Holland, meter reading supervisor, GO Marketing & Customer Services, Roanoke, May 7.

Land-Cox



Sharon Cox to Eddie Land, June 3. Eddie is the son of Glen Land, Kingsport meter reader.

Pifer-Ferrara

Kelly Ann Ferrara to Franklin R. Pifer. John Amos Plant engineering technologist, May 28.

Deahl-Rawlings

Wanda A. Rawlings to Stephen M. Deahl. John Amos Plant maintenance mechanic A, May 27.

Births.

Abingdon

Jenny Lynn, daughter of Mark McCormick, station mechanic C, June 1.

John Amos

Marshall Wayne, son of Guy Null, maintenance mechanic B, May 11.

Tianna Jomae, daughter of William Pauley, equipment operator C, May 13.

Matthew Wayne, son of Terry Jarrett, maintenance mechanic C, June 7.

Sasha Rae, daughter of Reid G. Strader, performance engineer, June 14.

Beckley

Courtney Jolyn, daughter of Cindy McGhee, junior stenographer, June 9.

Catelyn Amanda, daughter of Dave Shrader, line mechanic A, June 8.

Central Machine Shop

Nalisa LaRaine, daughter of Robert Robinson. winder 2nd class. June 2.

Centralized Plant Maintenance

Jennifer, daughter of Ray Pena, maintenance mechanic B, March 8.

Jennifer Ashleigh, daughter of Ken Carney, maintenance supervisor, April 5.

General Office

Cory Nathaniel, son of Ron Goff, electrical engineer, GO T&D Station, Huntington, May 18.

Kanawha River

Stephen Matthew, son of Dennis Ferrell, maintenance engineer senior, May 25.

Logan-Williamson

Randlyn, daughter of T. R. McLemore, Logan line mechanic C, May 3.

Rachel Nicole, daughter of Arlene Jacobs, Williamson senior telephone operator, May 25.

Philip Sporn

Travis Lee, son of Kevin Lee Riffle, utility worker A, May 11

Joshua Thomas, son of Tommy Beck, equipment operator B, May 17.

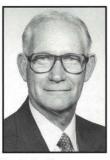


Clarence and Sarah Moore celebrated their fiftieth wedding anniversary with a reception given by their children at the First Church of the Brethren in Roanoke, Virginia, on June 12. They have two children and two grandchildren. Clarence is a retired Roanoke energy services engineer.

Service Anniversaries



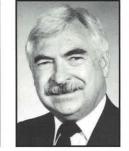
Emory Baldwin, Jr. customer accts. asst. Roanoke 40 years



Bunk Keatley area servicer Beckley 40 years



Bill Wiseman eng. technician sr. Beckley 40 years



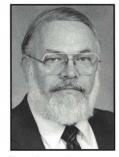
Earl Jackson, Jr. cust. accts. supv. Huntington 40 years



Freda Edwards personnel asst. Huntington 40 years



Jim Kirby service supervisor



Roy Howard supv. com. graph. tech. GO-Roanoke 40 years



James Hughes relay eng. sr. GO-Huntington 40 years



G. W. Gott meter supervisor Kingsport 40 years



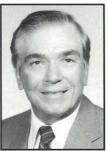
Earl Joyce collector Fieldale 35 years



Buck Buchanan area servicer Pearisburg 30 years



Jim Reynolds, Jr. relay specialist sr. GO-Roanoke 25 years



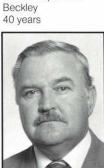
Dave Kendrick, Jr. mk. & cust. serv. mgr Beckley 35 years



Barbara Bass cust. serv. clerk A Lynchburg 25 years



Lee Vaught meter supv. eng.-lab GO-Roanoke 25 years



Charles Crawford maintenance supt. **Clinch River** 35 years



Frances Hampton T&D clerk A Roanoke 25 years



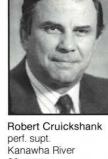
Roger Dale Bradley inst. maint. supv. Glen Lyn 20 years



Harry Price trans. mechanic A GO-Abingdon 35 years



Tom Whittington stores attendant B Charleston 25 years



30 years



Larry Dickerson supv. drafter A Huntington 25 years

Thomas Watson performance supt. Clinch River 30 years



John Horn general stores supv. GO-Roanoke 25 years



Prince Coleman station crew supv. NE Abingdon 20 years



Loretha Jordan personnel clerk A Roanoke 20 years



Dick Shepard customer accts. supv. Lynchburg 20 years





James Cumbow line con. & maint. rep. Abingdon 20 years

Sherry Barker, cashier B, Princeton. Kathy Cook, customer accounts representative C, Pineville. Centralized Plant Maintenance 15 years: G. M. Raines, maintenance mechanic A.

D. R. Gritt, maintenance mechanic B.

Charleston

15 years: Stephen Wilhelm, station superintendentdivision. Charles Bibbee, line mechanic A. 10 years: Larry Harper, stores attendant A. 5 years: Robin Hildebrand, customer accounts representative C, Montgomery.

10 years: D. S. Connolly, maintenance mechanic

A. W. M. Whittington, maintenance mechanic A.

John Hall, collector. 10 years: Don Smith, meter reader, Rainelle. Sherman Diehl, meter reader.

Steve White, electrical engineer senior.

