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The Inside Story

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IABC

International Association of Business Communicators

About the Cover:

Once considered just a waste material, coal ash today is ranked as America's fourth most abundant mineral resource. Turn to page 6 for a story on how ash from AEP System power plants is used in everything from road and building construction to a filler for paints and plastics.

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SCC suspends APCo's rate increase request

The Virginia State Corporation Commission has suspended Appalachian Power Company's request for a \$43.3 million rate increase for 150 days from the March 30 filing date. Appalachian had asked that the increase take effect April 30.

The filed rates will become effective August 28, on an interim basis (subject to refund), unless the Commission issues an order prior to that date.

If approved, the proposed rates will result in a monthly increase of \$5.60 for residential customers using 1,000 kilowatt-hours of electricity a month. □

Sporn coal agreement set

Central Operating Company has entered into a new long-term agreement with Coal Power Corporation and the Valley Camp Coal Company, a subsidiary of Quaker State Corporation, for coal to supply Philip Sporn Plant. Deliveries will begin in July 1990.

The agreement is the result of negotiations that began with the issuance of a bid solicitation on November 8, 1989. The agreement for 390,000 tons per year will be produced by Valley Camp's Shrewsbury Mine Company subsidiary, located at Shrewsbury, West Virginia. James D. Berry, III, chairman of Valley Camp, said, "We are pleased that this contract will permit us to reopen the Shrewsbury mining facility and offer employment to 90 miners by September."

The agreement provides for flexible delivery rates and the buyer's option to extend the initial five-year term by an additional period of three to five years.

The coal supplied by Valley Camp will have a Btu content of 12,000 per pound, a moisture content of seven percent, an ash content of 13 percent, and a maximum sulfur dioxide content of 3.2 pounds per million Btu, which may be reduced to a maximum of 1.6 pounds per million Btu for a portion of the tonnage obligation. □

Appalachian Power begins construction on Christiansburg service center

Appalachian Power Company broke ground on May 8 for a new transmission and distribution service center to be built on a 9.5 acre site in the Christiansburg Industrial Park.

The construction contract was awarded to AMCA International Construction Corporation (JESCO) of Salem, Virginia.

Pulaski Division Manager Jerry R. Whitehurst said, "During the past few years, the number of customers we serve in this area has grown by almost 14 percent. We anticipate this growth to average nearly four percent a year during the coming decade. This new service center will help us make certain that we are able to continue meeting these customers' needs."

The one-story brick veneer building will house work areas, offices, and storage space for line crews and other transmission and distribution operations. It also will have an outdoor storage and staging area for transformers and poles.

"By consolidating our transmission and distribution operations from two locations into one and by relieving the overcrowded conditions that now exist in our Roanoke Street location, our employees' efficiency and productivity will improve. This will result in better service to our customers," Whitehurst noted.

The \$3 million facility is expected to be completed by May 1991. □

Time to update dependent coverage

As another school year draws to a close, employees with dependents still in school are reminded about an option concerning their coverage for continued dependent health care.

One of the AEP System's long-standing benefits has been continuation of eligibility for health-care coverage for dependent children who are 19-24 years old, unmarried, and still attending school full time.

Another option provides the opportunity for continued group coverage up to 36 months beyond the regular dependent eligibility period. For example: when a dependent is married, or is 19 or older and no longer a full-time student.

The employee (or dependent) is responsible for notifying his or her Human Resources Department within 60 days of the date the dependent reaches 25, marries, or is 19 or older and no longer a full-time student. If continued coverage is desired, the employee (or dependent) must fill out an election form, which the company will provide within 14 days of notification.

The cost for continued health-care coverage, when the dependent is not an unmarried full-time student, is the

full premium plus administrative costs. □

APCo customers earn Home Town Hero award



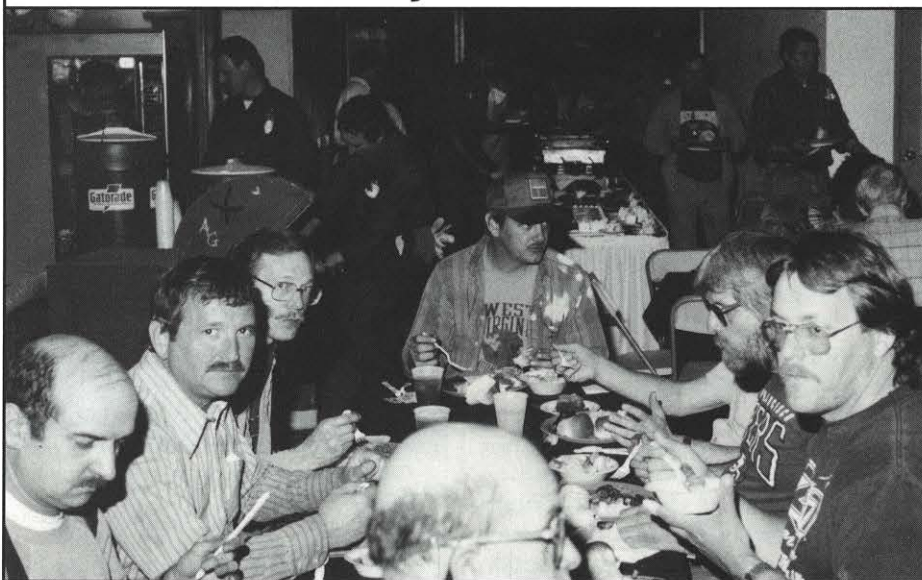
Charleston Administrative Assistant Jack Shaver, right, accepts WSAZ TV's Home Town Hero award on behalf of Appalachian customers who contributed to the company's Neighbor-to-Neighbor program. The presentation ceremony was shown on WSAZ's 6 o'clock news program on May 26. In West Virginia, 8,204 contributors provided \$68,078 to the Neighbor Program — \$1,534 above last year. The company's \$37,500 contribution in matching funds brought this year's total to \$105,578 in West Virginia.

CRP employees receive safety award



Clinch River Plant employees were treated to a luncheon on May 21 in recognition of their having achieved 3,000,000 safe work hours without a disabling injury. Appalachian Power President Joseph H. Vipperman, left, presented the Chairman's Safety Award to Don K. Scales, maintenance mechanic B, in recognition of Clinch River's outstanding performance in completing five safe years, 1981-86. If their record continues, Clinch employees will be eligible for another five-year award in 1991.

KRP holds safety luncheon



Employees at Kanawha River Plant were honored with a safety luncheon on April 19. W. J. Lhota, executive vice president-operations for the AEP Service Corporation, presented the Chairman's Safety Award to employees in recognition of Kanawha River's outstanding performance in completing five years without a disabling injury.

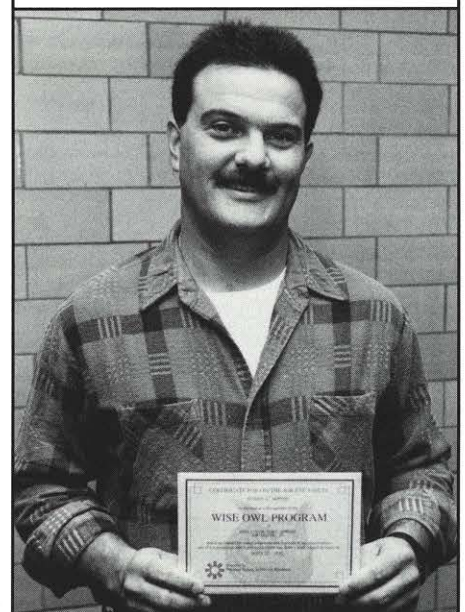
Glen Lyn workers set all-time safety record

Glen Lyn Plant employees, on March 31, established an all-time safety record of 1,161,175 hours without a disabling injury. This eclipsed the old record set on August 27, 1967.

Sandy Pennington, Glen Lyn plant manager, said "This is an exceptional accomplishment and one to which every employee was dedicated. Reaching this record required more than four years and represents a contribution of over 8,665 safe work hours for each of our 134 employees. Considering the hazardous nature of our business, this is quite an achievement for our employees and one of which we are very proud."

The safety record was continuing as the Illuminator went to press. □

Hammond earns Wise Owl award



Richard Hammond, Huntington line mechanic D, has earned membership in the Wise Owl Club of America sponsored by the National Association to Prevent Blindness. Because he was wearing safety glasses, Richard's right eye was not injured when it was hit by the handle of a spring-loaded crimping tool.



Build a bright future with **BONDS**

Even before he invented the electric light bulb, Thomas Edison used his inventive genius to help investors. His first commercially successful invention was an improved stock ticker that let investors quickly learn the value of their stocks as prices fluctuated on the stock market.

The search for the ideal investment occupies the thoughts and actions of countless investors. So, what is the ideal investment?

For one thing, it should allow the investor, you, to share in the high rates being offered in today's securities markets. For another, it must also be safe. One in which you can never lose your money and where rates can't drop below a certain minimum.

Obviously, the ideal investment is unusual. It is, however, available to everyone — even those with as little as \$50 to invest.

So what is this ideal investment? It's the U.S. Savings Bond and may be purchased through the payroll deduction plan.

Appalachian Power's annual Savings Bond campaign will be conducted this year from June 18-29. All employees participating in the program will be eligible for company drawings. The first name selected will win a \$500 savings bond; second name, a \$200 savings bond; third name, \$100 savings bond; and fourth name, \$100 savings bond.

Take a closer look at bonds — they're better than ever. Some of the benefits U.S. Savings Bond purchasers enjoy include:

Tax-free funds for higher education

Beginning in 1990, the interest on Series EE bonds, already exempt from state and local income taxes, now may be exempt from federal income tax. The exemption applies if the bonds are used to pay tuition and fees at colleges, universities, and qualified technical schools during the year the bonds are redeemed.

Competitive market-based interest rates

The semiannual market-based interest rate for Series EE Bonds issued between May 1 and October 31, 1990, is 7.01% for their initial semiannual interest period. The current minimum rate is 6% for bonds held at least five years. The semiannual rate changes each May and November, based on market averages during the preceding six months.