Clinch River

10 years: Marcus Pruitt, equipment operator A. Robert Mullins, Jr., performance engineer senior.

General Office

15 years: Robert Young, control electrician A, GO T&D Station, Huntington. Vernice Brown, classification and accounts payable clerk B, GO Accounting, Roanoke. 10 years: Walter Smith, electrical engineer-hydro, GO Hydro, Racine. Doug Forbes, safety manager, GO Personnel, Roanoke. William Jones, engineering technologist, GO T&D Communications, Marmet. Joseph Ryder, Jr., transmission engineer senior, GO T&D Transmission, Bluefield. Kevin Skaggs, engineering technician senior, GO T&D Communications, Marmet. Robert Vaughan, station construction supervisor, GO T&D Station, Roanoke. Becky Markham, intermediate data entry operator, GO Accounting, Roanoke. Charles Edwards, III, hydro mechanic A, GO Hydro, Roanoke. Kathy Legans, secretary-stenographer B, GO Personnel, Roanoke.

Glen Lvn

10 years: Karen Fowler, maintenance mechanic C.

Huntington

10 years: Ronald Harrison, line mechanic A, Point Pleasant. James Irons, meter electrician B. Mark Westfall, line crew supervisor NE, Point Pleasant. Ronald Roush, line mechanic A, Point Pleasant.

Kanawha River

10 years: Lorraine Marks, maintenance mechanic В

Kingsport

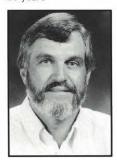
15 years: Dianna Hurd, customer services clerk A.

Logan-Williamson

15 years: W. W. Moseley, electrical engineer senior, Williamson. 10 years: Robert Bowe, meter reader, Logan. C. W. Nicholson, engineering technician senior, Williamson, R. D. Thompson, station mechanic A, Williamson. Randy Roberts, line mechanic A, Williamson. Mike Hannah, line mechanic B, Logan.



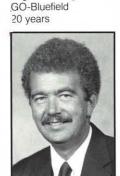
Kenneth Roberts operation coordinator GO-Roanoke 20 years



Keith Fleming line mechanic A Christiansburg 20 years



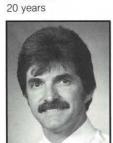
Wanda Rucker cust. acctg. clk. A GO-Roanoke 20 years



Ron Chambers

eng. technologist

David Shrewsbury eng. technologist Pulaski 20 years



Charlie Powell

Mountaineer

asst. plant manager

P. T. Spangler energy serv. technol. Bluefield 20 years

Abingdon

10 years: Vickie Crenshaw, drafter C. Martha Farmer, customer accounts representative B. Gaynell Ray, meter reader, Lebanon.

John Amos

maintenance mechanic A. H. R. Jones, Jr., maintenance mechanic A. C. G. Perry, maintenance mechanic A. R. W. Doughty, maintenance mechanic A. H. S. Noffsinger, maintenance mechanic A. J. C. Stone, control technician senior. R. D. Hundley, control technician senior. 10 years: S. A. Edds, maintenance mechanic B. M. S. Duncan, performance engineer, senior. G. Bradford, Jr., engineer B. J. A. Shirkey, coal equipment operator.

Beckley

15 years: Reggie Smith, line mechanic A, Oak Hill.