If you already have bonds with minimum rates higher than 6%, they will continue to receive those higher rates as their minimum to the end of the maturity period in effect in November 1986. As bonds enter new extension periods, they will begin to receive the minimum rate prevailing at that time. Under current market conditions, persons holding bonds with higher minimum guarantees have every incentive to retain them.

Outstanding Savings Bonds will earn interest for the following number of

years: 40 years, Series E Bonds issued through November 1965; 30 years, Series E Bonds issued from December 1965 through June 1980, Series EE Bonds, U.S. Savings Notes, Series H Bonds; 20 years, Series HH Bonds.

Affordable denominations

Savings bonds come in denominations that fit every budget. Bonds cost one-half of their face value. For example, a \$100 bond costs \$50. Bonds are available in denominations of \$100, \$200, \$500, \$1,000 and \$5,000.

Easy purchase

Savers can choose from a variety of payroll allotments, making bonds easy to buy. There is never a fee to buy or redeem a savings bond.

Complete safety

U.S. Savings Bonds are backed by the full faith and credit of the United States. They can be replaced free of charge if lost, stolen, or destroyed. There simply is no safer savings vehicle.

Good for America

U.S. Savings Bonds are not only good for purchasers, they help our country as well. They help strengthen the national economy by increasing savings and reducing the cost of financing the national debt. □

Coal ash: a valuable and

In years past, ash produced in coal-fired electric generating plants was considered only a waste material, which found a resting place in landfills or ponds somewhere in the vicinity of its source. This is no longer true. Today coal ash is ranked as America's fourth most abundant mineral resource.

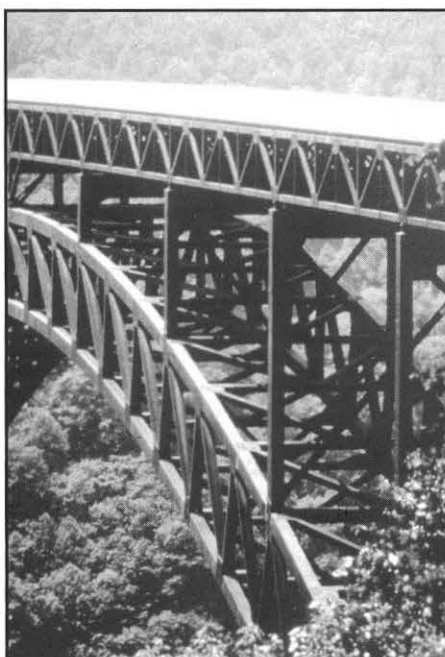
The American Electric Power System produces approximately 7 percent or 4.8 million tons of the nation's coal ash and supplies this resource to a growing number of industries. All of Appalachian Power's generating plants—John Amos, Kanawha River, Mountaineer and Philip Sporn in West Virginia and Clinch River and Glen Lyn in Virginia—produce dry salable fly ash and bottom ash.

Three types of coal ash are produced on the AEP System: fly ash, bottom ash, and boiler slag. The type of ash available at each plant is dependent on the type of boiler, the characteristics of the coal burned, and the design of the plant's ash handling facilities.

Approximately 65 percent of all coal ash produced is fly ash, collected in electrostatic precipitators. Fly ash is a light gray to tan powdery substance that lends itself to many applications, including the partial replacement of cement in concrete, the manufacture of lightweight aggregate, the replacement of clay in bricks, as a filler for paints and plastics, and as a grout for the prevention of coal mine subsidence.

One specific portion of fly ash is called cenospheres. Cenospheres are the floating material skimmed from fly ash ponds, dried, and sorted by micron size. Their flowability, ultralight weight, and strength provide specific advantages in aerospace and plastics industry applications.

Bottom ash is a sand-like granular substance ranging in color from medium brown to medium gray to almost black. It is sometimes referred to as dry-bottom ash because it is produced in dry bottom-type boilers after which the bottom ash is crushed and wet-sluided to settling ponds. Typical applications include construction back-fill, snow and ice control abrasive, drainage media, and aggregate in concrete block.



Fly ash grouts were used to stabilize valley side-walls supporting the New River Gorge Bridge in West Virginia.

Boiler slag is perhaps the most diverse in its range of applications. With its coarse texture and shiny-black appearance, boiler slag resembles crushed black glass. Its major applications include use as a blasting grit, granules for roofing shingles, asphalt aggregate, and snow and ice abrasive.

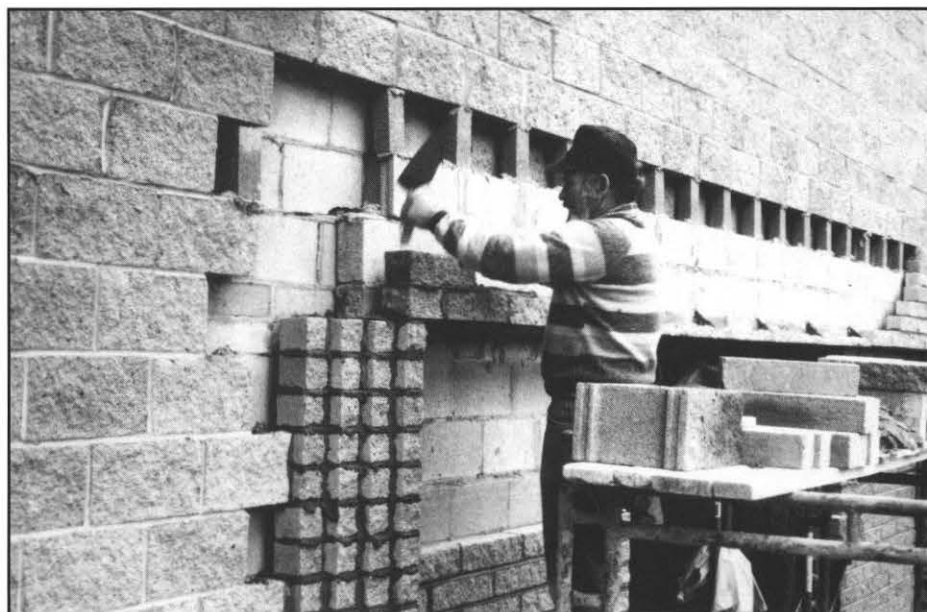
Since 1951, AEP has been a pioneer in many of the utilizations of coal ash in

the construction of its own power plants. Dams, plant roads, stacks, cooling towers, and the 31-story AEP headquarters building in Columbus, Ohio, have been constructed with the help of this versatile and plentiful material. AEP was instrumental in the formation of the American Coal Ash Association, the ash industry's trade association, and today advises customers and other utilities on ash utilization technology.

AEP is one of the few utilities that controls the production of its coal ash products. Specially trained technicians at each plant ensure that only ash of the highest quality is dispensed to its customers. Unsuitable ash is identified and diverted to disposal.

AEP also operates a complete Civil Engineering Laboratory that is inspected by Concrete and Cement Research Laboratory (CCRL), a division of the U. S. Bureau of Standards, and performs all tests in accordance with ASTM methods. The Civil Engineering Laboratory tests the performance of ash products in concrete and a variety of other applications. AEP coal ash consistently meets the highest standards in the industry.

One of the pioneer sites for ash utilization was a 55-acre housing development called Adena Village, near Montgomery, West Virginia. It used to flood regularly but was improved with



Bottom ash concrete block.

abundant mineral resource

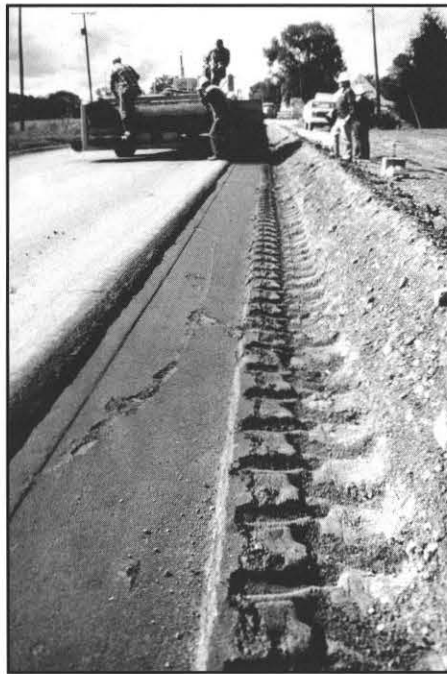
a 20-foot structural fill consisting of 800,000 tons of fly ash covered with topsoil.

Ash also was used as structural fill at a shopping center at Gauley Bridge, east of Charleston. In all, 45,000 tons of fly ash from Kanawha River Plant were used in a 13-foot structural fill on that site.

In West Virginia, ash has been used extensively in concrete for paving, including the construction of the West Virginia Turnpike. Fly ash also is an important ingredient in the concrete used to pour the median barriers on the Turnpike and other highways in the state. The ash content allows a "near-zero slump" concrete because of the low moisture requirement in the mixture. Contractors can actually pour the barriers in a continuous operation right in place, and the concrete hardens without changing shape.

In yet another road building application, fly ash grout was pumped into mined-out areas at the base of the bridge crossing the New River Gorge in southern West Virginia to provide a stable base for the structure.

Currently, fly ash from Amos Plant is being utilized in the construction of a 65-story North Carolina Bank building



Bottom ash stabilized road base.

in Charlotte, NC. By the time of its completion, this project will require approximately 10,500 tons of fly ash.

Other noteworthy coal ash utilization activities include the Zeelan Industries ash processing facility, which has been purchasing fly ash from Amos Plant since 1979. The Agglite Corporation

lightweight aggregate manufacturing facility, to be located on Mountaineer Plant property, is expected to commence operation in the fourth quarter of this year.

Fly ash produced by Amos and Mountaineer Plants has been promising for use as a filler in plastics and paints. This application has emerged as a viable and economical alternative to the use of high cost mineral fillers such as chalk, clay and talc. Other potential utilizations for coal ash is the extraction of minerals which have significant marketing value. Minerals such as magnetite and alumina can be extracted from coal ash products to provide an ample supply of otherwise scarce materials.

The value of utilization has a two-fold perspective economically in that benefits are realized both from sales revenues as well as from avoided disposal cost savings. Stricter environmental regulations on the horizon threaten to triple the per ton cost of ash disposal within the next ten years.