Nick Comerose gen. line crew supv. Bluefield 20 years



Margaret Slate

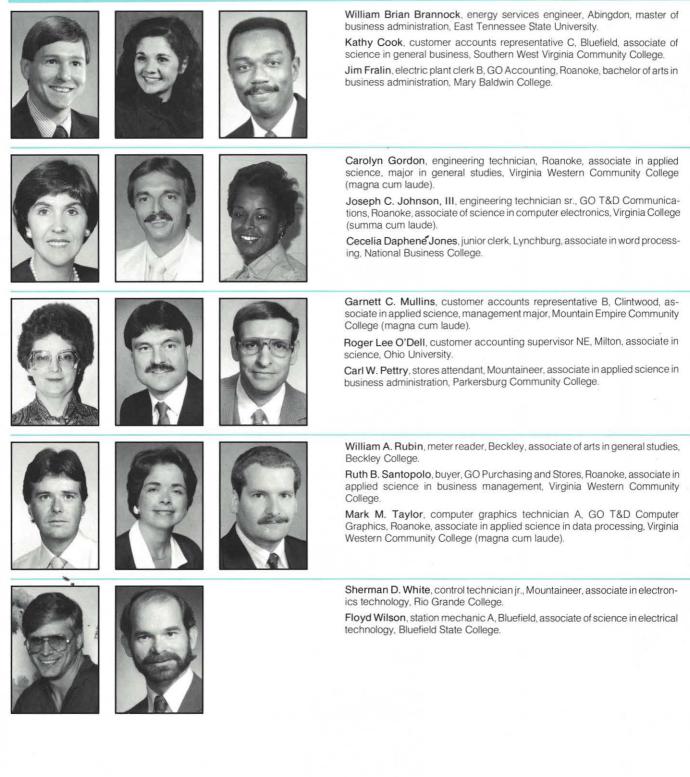
secretary GO-Roanoke 20 years

15 years: J. R. Bright, stores attendant, J. S. Hall,

26

Employee Graduates





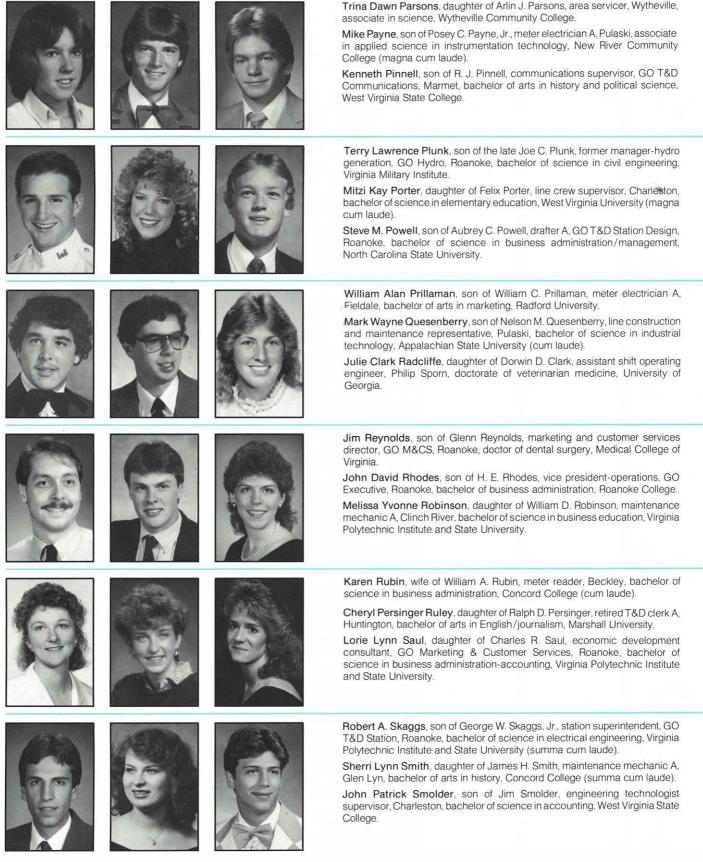


 Gerald W. Arnold, II, son of Gerald W. Arnold, utility supervisor, Mountaineer, associate in nursing, St. Mary's School of Nursing. John David Baldwin, son of E. C. Baldwin, Jr., customer accounts assistant, Roanoke, bachelor of science in computer science and statistics, Roanoke College. Shawn E. Bell, daughter of John B. Bell, customer accounts representative B, Stuart, bachelor of science in English, Carson Newman.
 Thomas Ashley Bias, son of Lucian T. Bias, engineering technician sr., GO Operations, Roanoke, bachelor of arts in psychology, Roanoke College. Matthew Blake Blackwell, son of J. Emmett Blackwell, personnel services manager, GO Personnel, Roanoke, bachelor of science in political science, U. S. Naval Academy. Phillip Buchanan, son of Wiley Blake Buchanan, Jr., area service restorer, Pearisburg, juris doctorate, Washington & Lee University School of Law.
 Cheryl Kay Bullard, daughter of H. Earl Bullard, retired engineering technician sr., Fieldale, bachelor of science in management information systems, University of Tampa (magna cum laude and distinguished military graduate). Susan Bullock, wife of John Bullock, Lynchburg line mechanic C, associate in nursing, Roanoke College of Health Sciences. Robby A. Coleman, son of Paul D. Coleman, maintenance mechanic A, John Amos, bachelor of science in computer science, West Virginia Institute of Technology (magna cum laude).
 Shelda Lea Duffield, daughter of James A. Duffield, retired communications engineer, GO T&D Communications, Charleston, bachelor of arts, Marshall University. Gregory A. Elkins, son of Carl Elkins, marketing & customer services supervisor, Huntington, doctor of medicine, Marshall University School of Medicine. Regina Sue Eller, daughter of W. H. Eller, meter electrician A, Roanoke, bachelor of science in biology, Roanoke College.
 Brenda Mae Fowler, daughter of Norman Fowler, engineering technician sr., Lynchburg, associate in applied science in secretarial science, Central Virginia Community College. Jennifer Leigh Franklin, daughter of Jess Franklin, station mechanic A, Bluefield, bachelor of science in education, Virginia Polytechnic Institute. Mary Jane Gavin, wife of Edward P. Gavin, energy services engineer, Fieldale, associate in applied science in nursing, Patrick Henry Community College (cum laude).
 Warren Hurt Gillespie, son of H. G. Gillespie, Jr., performance superintendent, Glen Lyn, bachelor of arts in political science, Virginia Polytechnic Institute and State University. Charles E. Gray, Jr., son of Charles E. Gray, maintenance supervisor, Philip Sporn, associate in banking and finance, Marshall University, and bachelor of science in business administration, Fairmont State College. Kimberly Dawn Hamblin, daughter of Charles W. Hamblin, retired groundman, Charleston, bachelor of science in business administration frairmont state administration-marketing and finance, University of Charleston (magna cum laude).