Unfortunately, these significant cost increases are coming at the very time when utilities are faced with meeting stricter clean air regulations. Scrubbers and other clean coal technologies have an adverse effect on coal ash by-products in that two to three times more material is produced from these technologies than is produced from a conventional boiler without scrubbers. Therefore, coupling the expected increase in unit costs with the increase in disposal volume, AEP can realistically expect a disposal cost increase systemwide of between five and ten times above the present cost by the year 2000. AEP, therefore, must look at every possible avenue to actively promote the utilization of this material.

By being a major producer of high quality coal ash and by supporting marketing activities for this material, AEP and Appalachian have been able to turn the "wheels of fortune" in a positive direction. Their coal ash utilization produces benefits ranging from lower operational costs and reduced raw material costs to the preservation of our country's natural resources and the conservation of our lands. □



Nearly 100 homes were built on a fly ash structural fill at the Adena site in West Virginia.

Card collecting no longer child's play

Ever since some people began viewing cardboard portraits of sports stars as offering a better return on investment than equities or precious metals, baseball cards have boomed into a \$1 billion-plus industry.

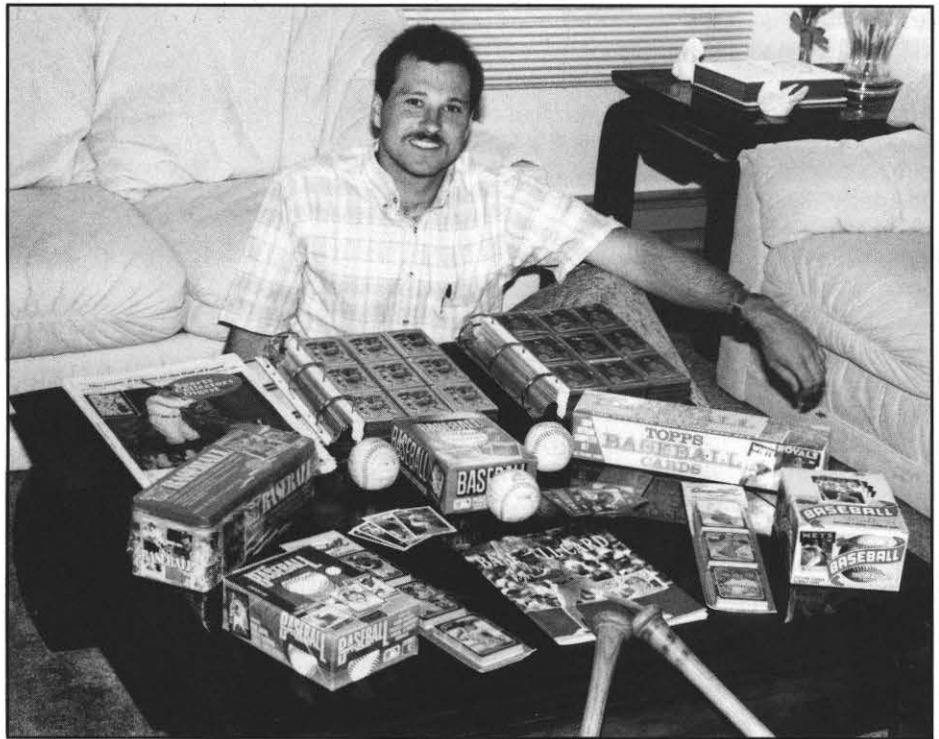
One such investor is Tom Hensley, Kingsport drafter B. "I had a few cards from when I was little," Tom says, "but I really started getting serious about collecting in 1985. Back then, I would buy \$400 or \$500 worth at a time. That way I got a better deal."

He continues, "Most of the time I would buy from a magazine which lists all the dealers in the United States. You get your best cards that way. I used to be pretty good buddies with a few guys, and I was buying cards cheaper than the people around here who have shops could buy them."

"When I first started, I had quite a bit of money tied up. I bought certain cards that I knew I could make a big profit off of, kept them a couple of years, and then sold them. I've had up to 150- to 175,000 cards, but I'm down to around 100,000 now. I bought a lot, more than I really should have, and sold them so I could get my investment back. Now I'm back to just enjoying collecting. I don't buy a whole lot now. If I'm out in the store, I may pick up some or I'll call a guy or two in the magazine and buy cards. If I lost every one of the cards I have, I wouldn't be out any money because, with what I've made so far, I'm clear."

Tom adds, "When I was fooling with the cards day in and day out, I knew every one I had. I've got some worth \$60, but I don't have a whole lot of expensive single cards. I do have some wax boxes that I have about \$19 invested in that are worth between \$200 and \$300 each. The real old cards are worth thousands of dollars, but I don't have any of those."

According to Tom, rookie cards are what's really selling. "That's the first card that comes out on a player," he explains. "If you just keep up and listen, you'll hear people's names. Those are the cards you need to get. If you buy them early, you get them cheaper."



Tom Hensley with a few of the baseball cards in his collection.

He adds, "You don't want to sink a lot of money in pitchers. They're a risk because a major league pitcher may be gone in a year or two. His card may shoot straight up and then, if he loses 20 games in a year, his card goes down. However a ball player performs is how his card performs. About anybody who signs a baseball contract is on baseball cards now."

The big five card manufacturers are Topps Co., Fleer Corp, the Donruss brand, Score Inc. and Upper Deck. The Beckett Baseball Monthly is the bible of price guides so collectors can see if what they have is going up or going down. "Dealers really go by this," Tom says. "If someone has a bunch of cards in their house, they could buy one of these books and look to see what their cards are worth. If the card is worth \$500 and a dealer says he'll give you \$2 for it, then you can say you know that price isn't right."

He laments the fact that today there are a lot of cut throats in the business of card buying and selling. "It used to be that you could trust your kids to go into a dealer and he would treat them just

fine. I'm not saying all dealers are going bad, but a lot of them are out for themselves and the almighty dollar," Tom notes. "It used to be fun. You could talk to your friends, ask if they had any old ball cards they wanted to sell, offer them a fair price, and that was it. But now everybody in the whole world seems to have gotten into it. People who don't know one thing about cards will buy them because they've heard cards have done good."

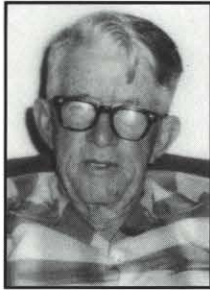
Tom adds that ball cards need to be kept in mint condition. "That means the card is perfectly square and has nothing wrong with it. The corners are all real sharp and there are no creases. If the edge gets bent, it knocks down the value of the card tremendously. I buy plastic folders to protect the cards I have."

He concludes, "I have one book that is worth thousands of dollars, but I let the kids in the neighborhood look at it. It gets their blood pumping and their minds on this instead of other things. I really enjoy talking about my cards, and I've helped a few people get started into collecting." □

Friends We'll Miss



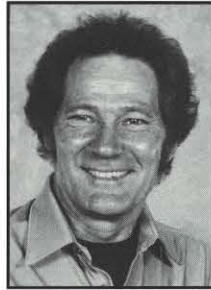
Glover



Rowe



Kirby



Winkler



McCraw



Thompson

Jack E. Glover, 67, retired station general supervisor, GO T&D Station, Roanoke, died May 17 following a long illness. A native of Roanoke, Virginia, he was employed in 1951 as a system substation man helper and elected early retirement in 1984. Glover is survived by his wife Hallie, 320 Dawnridge Drive, Vinton, VA; one son, Eddie Glover, Roanoke engineering technologist supervisor; two daughters; six grandchildren; one sister; and two brothers. His daughter-in-law, Jane Glover, is an electric plant clerk A, GO Accounting, Roanoke.

Paul Rowe, 82, retired Abingdon station man A, died April 23. A native of Johnson County, Tennessee, he was hired in 1937 as a truck driver in the Clinch Valley District and retired in 1972. Rowe is survived by his wife Henrietta, Box 103, Damascus, Virginia; two daughters; five grandchildren; and one brother, Eugene T. Rowe, retired Abingdon area serviceman.

Wesley G. Kirby, Jr., 66, retired Charleston T&D clerk A, died May 9. A native of New York, New York, he began his career in 1950 as a maintenance man helper and retired in 1988. Kirby is survived by his wife Imogene, 1412 Livingston Avenue, Charleston, West Virginia; two sons; and one daughter.

Robert O. Winkler, 58, maintenance mechanic A for Centralized Plant Maintenance, died April 29. He joined CPM in 1978 as a maintenance mechanic B. Winkler is survived by his wife Sandra, Route 2, Box 1, Apple Grove, West Virginia, and three children.

William Thomas McCraw, 80, retired Claytor hydro plant foreman, died May 26. A native of Pulaski County, Virginia, he began his career in 1937 as a maintenance man and retired in 1975. McCraw is survived by two sons, two daughters, ten grandchildren, four great-grandchildren, one sister, and one brother.

Thomas T. Thompson, 70, retired Glen Lyn Plant equipment operator, died May 27. A native of Glen Lyn, Virginia, he joined the plant as a laborer in 1951 and retired in 1979. Thompson is survived by his wife Emma Justine, Glen Lyn, Virginia; two sons; two daughters; five grandchildren; one great-grandchild; two sisters; and five brothers.

Harold I. Simmons, 93, retired Huntington meter serviceman A, died April 23. A native of Guyandotte, West Virginia, he began his career in 1930 as an electrician and truck driver and retired in 1961. Simmons is survived by his wife Olive, 2636 Grafton Street, Sarasota, Florida. □

Benefits report slated for July

Employees will receive their annual benefits report from System Human Resources in July this year instead of October.

No statement was prepared in 1989 because of the benefits changes that took place late last year. July will remain the annual statement distribution date in future years.

The individualized summary of each employee's participation in the AEP Protection Program shows how the various benefits work together. It also shows the value that benefits add to each employee's total compensation.

Employees pay only a portion of the cost of voluntary benefits, such as

medical coverage and contributory life insurance. AEP's average annual contribution toward the System benefits program, including vacations and holidays, totals about 39 percent of payroll.

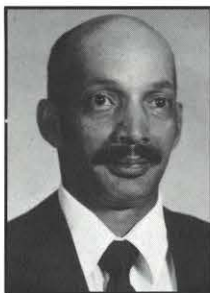
The annual summary provides each employee information vital to creating or updating a family financial plan.

"We urge employees to review the report and discuss it with their dependents," said Robert H. Strahan, assistant vice president — System Compensation and Benefits. "If your report doesn't agree with your records, or if you have questions about your statement, contact your local human resources department." □

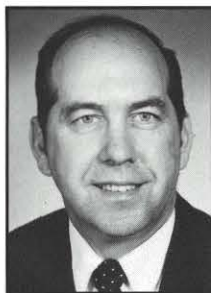
Promotions



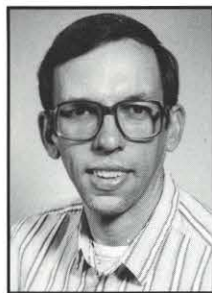
Dziecichowicz



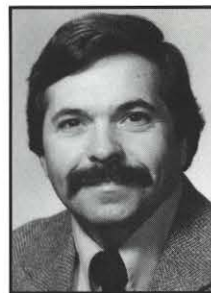
Hairston



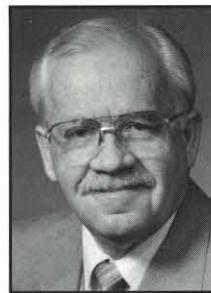
Searls



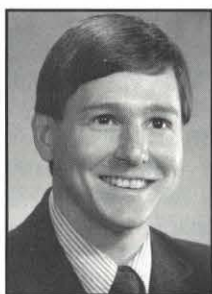
Webb



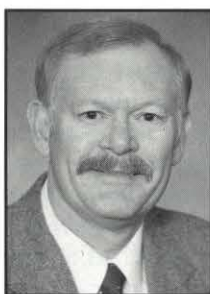
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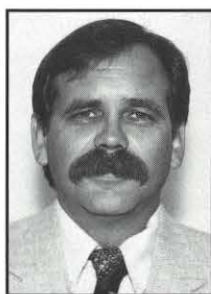
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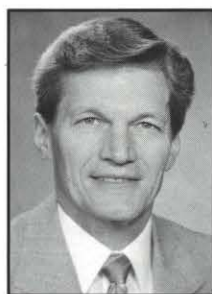
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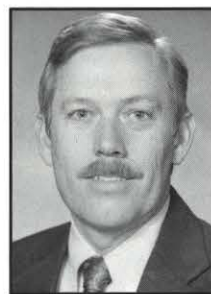
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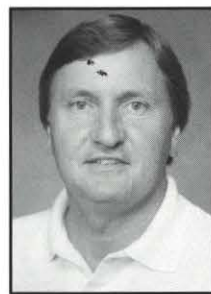
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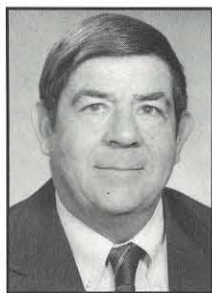
Reed



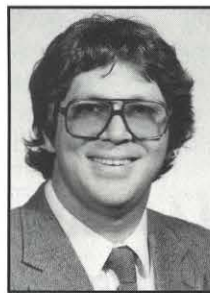
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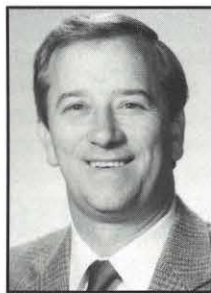
Mickey



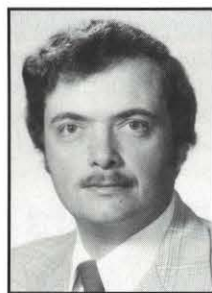
Fletcher



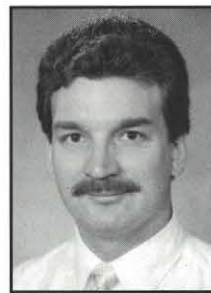
Rogers



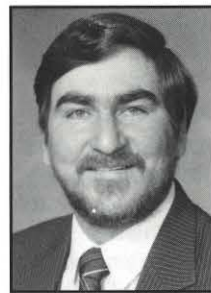
Owens



D. Tyree



Mercier



T. Tyree

Traci L. Dziecichowicz, forestry technician, GO T&D Forestry, Charleston, was promoted to Charleston line construction and maintenance representative on April 16. She holds a bachelor of science degree in forestry management from West Virginia University.

Earlie O. Hairston, station mechanic B, was promoted to station crew supervisor NE in Fieldale on March 10.

Lester C. Searls, transmission line crew supervisor, GO T&D Transmission, Kenova, was promoted to transmission general supervisor, GO T&D Transmission, Turner, on May 1.

Harold L. Webb, transmission mechanic A, was promoted to transmission line crew supervisor, GO T&D Transmission, Kenova, on May 1.

Donnie L. Waugh, unit supervisor, was promoted to assistant shift operating engineer at Amos Plant on April 1.

Howard D. "Shorty" Brewer, transmission general supervisor, was promoted to transmission superintendent, GO T&D Transmission, Bluefield, on May 1.

W. Brian Brannock, energy services engineer, was promoted to power engineer in Abingdon on June 1. He holds a bachelor of science degree in electrical engineering from The Citadel and a master's degree in business administration from East Tennessee State University.

Robert T. "Pete" Norcross, electric plant clerk A, was promoted to clerical supervisor-electric plant, GO Accounting, Roanoke, on March 10.

Kenneth W. Ratliff, maintenance mechanic A, was promoted to maintenance supervisor at Centralized Plant Maintenance on May 1. He attended Rio Grande University.

Richard A. Reed, meter supervising engineer, is being promoted to meter superintendent, GO T&D Meter, Roanoke, on July 1. He holds an associate in science degree in electrical technology from Roanoke Technical Institute.

Larry W. Stevens, engineering technician senior, was promoted to engineering technologist, GO T&D Administrative, Roanoke, on March 1. He holds an associate in applied science degree in mechanical engineering technology from Virginia Western Community College.

Robert E. Mickey, relay specialist, was promoted to relay specialist senior, GO T&D Relay, Roanoke, on March 1. He holds an associate in science degree in electrical technology from Virginia Western Community College.

Dennis Clay Fletcher, transmission line crew supervisor, GO T&D Transmission, Roanoke, was promoted to transmission general supervisor, GO T&D Transmission, Bluefield, on May 1.

Jeffrey W. Rogers, engineering technician senior, was promoted to electrical engineer in Beckley on May 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

John D. Owens, equipment operator B, was promoted to unit supervisor at John Amos Plant on May 1.

Douglas R. Tyree, equipment operator B, was promoted to unit supervisor at John Amos Plant on April 16.

Mike Mercier, electrical engineer, was promoted to electrical engineer senior in Roanoke on April 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

Thomas E. Tyree, transmission mechanic A, was promoted to transmission line crew supervisor, GO T&D Transmission, Roanoke, on May 1.

O. V. Rutledge, Jr., station operator senior, was promoted to regional dispatcher, GO Operations, Roanoke, on March 1.

Abingdon

Paul Hill from area T&D clerk B to area T&D clerk A, Clintwood.

Jesse Ashburn from line mechanic B to line mechanic A, Marion.

Rodney Hill from line mechanic B to line mechanic A, Lebanon.

Brian Hinchey from line mechanic B to line mechanic A.

Denver Osborne from line mechanic C to line mechanic B, Marion.

Floyd Mutter from line mechanic C to line mechanic B.

Michael Stevens from station mechanic B to station mechanic A.

Mark McCormick from station mechanic C to station mechanic B.

John Jenks, Jr., from line mechanic C to line mechanic B.

John Amos

Jean Hall from plant clerk C to plant clerk B.

Glenn Matheny from stores attendant to stores attendant senior.

Beckley

Jeff Athey from line mechanic B to line mechanic A.

Dave Anderson from line mechanic C to line mechanic B.

Bradley Williams from meter reader to collector.

Bluefield

Jo Sparks from T&D clerk B to T&D clerk A.

D. E. Hoosier from engineering technician to engineering technician senior.

General Office

Beverly Brantley from stenographer to secretary-stenographer B, GO Accounting, Roanoke.

Carolyn Zimmerman from human resources clerk B to secretary-stenographer B, GO Human Resources, Roanoke.

Timothy Thomas from electric plant clerk B to electric plant clerk A, GO Accounting, Roanoke.

Joyce Terry from secretary-stenographer B to operation clerk A, GO Operations, Roanoke.

Vickie Guard from communications clerk C to communications clerk B, GO T&D Communications, Roanoke.

Anne Flanagan from centralized cash operator intermediate to centralized cash operator senior, GO Accounting, Roanoke.

Randy Umberger from transportation clerk B to transportation clerk A, GO General Services, Roanoke.

Kathy Legans from secretary-stenographer B, GO Human Resources, Roanoke, to secretary, GO Executive, Roanoke.

Jill Connor from secretary-stenographer B to secretary, GO Executive, Roanoke.

Joyce Lambert from R/e & R/w clerk B to secretary-stenographer B, GO T&D R/e & R/w, Roanoke.

Ronald Pettry from surveyor assistant to surveyor-instrument, GO T&D Civil Engineering, Roanoke.

Carl A. Burks, Jr., from hydro mechanic D to hydro mechanic C, GO Hydro, Byllesby.

Bryon Joyce from station operator C to station operator B, GO Operations, Roanoke.

Timothy Toler from reproduction machine operator to intermediate clerk, GO General Services, Roanoke.

Edgar Francisco from load research data processor C to load research data processor B, GO Rates & Contracts, Roanoke.

Huntington

Jerry Chapman from line mechanic C to line mechanic B, Milton.

Rebecca Cummings from customer services representative D to customer services representative C.

Janie Cross from stenographer to secretary-stenographer.

Barbara Rider from clerk to customer services clerk B.

Kanawha River

Tim White from stores attendant to stores attendant senior.

Donald Burnside from stores clerk C to stores attendant.