 Joseph Donald Hutton, Jr., son of Linda R. Hutton, customer accounts representative C, Marion, associate in arts and sciences, major in science, Wytheville Community College. Janet A. Jenkins, wife of Jim Jenkins, control technician, Mountaineer, doctor of medicine, Marshall University. Glen T. Johnston, son of P. G. Johnston, right of way agent, Abingdon, bachelor of arts in business and economics, Emory and Henry College.
Ginger Anne Joyce, daughter of D. M. Joyce, station general supervisor, Roanoke, bachelor of science in nursing, University of Virginia. Marty Kendrick, daughter of Rene Kendrick, data entry operator, GO Accounting, Roanoke, bachelor of science, James Madison University. Linda L. Kessinger, daughter of Mary S. Kessinger, marketing and customer services representative, Logan/Williamson, doctor of medicine, West Virginia University School of Medicine.
 Jeffrey Todd Kingrea, son of George Eddie Kingrea, chemist assistant, Glen Lyn, bachelor of arts in graphics, Radford University. Susan Kay Knapp, daughter of Bill Knapp, regional dispatcher, GO Opera- tions, Huntington, bachelor of science in elementary education, Ohio Univer- sity (cum laude). Todd W. LaGrow, son of Clifford M. LaGrow, regulatory and statistical reports supervisor, GO Accounting, Roanoke, bachelor of science in business administration, James Madison University.
 Robin R. Law, daughter of R. C. Law, classification and accounts payable supervisor, GO Accounting, Roanoke, bachelor of business administration-marketing, Radford University. William D. McDearmon, son of Richard H. McDearmon, retired appraisal engineer, GO Accounting, Roanoke, doctor of medicine, Medical College of Virginia. Theresa Ann Meade, daughter of Rufus Meade, Jr., general line supervisor, Williamson, bachelor of science in elementary education, Eastern Kentucky University.
 Laura Ann Miller, daughter of Lawrence E. Miller, Jr., equipment service representative sr., Kingsport, East Tennessee State University School of Nursing. Susan G. Mitchell, daughter of Fred B. Mitchell, Jr., retired line supervisor, GO T&D, Bluefield, bachelor of science in child psychology, Mary Baldwin College. Cheryl Elaine Lilly Moye, daughter of Larry Lilly, station mechanic A, Beckley, associate of science in respiratory therapy, Beckley College.
 Margaret Lynn "Peggie" Mullins, daughter of Frank Mullins, line crew supervisor NE, Beckley, bachelor of science in secondary education, Marshall University. Shelley D. Neal, daughter of William E. Neal, coal equipment operator, Glen Lyn, associate in applied science of business and office systems technology, New River Community College. Sharon Parsons, daughter of Arlin J. Parsons, area servicer, Wytheville, double major in health and physical education with K-12 teaching certification and sports medicine, Radford University.











Melissa Dawn Tester, daughter of Nathan C. Tester, stores attendant B, Roanoke, bachelor of business administration, Roanoke College.

Melinda Thayer, daughter of Hunter H. Thayer, general line crew supervisor, Abingdon, bachelor of arts in business management, Emory and Henry College.

Harry Peyton "Chip" Umberger, son of Wilmer P. "Buddy" Umberger, distribution coordinator, GO T&D Distribution, Roanoke, bachelor of arts in management economics and Spanish, Hampden-Sydney College.

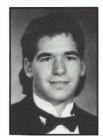




Susan Elizabeth Vaughan, daughter of Warren O. Vaughan, personnel supervisor, Roanoke, bachelor of arts in English, Salem College.

Lori Beth Weaver, daughter of Charles A. Weaver, stores coordinator, Sporn, associate in nursing, Fairmont State College.

Mary A. Weaver, wife of John Weaver, automotive mechanic A, Bluefield, associate of science in nursing, Bluefield State College.



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Bill Harrison Wooldridge, son of Billie Wooldridge, customer accounts representative B, Grundy, bachelor of science in civil engineering, Virginia Polytechnic Institute and State University.

Ada Michelle Young, daughter of Frank W. Young, head T&D clerk-records, Pulaski, bachelor of science in early childhood education, Radford University.

Not Pictured

Pam Berg, wife of Jim Berg, accounting manager, GO Accounting, Roanoke, pachelor of arts in urban studies, Roanoke College (magna cum laude).

Sandra Lynn Brewer, daughter of Bill Brewer, line construction and maintenance representative, Pulaski, associate in applied science of data processing technology, New River Community College.

Nancy Circle, wife of Carl Circle, maintenance supervisor, Mountaineer, bachelor of science in elementary education, Rio Grande College.

Jenny W. Dalton, wife of Jim Dalton, Sr., station crew supervisor NE, Lynchburg, associate in accounting, Central Virginia Community College.