Kingsport

Debra Ryans from customer services representative III to customer services representative II.

Logan-Williamson

John Venturino from line mechanic B to line mechanic A, Williamson.

Dale Handy from station mechanic D to station mechanic C, Williamson.

Lynchburg

Ruthie McGinn from customer services representative D to customer services representative C.

Kim Nash from telephone operator to T&D clerk C.

Smith Fletcher, Jr., from line mechanic C to line mechanic B.

John Bullock from line mechanic C to line mechanic B.

Mike Barksdale from line mechanic C to line mechanic B.

Ray Foster from line mechanic C to line mechanic B.

Gill Kidd, Jr., from line mechanic C to line mechanic B.

Billy Habel from line mechanic B to line mechanic A.

Don Morris from line mechanic B to line mechanic A.

Kenneth Eagle from station mechanic B to station mechanic A.

George Wingfield from stores attendant B to engineering technician.

Pulaski

Kevin Ellett from line mechanic D to line mechanic C.

Nancy Malley from meter electrician B to meter electrician A.

Buddy Felts from meter electrician B to meter electrician A.

Roanoke

Andrea Thompson from department assistant-customer services to customer services assistant.

Harry Gailey from automotive mechanic B to automotive mechanic A.

Cheryl Humphries from customer services representative C to customer services representative B.

Faye Smith from customer services representative D to customer services representative C.

Ken Ashworth from engineering technician to engineering technician senior, Fieldale.

David Keith from engineering technician to engineering technician senior.

John Benoist, Jr., from automotive mechanic C to automotive mechanic B.

Greg Robertson from line mechanic B to line mechanic A, Rocky Mount.

Bill Thurman, Jr., from line mechanic C to line mechanic B, Rocky Mount.

Martha Davis from T&D clerk B to T&D clerk A.

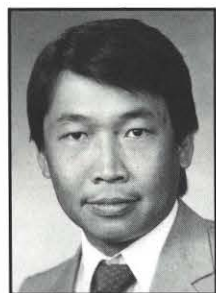
Philip Sporn

Kevin Knight from maintenance mechanic B to maintenance mechanic A.

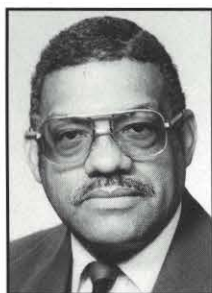
Jason Hysell from utility worker B to utility worker A.

Charlene Williams from utility worker B to utility worker A. □

Nguyen, Toliver write for Ideas



Nguyen



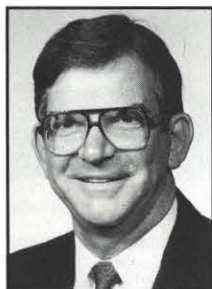
Toliver

Two Appalachian Power employees had articles published in the March issue of AEP Operating Ideas.

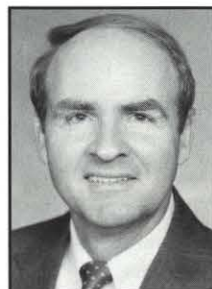
Thuy Nguyen, station engineer senior, GO T&D Station, Bluefield wrote "Polyethylene Improves Quality of Compression Fittings on Transmission Cables." He describes the use of polyethylene which acts as a lubricant, minimizing friction between the fitting and the compression die. As a result, straighter, smoother compressed fittings are achieved and little or no filing is required.

T. E. Toliver, Amos Plant maintenance material coordinator, co-authored an article entitled "Replacement Cooling Fan Motor for ASEA Transformers Eliminates Frequent Failures" with P. J. Collins of the AEP Service Corporation. They worked with Reliance Electric in the development of a cooling fan motor which is more reliable and economical than ASEA and Elin-Union motors, which fail frequently. The potential savings systemwide for 250 motors over a 15-year period is more than \$1.4 million. □

Kilgore named Pulaski division manager, to be succeeded in Beckley by Gearhart



Kilgore



Gearhart

Robert B. Kilgore is being promoted to Pulaski division manager, succeeding Jerry R. Whitehurst, who retires on July 31. Succeeding Kilgore as Beckley division manager is Larry E. Gearhart, currently manager-hydro generation, GO Hydro, Roanoke.

A native of McDowell County, West Virginia, Kilgore holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University and a master of business administration degree from Lynchburg College. He has attended the American Electric Power System Management Program at the University of Michigan Graduate School of Business Administration. Kilgore joined Appalachian Power in 1959 as an electrical

engineer in Roanoke and was promoted to Roanoke Division station supervisor in 1964. He became line supervisor in 1968 and administrative assistant in 1972. Kilgore was named station supervisor in 1973 and moved to Pulaski as division superintendent in 1975. He was promoted to Beckley division manager in 1985. He is a registered professional engineer in Virginia.

Gearhart, a native of Floyd County, Virginia, holds a bachelor of science degree in civil engineering from Virginia Polytechnic Institute & State University. He has done graduate work at Old Dominion University and attended the American Electric Power System Management Program at the University of Michigan Graduate School of Business Administration. He was employed in 1972 as operations engineer in GO Operations, Roanoke, and was named operations engineer senior in 1978. He was promoted to assistant R/e & R/w superintendent in 1979 and administrative assistant to the president of Appalachian in 1981. He was promoted to R/e & R/w superintendent in 1983 and to manager-hydro generation in 1986. He is a registered professional engineer in Virginia. □

Newcomers

Abingdon

Donna Comer, meter reader, Gate City.

Charleston

Sonora Murphy, junior clerk.

Charlotte Byrd, customer services representative D.

General Office

John Ertz, forestry technician, GO T&D Distribution, Bluefield.

Rebecca Ray, junior clerk, GO T&D Transmission, Bluefield.

Kristin Taylor, centralized cash operator junior (part-time), GO Accounting, Roanoke.

James Castelee, III, meter electrician C, GO T&D Meter, Roanoke.

Deborah Hanley, junior clerk, GO T&D Transmission, Bluefield.

Stephen Harvey, stores attendant, GO T&D Transmission, Bluefield.

Glen Lyn

Bryant Nathaniel Brim, Jr., utility worker B.

Lynchburg

Steven Davenport, meter reader.

Roanoke

Gloria Moyer, customer services representative D.

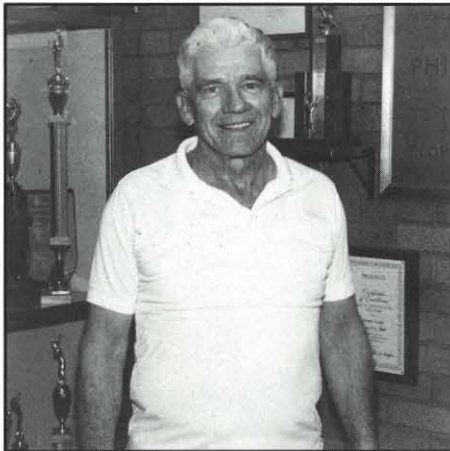
Connie Bond, customer services representative D.

Robin Williams, meter reader.

Terry Williams, electrical engineer. □

Retirements

Buck Tennant



"I've been here at Sporn Plant for 40 years, and I've really enjoyed it," says Maintenance Supervisor Buck Tennant, who elected early retirement on June 1. "We're a power plant family," he adds. "My father worked at the old Windsor Plant, and I was born in a company house at Windsor Village. At one time or another, I had four brothers who worked for the power company and three brothers-in-law.

"When I first left home, I played semi-pro baseball," Buck recalls. "After a while, I came back and went to work for Bethany College. When my father got transferred to Sporn, the plant manager asked my mother how she liked it here. She said, 'Fine, if I had my son here.' I already had in my application so it wasn't long until they hired me. We had a company softball league back then so I got to continue playing ball. As I recall, we won several tournaments."

Buck's plans for retirement is to continue "fooling with the horses." He and his wife Mary, who is retired from Foote Mineral, own Valley Haven Stables, where they raise and train thoroughbreds. "Mary is the trainer and I'm the groom, that's the one who shovels," Buck laughs. "When we went to Columbus recently for Mary to get her trainer's license, I had to put down that I worked for her. She got a big kick out of that." One of their horses, Advoraco Kid, has won three races in a row and another, Winning William, has won one.

The Tennants have one son, one daughter, and four grandchildren. □

Dick Evans



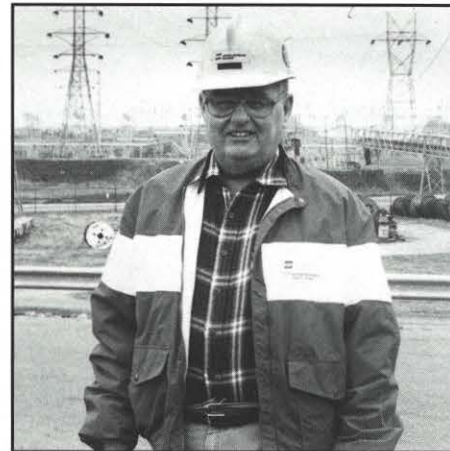
"In a way, I feel like I'm on vacation — but a vacation that will last the rest of my life," says Dick Evans, who elected early retirement on April 1. A transmission mechanic A in GO T&D Transmission, Bluefield, he had been on long term disability leave since November of last year.

Dick is proud that he worked 40 years without a disabling injury. "I enjoyed the work," he adds. "We worked parts of four states — Virginia, West Virginia, Kentucky, and Tennessee — and did construction and maintenance on anything above 88,000 volts. I enjoyed it quite a bit because you get to meet a lot of good people on the road."

Dick and his wife Betty haven't made a lot of plans for retirement. "We'll travel to the beach this summer," he says. "Other than that, I have about 5½ acres next to Bozoo which will keep me busy. I have two gardens, and we grow our own vegetables and freeze and can a lot. I have quite a bit of grass to mow, too, enough to keep me busy during the hot part of the year. In the winter, I don't want to work anyway."

Dick served two hitches in the Army, once following World War II and again during the Korean War. He has three grown sons and one daughter in high school. The Evans family will continue to make their home in Peterstown, West Virginia. □

Marcellus Waid



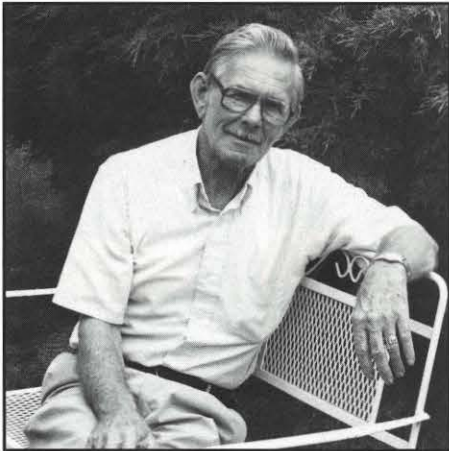
"I have been satisfied. Appalachian is a good company to work for, and they've treated me right," says Marcellus Waid. He was a transmission station mechanic B, GO T&D Station, Sporn, before electing early retirement on June 1.

Marcellus began his career in 1948 as a clerk junior in GO T&D, Roanoke. "My first job was doing work order completion reports," he recalls. "I worked two years in Roanoke before being called to active duty during the Korean War. My two brothers and I were in the Navy during World War II and all three of us were recalled. After I came back from service, I went to Turner Station as a sub-station man helper. In 1957 I moved to Sporn and have been here ever since."

Marcellus met his wife, the former Patty Gibbs, at Sporn, where she was working as a secretary. The couple has a son who is in college, a daughter who lives in Nashville, and three grandchildren.

Marcellus says, "My wife wants to be closer to the grandkids, but we haven't decided yet. We expect to do some traveling during retirement, and I'll have plenty of things to do around the house." The Waid family lives at 307 7th Street, New Haven, West Virginia. □

Willis Gibson



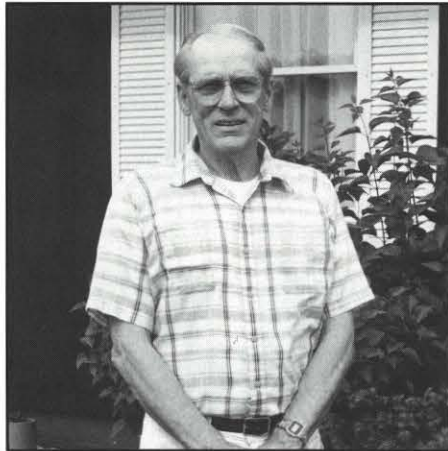
"When I had the opportunity to go to work at Amos Plant, it was the best step I ever made," states Willis Gibson. "I spent 25 years as the service manager at a Chevrolet dealership and was ready for a change. We have good people at Amos — the best — and I still enjoy going back over to the plant and seeing them." Willis was a maintenance mechanic B at Amos before going on long term disability leave and officially retired on June 1.

"I always enjoyed hard work, and the hardest thing for me now is not being able to do the things I used to," Willis declares. "I've always been able to do just about anything I took a notion to. I built my house, although I'm not a carpenter, and I built my fireplace, but I'm not a bricklayer." Willis' home is filled with oil paintings he did, a hobby he has enjoyed for more than 20 years.

In the winter, the Gibsons go to Florida where Willis can "get out and walk around and fish a little. Here in Hurricane, all I can do in cold weather is stay in. This summer we're fixing up an old house on a farm my mother and father had. It's going to be a getaway place, and it's right on the creek where I can fish."

Willis was an aircraft mechanic with the Navy Air Corps during World War II. He and his wife have one son, two daughters, and five grandchildren. □

Howard Griffith



"After almost 40 years of shift work, I'm ready to throw away the alarm clock," says Amos Plant Unit Supervisor Howard Griffith, who elected early retirement on June 1.

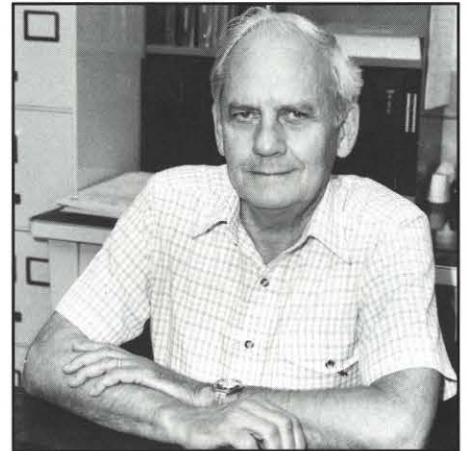
"Appalachian is the third major company I've worked for," he adds. "I worked for Union Carbide pretty close to 22 years and before that for FMC. I never worked with a finer group than the people at Amos. They were swell to work for and to work with."

Howard continues, "Making the decision to retire was not easy. You leave with mixed emotions because you're leaving behind some friends you know you'll never see again. I enjoyed my 18 years at the plant, but there comes a time when you have other things in your life. As far as I am concerned, every day is a plus. I feel fortunate to still be around."

"Rosalee and I don't have any grandiose plans. We're going to travel some, raise a few flowers, and have a little fun. We'll spend our winters in Charleston, South Carolina, where we have an apartment. From now on, I want my biggest decision to be whether to play golf or go fishing!"

The Griffiths, who make their home in St. Albans, West Virginia, have a grown son and daughter. □

Keith Rowe



"When I finished Wiseman's Business School, I had two job interviews set up," recalls Keith Rowe. "One job required that I relocate to a larger city. Being a country boy, I wasn't ready for that, so I accepted the job at Appalachian for 75 cents an hour." A line construction and maintenance representative in Huntington, Keith elected early retirement on June 1 after 43 years' service. He has been on LTD leave since July 1988.

"During most of my time, I worked with contractors," Keith says. "Shortly after starting, I worked out of a contractor's office for four years. About the only time I was at APCo was to attend safety meetings. At that time, rural line construction was in full swing and five-mile line extensions on one work order were not uncommon. Figuring material for jobs and all records were done by hand."

Keith adds, "I had the privilege of working with some good people through the years, not only in Huntington but in other divisions and the General Office. There have been a lot of changes in all phases of the work, but the use of a helicopter gets my vote as the greatest change I've seen."

Keith and his wife Virginia live in South Point, Ohio, and have one daughter and two grandchildren. He says, "I enjoy watching most sports, with horse racing being my favorite. I do quite a bit of reading, a little gardening, and a lot of taking it easy. When I feel up to it, we do some traveling." Keith served four years in the Army during the Korean War. □

Sam Burchette



"I've always been adaptable, and this new classification of retiree is one I think I can adapt to real easily," says Sam Burchette. He was transmission superintendent, GO T&D Transmission, Bluefield, before retiring on June 1.

"I have been involved with transmission maintenance and construction my entire 43-year career," Sam notes. "Everything I have ever done, I've enjoyed. That's not to say we didn't have some bad times, but I still enjoyed it all. I hired on as a grunt (system groundman B) and advanced through the foreman classifications before becoming assistant transmission superintendent in 1976." Sam was promoted to transmission superintendent the following year.

Sam adds, "I'm proud to see the transmission section develop from primarily a maintenance outfit to a very efficient construction outfit. When I first came, we did some tower construction and span installation, but not major line building like we do now. We have worked everything from 46 to 765 kv. All of ours is heavy, mountainous work, and I think it is a credit to the people, because of the exposure they are involved with in the course of their everyday duties, that GO T&D has such a good safety record. We reached 3 million work hours once and are close to that record again."

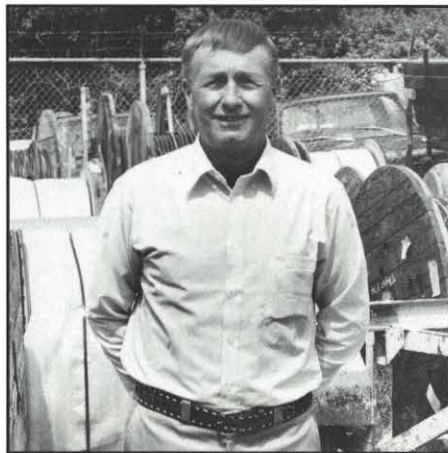
Sam continues, "Getting the company involved in helicopter maintenance of energized EHV lines has been one of the highlights of my career. We have come a long way from the early days when everything was done by hand. There have been many spinoffs where the helicopter can be used very effi-

ciently. It's an excellent tool to use when you can't get anything done any other way, but it's not a tool that will replace people."

Sam's retirement plans include "reducing my golf handicap for one thing. I bought an organ several years ago and may take lessons to learn to play it better. My wife Mary Ann has been very patient over the years so now that the company won't interrupt her plans, I'll spend a lot of time doing things she would like to do. We don't have any extensive travel plans although we'll travel some. We'd like to get out of the cold weather so we might do some traveling down south to see if there is any place we'd like to relocate. We may just stay in Bluefield in the summer and go south in the winter."

Sam is a member of the Beni Kedem Shrine Temple in Charleston and the Bluefield Elks. He served in the 9th Army in the European Theater during World War II. □

Pete Dove



"What I am proud of is my safety record, 42 years without a lost time accident," says Pete Dove. "I have been real lucky, considering the things that we do such as climbing towers with ice on them and wind blowing 60 mph and trying to hang on. I decided several years ago that if I lived to be 60, I was gone." Pete, a transmission mechanic A in GO T&D Transmission, Roanoke, elected early retirement on June 1.

He continues, "I worked in Bluefield about 20 years before transferring to Roanoke. One of my first jobs was the

Fieldale reconductoring. That was a big job then because we had just one tractor and didn't really have anything to work with. We didn't even have power wagons or power saws. Things have really improved a whole lot."

"Before we started working four 10-hour days, I didn't have any day but Saturday at home. I didn't have a car so I had to ride the train back and forth to Bluefield. It was really a chore, especially if we were down in Kentucky or some place like that. Sometimes I would be 11 o'clock on Friday night getting home, and I had to go back to Bluefield on Sunday evenings to go out. I used to stay over a whole lot and not even come home."