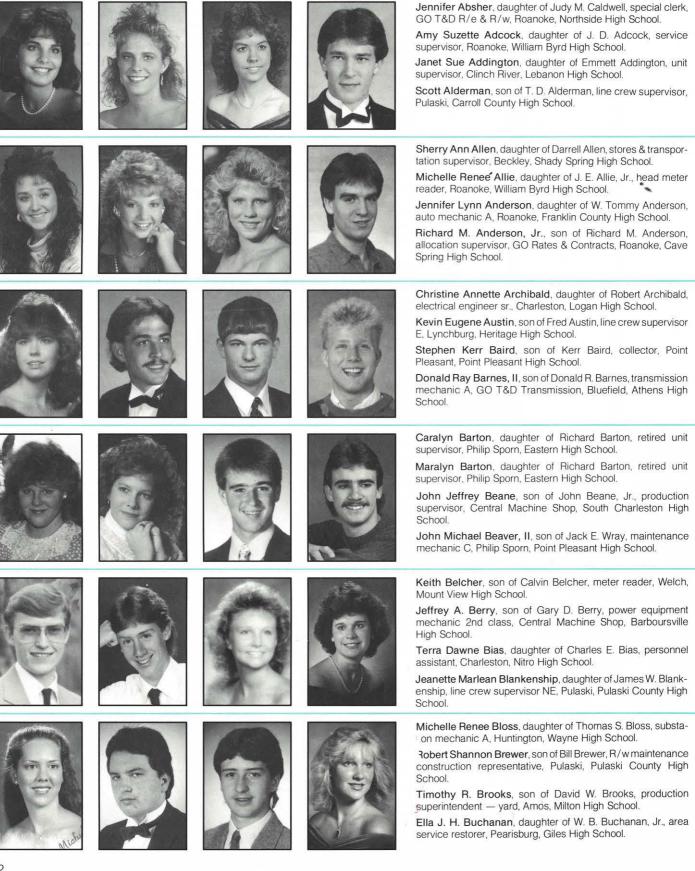
Herman Robert Nienke, Jr., son of Francoise Eliane Nienke, stores attendant, John Amos, bachelor of science in education, West Virginia State College (magna cum laude).

Kevin Ramsey, son of Stephen F. Ramsey, transmission mechanic B, GO T&D Transmission, Turner, bachelor of science in business management, West Virginia State.

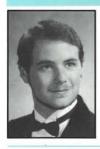
Clare M. Smith, wife of Lindsey A. Smith, power engineer, Fieldale, master of science in marketing, Virginia Polytechnic Institute and State University.

Susan S. Stimeling, daughter of Charles E. Stull, line crew supervisor NE, Roanoke, bachelor of arts in elementary education, Virginia Polytechnic Institute and State University.















Thomas Allen Burch, son of Charles B. Burch, engineering technologist, GO Hydro, Roanoke, Salem High School.

Gary Lee Burkhart, II, son of Gary Lee Burkhart, barge unloader operator, John Amos, Clay High School.

Reid Burnette, son of Steve Burnette, line mechanic A, Lynchburg, Brookville High School.

Darin Scott Bussey, son of John Bussey, meter electrician A, Fieldale, Franklin County High School.

Kevin Gregory Byrd, son of Catherine H. Byrd, customer accounts representative A, Christiansburg, Christiansburg High School.

Andrew S. Caldwell, son of Robert S. Caldwell, station supervisor, Kingsport, Sullivan North High School.

Kim Calvert, daughter of Ralph Calvert, utility worker, Mountaineer, Meigs High School.

Dawn Carey, daughter of Theodore Stevens, photographer & reproducer, Bluefield, Graham High School.

Cindy Caroline Carroll, daughter of Selvin Carroll, line mechanic A, Huntington, Wayne High School.

Johnny Carroll, son of Henry Carroll, Jr., meter reader, Williamson, Matewan High School.

Kenda Kay Carsey, daughter of Kenneth L. Carsey, maintenance mechanic A, Philip Sporn, Meigs High School.

Rebecca L. Carter, daughter of Wayne L. Carter, personnel supervisor, John Amos, George Washington High School.

Michael Lee Caudill, son of Roxana S. Rasmussen, stenographer, GO Marketing & Customer Services, Roanoke, Cave Spring High School.

Jennifer L. Chapman, daughter of Patricia Chapman, customer accounts representative B, St. Albans, St. Albans High School.

Patrece E. Circle, daughter of Carl Circle, maintenance supervisor, Mountaineer, Southern Local High School.

Leanne Clark, daughter of Ronald Clark, equipment operator B, Philip Sporn, Southern High School.

Roberta Lynn Clark, daughter of Roger Clark, maintenance mechanic A, Mountaineer, Point Pleasant High School.

John Wilson Cobbler, son of Kathy N. Clark, customer accounts representative A, Fieldale, Stanleytown Baptist Academy.

Tracy Lynn Collins, daughter of John W. Collins, area T&D clerk A, Hillsville, Carroll County High School.

Sheila L. Comer, daughter of Gary H. Comer, maintenance mechanic D, Glen Lyn, Peterstown High School.

Catherine Lynne Cook, daughter of J. L. Cook, station mechanic A, Abingdon, Abingdon High School.

Brian Cooper, son of Ken Cooper, unit supervisor, Mountaineer, Narrows High School.

Steve Craddock, son of Sam Craddock, assistant manager, Central Machine Shop, Hurricane High School.

Penny Renee Cumbow, daughter of James G. Cumbow, line construction and maintenance representative, Abingdon, Abingdon High School.









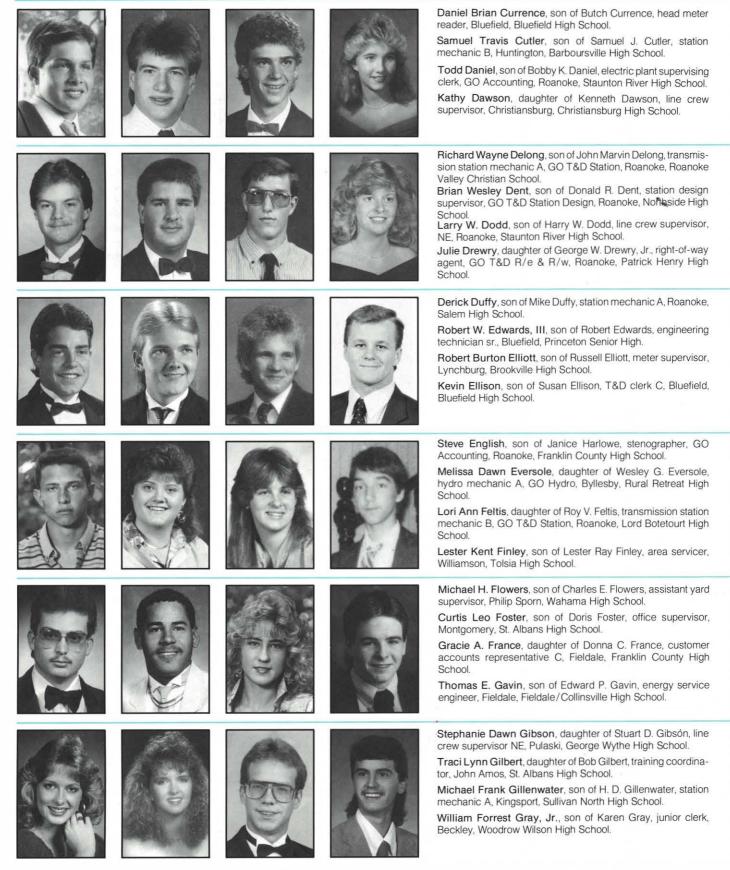




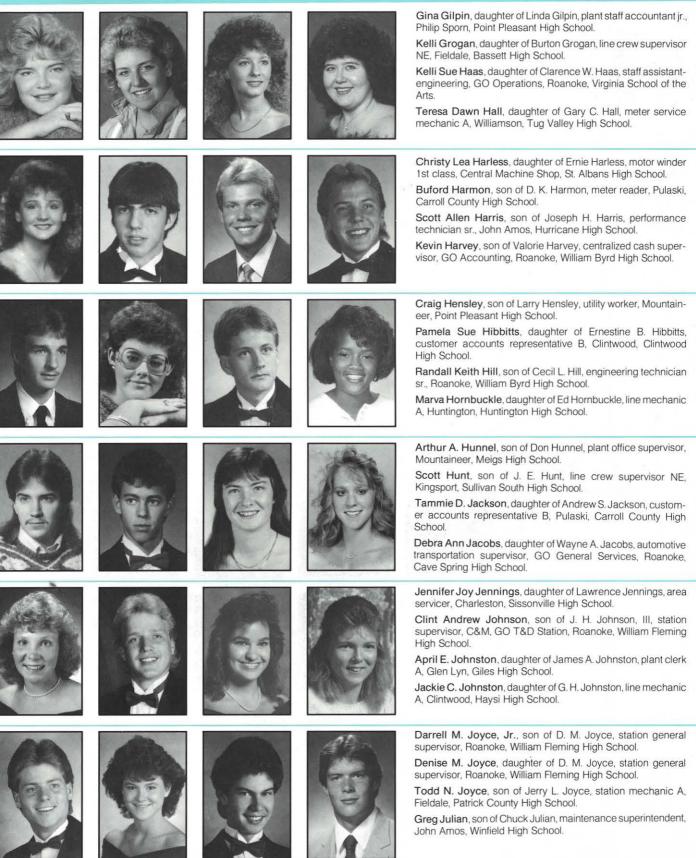


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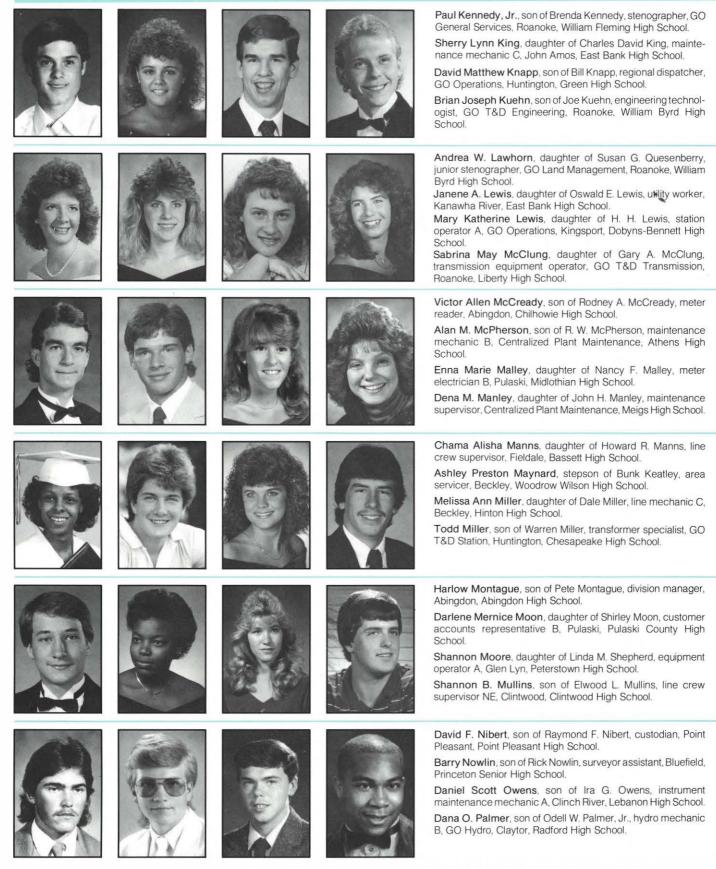