Pete has a 42-acre farm at Christiansburg which will keep him busy during retirement. "I have about 40 fruit trees, honey bees and a big garden," he says. "I could work there 200 years." This summer he and his wife Alene, who is retired from C&P Telephone, plan to travel some. "We own a little place in Florida," he says, "and we also want to visit my wife's sister in Texas." The Doves have one grown son. □

Bill Bias



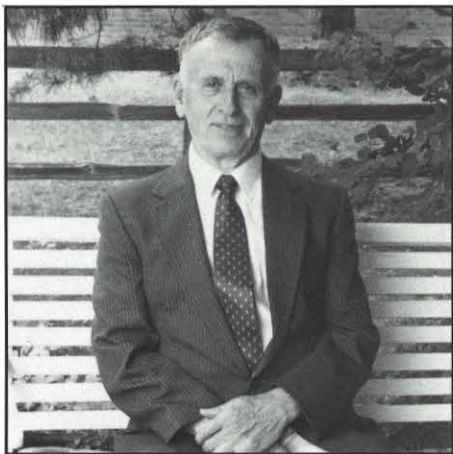
"I enjoyed the power company more than most people," claims Bill Bias, Madison marketing and customer services representative senior, who elected early retirement on May 1. "I always had a good attitude and loved my fellow workers. They all seemed to like me, too. Another thing, I never missed a payday, which is important in the coalfields."

A Navy veteran, Bill began his career in 1948 as an appliance serviceman in Logan and moved to Madison two years later. "My wife and I always enjoyed the sales trips I won to Virginia Beach, Nags Head, and places like that. I had to work extremely hard to win enough points to get us both there. That was the old power company," he remarks. "I haven't had a day off because I jumped right into remodeling the house as soon as I retired," Bill claims. "Later on, I may get a part-time job selling heat pumps for a dealer because I've had two offers."

"I have a summer camp in Green Bank, Pocahontas County, where I trout fish and turkey hunt. We're going to do a lot of visiting and maybe take some tours. Our daughter lives in Florida, my wife's sisters in Tennessee and Las Vegas, and my sister in North Carolina."

Bill's wife Valda is a former Appalachian employee and their two sons both are married to power company employees. They have one grandson and one granddaughter. □

Billie Bishop



"About the time I started to work was the beginning of ultra high voltage (UHV)," recalls Billie Bishop, Jr. "We did a lot of experimenting with it at the Apple Grove test site."

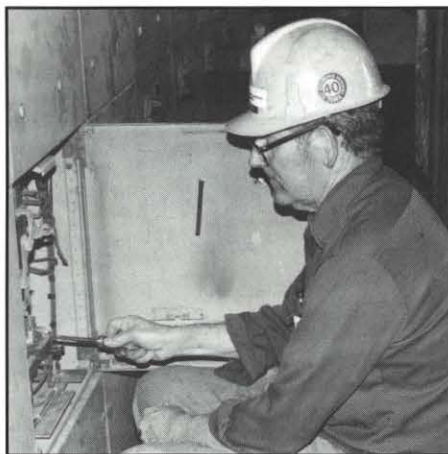
Because UHV was new, it received a lot of media attention and Billie was photographed many times on the job. "I was in a news segment on Walter Cronkite's show," he remembers. "I also appeared in a full page AEP ad in

the *Wall Street Journal* and in a *Life Magazine* article.

"We have worked everything from house services to 765 kv," he says. "During trouble we work all voltages, but we're well qualified for any transmission line work, division or General Office. I worked in Indiana after the big tornado a few years ago. We put nine towers back up on a 345 kv double circuit line. We've been on a lot of trouble and done a lot of heavy work. We have unusually good people in the Transmission Section. I don't think I ever had a lost time accident."

"I have no regrets," claims Billie, who retired as transmission general supervisor, GO T&D Transmission, Turner, on June 1 after 37 years' service. "I'm ready for retirement although we don't have anything really planned. I have a lot of hunting and fishing to do, but mostly I'll just take it day by day." □

Jim Britt



"I've enjoyed my years with Appalachian," said Jim Britt, Jr., maintenance mechanic A at Clinch River Plant before retiring on June 1. "I enjoyed the men and the people I met. I've had a lot of fun. It used to be that we had a lot of activities, and I got to know a lot of people then."

A native of Cedar Grove, West Virginia, Jim began his career in 1948 as a laborer at Cabin Creek Plant. "I lived right across the river from Cabin Creek," he says. "I transferred to Clinch River in May of 1958 and the first unit came on that fall. I think it was an advantage for anyone who came here before startup. You didn't just walk in and not know

where anything was." Jim is proud that he worked 41 years without a disabling injury.

He and his wife Juanita will continue to live in Cleveland, Virginia. They have two sons, two daughters, and five grandchildren who live close by. "I didn't plan too much for retirement," Jim says, "but I'll do some hunting, fishing, and gardening." □

Frances Keller



Frances Keller, Bluefield human resources assistant, elected early retirement on June 1 after a career spanning nearly 40 years.

"I started out as a junior bookkeeper in Accounting and later transferred to Princeton," Frances recalls. "In 1956 I moved to Personnel for a short time before going to work for Mr. Gillespie, then district manager. When they did away with the districts, I went back to Personnel and have been here ever since."

"I have always loved personnel work because it's challenging and interesting. But, with more government regulations, it isn't as much pleasure as it once was. I love people and that is what is going to kill me about retirement. I've put in my application to be a hospital volunteer and asked for some sort of administrative work or to be in the gift shop where I can see people."

Frances continues, "Life is short and, while I'm feeling good, I decided to get out and do some other things. I play golf and hope to get into some kind of walking program. Mary Kirby (Bluefield retiree) and I hope to take some

trips — maybe go to London next year. I won a trip at the Secretaries Fair for 3 days and 4 nights at the Myrtle Beach Hilton, which I have to take within the next year. I just had a trip to the beach a few weeks ago."

Frances is a member of the Princeton Presbyterian Church and Quota Club. She enjoys doing cross-stitch and reading. □

Helen Young



Considering Helen Young's love for the outdoors, her 34-year career in Roanoke Division Engineering was made to order. She retired as engineering technologist supervisor on June 1. "It was all fun," she says. "I especially liked the transmission part."

After graduating from Penn State with a degree in animal husbandry, Helen worked first on a cattle farm and then taught riding in Connecticut. When she returned home and got a job at Hotel Roanoke, her father insisted that she get a job with more security. "I had two years of mechanical engineering before switching to animal husbandry so I used that to get a job with Appalachian," she recalls. "Although Hotel Roanoke was a ball of a job, it is gone now. I liked working for the company and I'm very glad that my father insisted I get something with better benefits."

Helen and another Roanoke employee together own 230 acres of farm land on Bent Mountain, where they raise cattle. "There's plenty to do with taking care of the cattle, getting in the hay, and building fences," Helen notes, "but I think I'll

enjoy retirement. I plan on doing just what I want. I've been doing some trail riding and I wouldn't mind traveling some." A member of the Rockbridge Hunt Club, she also rides with the Goochland County Trail Riders Association. She does competitive riding at Hot Springs and Graves Mountain and one year won the reserve championship. □

Lonnie Collins



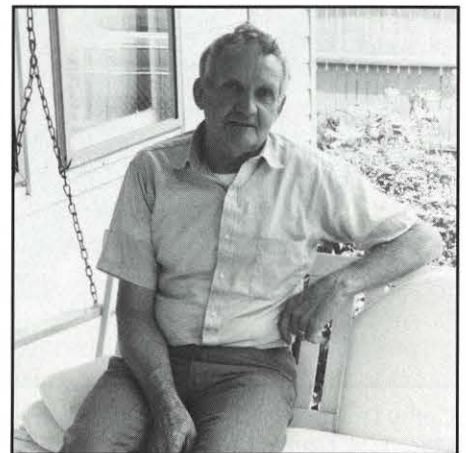
"One good thing about retirement is now I won't have to worry about the fellows breaking down a vehicle at 1 o'clock in the morning," says Lonnie Collins. An automotive mechanic A in Logan, Lonnie elected early retirement on May 1 after more than 13 years' service.

"Except for the hitch I pulled in the Army during the Korean War, I've always been in automobiles," he says. "I worked for several automobile dealers before coming to Appalachian to fill in for an employee who had a heart attack. I got to liking all the people and, weighing the benefits, I decided to stay."

Lonnie's retirement plans include doing a little farming, working on vehicles, and flying. He holds a private pilot's license and has owned his own plane since 1968. "I haven't been doing too much flying for about a year and a half," he says. "I pick my weather. I like to play in the river, too, and have a small boat. I haven't gotten down to the river lately, either."

Lonnie and his wife Evelyn will continue to live in Chapmanville. □

Jimmie Butcher



"Our LTD benefit was a real lifesaver for me," says Man Area Service Restorer Jimmie Butcher, who retired on March 1. "I haven't worked since I had a heart attack in June 1977, and I don't know what I would have done without it."

Jimmie worked at Island Creek Coal Company before hiring on at the old Logan Plant in 1952 as a laborer. "When they shut down the plant, I was off nearly a year before they called me back to work in the line gang. I enjoyed line work because it was interesting and something different to do every day."

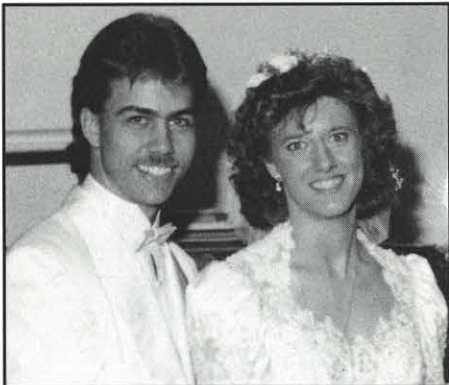
In the summer, Jimmie keeps busy mowing the lawn and gardening. "I have a lot of woodworking tools on the back porch, which I hope to get started using one of these days. I have everything except a big planer."

"I walk a lot with my wife Grace," he adds. "She worked for the bank 16 years or longer. Our daughter, who lives just three doors up, works at the medical clinic and our son, who lives in Louisville, Kentucky, is a flight engineer for United Parcel. We have two grandchildren and are expecting another one."