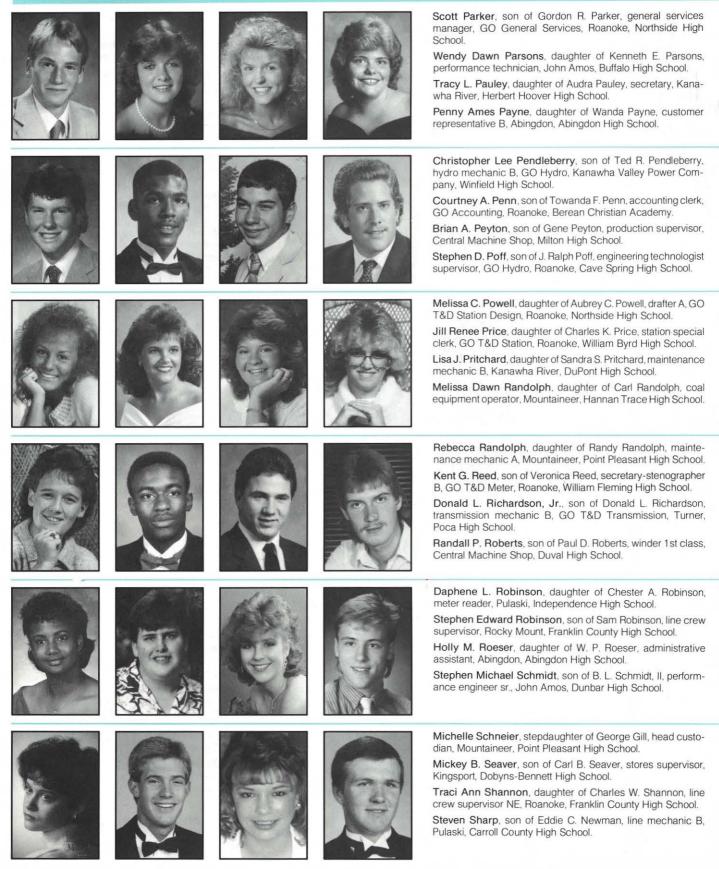




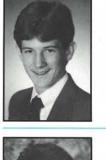


















David L. Sheets, son of Edward L. Sheets, chief chemist, Kanawha River, DuPont High School.

Elizabeth Ellen Shrader, daughter of G. F. Shrader, Jr., meter electrician supervisor, Pulaski, Pulaski County High School.

M. Joseph Siemiaczko, son of Michael Siemiaczko, Jr., assistant plant manager, Kanawha River, Gauley Bridge High School.

Jessica Rhea Slocum, daughter of Mary Fochtman, station mechanic A, Roanoke, Roanoke Catholic High School.

Renae Denice Smelser, daughter of Donna C. Smelser, customer accounts representative B, Pulaski, George Wythe High School.

Melissa D. Smith, daughter of Gayle J. Thomasson, work order supervisor, GO Accounting, Roanoke, Staunton River High School.

Norma Smith, daughter of Ernie Smith, stores attendant B, Bluefield, Princeton Senior High School.

Gregory Spangler, son of Arthur W. Spangler, transmission station mechanic A, GO T&D Station, Roanoke, William Fleming High School.

Richie Spangler, son of P. T. Spangler, energy services technologist, Bluefield, Montcalm High School.

Allan Carver Stepp, son of Gene P. Stepp, service supervisor, Williamson, Williamson High School.

Eric Stiff, son of Russell M. Stiff, civil engineering superintendent, GO T&D Civil Engineering, Roanoke, Lord Botetourt High School.

Kevin M. Stoots, son of Gary R. Stoots, meter reader, Marion, Marion Senior High School.

Michael Sutherland, son of E. F. Sutherland, supervising drafter A, Abingdon, Abingdon High School.

Glenn C. Sutphin, son of J. C. Sutphin, shift operating engineer, Glen Lyn, Oakvale High School.

Catherine Ann Taylor, daughter of Garnett E. Taylor, Sr., maintenance mechanic A, Clinch River, Castlewood High School.

Melissa D. Taylor, daughter of Pat Taylor, customer accounts supervisor, Charleston, Sissonville High School.

Marcus Hale Terry, son of Hale Terry, engineering technician sr., Stuart, Carroll County High School.

Kristi Thayer, daughter of Dale Thayer, line mechanic A, Charleston, Walton High School.

Karyn Elaine Thompson, daughter of Rich B. Thompson, power equipment mechanic 1st class, Central Machine Shop, St. Albans High School.

Tammy Lynette Tyree, daughter of Thomas E. Tyree, transmission mechanic A, GO T&D Transmission, Roanoke, James River High School.

Robert N. Underwood, son of Sonny Underwood, meter service mechanic A, Beckley, Woodrow Wilson High School.

Scott Vest, son of Dianne Vest, data entry operator, GO Accounting, Roanoke, Berean Christian Academy.

Nathan Eugene Via, son of Nathan Via, line mechanic A, Pulaski, Narrows High School.

Richie Wagner, son of Fred Wagner, engineering technician sr., Logan, Logan Senior High School.





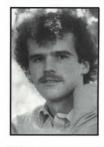


















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Jerry Lee Waller, II, son of Jerry L. Waller, marketing & customer services supervisor, Logan/Williamson, Bramwell High School.

Traci Dawn Walls, daughter of Ronnie Walls, transmission mechanic A, GO T&D Transmission, Charleston, Duval High School.

Paul Matthew Wamsley, son of Sherry Farley, senior telephone operator, Beckley, Woodrow Wilson High School.

Michael Lynn West, son of Otis West, stores attendant A, Lynchburg, Amherst County High School.

Amy Westmoreland, daughter of Sonny Westmoreland, line crew supervisor, Galax, Galax High School.

Mary Christine White, daughter of Jim White, stores assistant, GO Purchasing, Roanoke, Cave Spring High School.

Matthew Bradley White, son of Larry W. White, line crew supervisor, Charleston, Spencer High School.

Steven Lee White, son of Ted L. White, division superintendent, Abingdon, Abingdon High School.

Annette Willard, daughter of David A. Willard, Sr., general servicer, Roanoke, William Byrd High School.

Michael W. Woods, son of Charles C. Woods, equipment operator B, Kanawha River, DuPont High School.

James R. Workman, Jr., son of James R. Workman, station mechanic C, Huntington, Ceredo-Kenova High School.

Robert W. Yost, III, son of Bob Yost, engineering technologist, Bluefield, Bluefield High School.

Stacy Ann Young, daughter of Ronald K. Young, maintenance mechanic A, John Amos, Herbert Hoover High School.



Not pictured:

Tracey Lin Adams, daughter of Dan L. Adams, line superintendent, Roanoke, Cave Spring High School.

Tracy Yvette Edwards, daughter of Gary Edwards, meter electrician A, Pulaski, Pulaski County High School.

Albert Flick, stepson of Ed Richards, engineering technologist supervisor, Charleston, Ripley High School.

Jason Morgan Guthrie, son of S. M. Guthrie, customer accounts representative B, Rocky Mount, Franklin County High School.

Jennifer S. Kennedy, daughter of Ron P. Kennedy, engineering technician sr., Charleston, South Charleston High School.

Lisa D. Morris, daughter of Don Morris, line mechanic B, Lynchburg, Amherst County High School.

Samuel G. Morris, son of Don Morris, line mechanic B, Lynchburg, Amherst County High School.

Michael James Napier, son of Sharron Napier, secretarystenographer A, Logan, Logan Senior High School.

April Gray Ring, daughter of Larry Ring, stores attendant B, Lynchburg, Brookville High School.

Kimberly K. Vanover, wife of David S. Vanover, department assistant-customer accounts, Abingdon, Clintwood High School.

Meter testing speed, accuracy improved

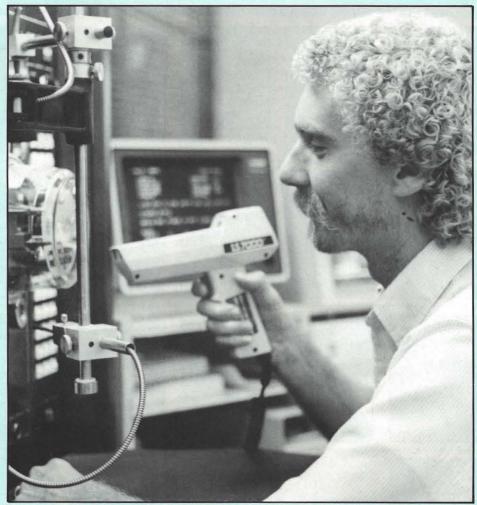
urbines in Appalachian's coal-fired and hydroelectric generating plants constantly turn out the huge amounts of electricity necessary to meet the daily demands of the company's 780,000 customers in Virginia and West Virginia. Traveling along spans of transmission and distribution conductors, this power crosses mountains, valleys, rivers and highways in order to arrive at each customer's location as it is needed.

But, before the customer can make use of the power, it must be accurately metered and the correct amount of electricity being used recorded.

The device used to provide this information, the electric watthour meter, has been a part of the electric utility industry since 1872. And, while it has always been among the most accurate of high use electro-mechanical or solid-state measurement devices available, the company has never taken its accuracy or dependability for granted.

Before being placed in service, each newly purchased meter is tested to make certain it meets the company's and its regulatory commissions' specifications. In addition, older meters are tested after they are removed and before they are reinstalled. Others are annually tested on a random sample or other periodic basis. Some meters are tested because of suspected errors or customer requests.

For many years, test boards used to determine the accuracy of electric meters required meters to operate through about 10 revolutions for each of the three



A bar-code reader is used by Martin Seay, meter engineer senior, GO T&D Meter, Roanoke, to record the identification of a meter he is preparing to test.

separate tests: full load, light load and lag load. In addition, operators had to perform manual calculations and then record pertinent test data by hand. This is changing, however. Today, GO T&D Meter in Roanoke, along with the division meter shops in Bluefield, Charles-(please turn to page 5)

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