Jimmie served in the Army during World War II and was recalled during the Korean War. □

Weddings

Coble-Roberts



Cathy D. Roberts to Russell D. Coble, March 24. Cathy is the daughter of Ken Roberts, Pulaski marketing and customer services supervisor.

Watts-Douglas



Dawnette Joan Douglas, Charleston customer services representative D, to Anthony Todd Watts, April 14.

Donalson-Ferguson



Sandra G. Ferguson to Victor Wayne Donalson, April 7. Sandra is the daughter of Jimmy L. Ferguson, Amos Plant shift operating engineer.

Heldreth-Griffith



Kimberly N. Griffith to P. M. "Monnie" Heldreth, Point Pleasant line construction and maintenance representative, April 14.

Moore-Garrett

Patrice Ann Garrett to Calvin L. Moore, Amos Plant utility worker, May 26.

Births

Beckley

Caleb Judson, son of Ted McAllister, line construction and maintenance representative, April 27.

General Office

Allen Scott, son of Mark Clark, engineering technologist, GO T&D Meter, Roanoke, March 14.

Brittany Ann, daughter of Tom Simmons, electrical engineer, GO T&D Meter, Roanoke, April 18.

Amanda Dené, daughter of Timothy Summers, transmission mechanic B, GO T&D Transmission, Charleston, March 17.

Patrick Scott, son of Susan Huff, classification and accounts payable clerk B, GO Accounting, Roanoke, February 1.

Glen Lyn

Charity Danielle, daughter of Daniel Nester, maintenance mechanic D, April 16.

Huntington

Lindsey Rachel, daughter of Jim Dandeleit, station mechanic C, May 5.

Logan-Williamson

Meagan Elizabeth, daughter of Jerry Greene, II, Logan administrative assistant, March 13.

Joshua Mark, son of Cliff Nicholson, Logan engineering technologist supervisor, April 4.

Rudolph Alexander, III, son of Rudy Vass, Williamson meter electrician, January 31.

Mountaineer

Heather Nicole, daughter of Chuck Stanley, control technician, March 14.

Allison Claire, daughter of Tony Sayers, maintenance mechanic B, March 19.

Pulaski

Chelsea Leighann, daughter of Mark Willard, Christiansburg meter reader, April 30.

Roanoke

Jonathan Bradley, son of Bradley Clemo, electrical engineer, April 30.

Lauren Anne, daughter of James Hines, Jr., Rocky Mount area supervisor, May 3.

Kristin Michelle and Cameron Lee, twin daughter and son of Ricky Brooks, meter reader, February 24.

Philip Sporn

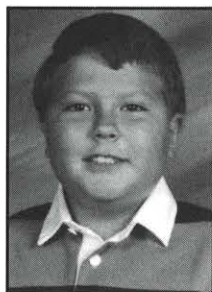
Samantha Nicole, daughter of John Blair, performance supervising engineer, April 19.

Aaron David, son of David Carpenter, utility worker A, April 29. □

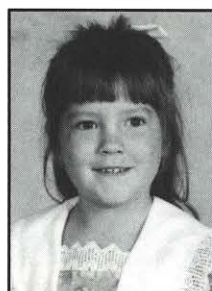
Who's News

Abingdon

Gary Watson, line and station superintendent, has been named to a two-year term on the Washington County General Vocational Advisory Committee.



Andy, son of Lenny Ballard, line mechanic A, was a member of the Abingdon Cleaners basketball team which won the championship tournament. Andy also won first place in the Abingdon Parks and Recreation remote control vehicle race.



Sara Beth, daughter of Lenny Ballard, won first place in the PTA Cultural Arts Contest (grades K-3) for her poetry.

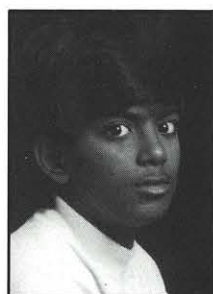


Missy Jo, daughter of Darrell Lee, Marion line mechanic A, is drum major for the Marion Senior High School Band. She performed at the Blossom Festival in Canada and conducted the MSHS Band at a Mets/Houston baseball game at New York's Shea Stadium. Missy received a "1" rating in competition at the Chilhowie Apple Festival band competition last fall. □

Central Machine Shop

Steve Caldwell was selected as the 1990 track coach of the year for Region 2 of the National High School Athletic Coaches Association (NHSACA). He will receive a plaque at the 25th annual NHSACA national convention-clinic national awards banquet at Nashville later this month. Caldwell was selected by the national awards committee to be one of eight NHSACA regional nominees for the 1990 national award. □

John Amos



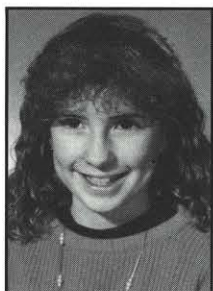
Hrishi, son of Rudy Kanth, performance technician supervisor, placed second in the Regional Math Field Day for Kanawha, Putnam, Clay and Boone Counties. A seventh grader at Hurricane Middle School, Hrishi scored in the top 15 percent of 37,000 students on the Scholastic Aptitude Test (SAT). He was honored at the 1990 Talent Search State, Regional, and National Awards Ceremony at West Virginia State College last month. Plans are being made for Hrishi to attend college on a part-time basis this fall. □

Beckley

Cindy, daughter of Paula Goddard, records supervisor, and a classmate, Melanie McClintic, won first place in the political science category of the Fayette County Social Studies Fair. Their project was "From Powerhead to Figurehead — Elizabeth I — Elizabeth II."

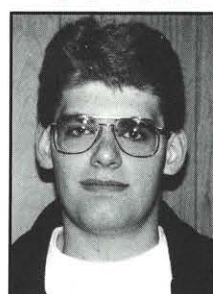
Aaron, son of David Ransom, engineering technician senior, finished first in the Pinewood Derby competition at the Meadow Bridge Scout Expo. He also won first place in the physical fitness category for 8-year-olds.

Eric, son of Charlie Dillon, R/w agent, won first place in the Raleigh County Schools Social Studies Fair for his project, "Don't Worry, Be Happy." He will enter state competition at Marshall University.



Sephra, daughter of Janet Snyder, customer services representative D, won honorable mention for her poem, "I Am A Dreamer" in the World of Poetry's 14th annual free poetry contest. She has been asked for permission to publish the poem in *The World of Poetry Anthology*. □

Bluefield



Jim, son of James England, Welch area servicer, was elected West Virginia district secretary of Key Club International. He also placed sixth in the Region I Math Field Day at Concord College and participated in the state Math Field Day at West Virginia University. Jim is a junior at Mount View High School.

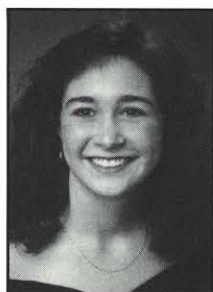
Frances Keller, personnel assistant, won a four-day, three-night vacation at the Myrtle Beach Hilton at the Secretaries Fair, sponsored by WDBY Radio. □

Charleston

Travis, son of Jeff Parsley, St. Albans collector, was the first place winner in the fourth grade division of Region III Math Field Day competition. He is a student at Spring Hill Elementary School.

Erica, wife of Power Engineer John Boggess, was elected to membership in the American Institute of Certified Public Accountants. An employee of the West Virginia Housing Development Fund, Erica also is a member of the West Virginia Society of Certified Public Accountants.

Fred Friend, electrical engineer, was a judge at the Kanawha County Social Studies Fair.



Amy, daughter of Engineering Supervisor Art Burdette, was initiated into the Phi Kappa Phi honor society at West Virginia University. Phi Kappa Phi accepts only the top two percent of the junior class, which this year numbered 2,450. Amy, a physical therapy major, has maintained a 3.92 grade point average.

Wanda, daughter of Art Burdette, was elected senior class president at DuPont High School, where she is co-captain of the cheerleading squad. □

Glen Lyn bowlers win Industrial League



A Glen Lyn Plant team won the Bluefield-Princeton Industrial League at Green Valley Bowling Center, competing against 23 other teams. This is the second consecutive year that the Glen Lyn team has been successful in league competition. Team members are, front row, l. to r., Jeff Wiegand, performance engineer; Tom Crewsey, assistant plant manager; and Dan Hall, shift operating engineer. Back row, l. to r., Randy Nicewonder, human resources supervisor; Sandy Pennington, plant manager; Sonny Wiley, maintenance supervisor; and Sid Freeman, maintenance supervisor.

Lynchburg holds annual golf tourney



Thirty golfers participated in Lynchburg Division's annual golf tournament at Ivy Hill Golf Club. Jim Martin, retired line inspector, won low gross; Bobby Hawkins, station mechanic C, won low net; Grady Parker, line and station superintendent, won a prize for closest to the pin; and Tommy Bondurant, line mechanic A, and Brian Lecik, engineering technician, won prizes for longest drives. Pictured are, front row, l. to r., Earl Driskill, retired marketing and customer services representative senior; Herb Figg, Jr., retired marketing and customer services supervisor; Brian Lecik, engineering technician; Kenneth Eagle, station mechanic A; Bobby Hawkins, station mechanic C; and Jim Martin, retired line inspector. Back row, l. to r., Harry Hughes, Jr., line crew supervisor NE; Grady Parker, line and station superintendent; Sam Martin, meter electrician C; Jack Collins, engineering technician senior; Marvin Dillard, general line crew supervisor; Bill Robertson, station mechanic A; and Tommy Bondurant, line mechanic A.

General Office



Greg Hendel, son of Charles Burch, engineering technologist, GO Hydro, Roanoke, has been elected president of the student body at William Byrd High School. He also is treasurer of the junior class and the

Fellowship of Christian Athletes. Greg was a finalist in the statewide math contest and was selected for inclusion in *Most Outstanding High School Students in America*.

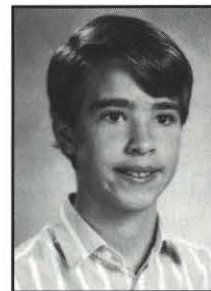
Rachel, daughter of Richard Anderson, allocation supervisor, GO Rates & Contracts, Roanoke, has been selected for membership in the Beta Club at Cave Spring Senior High School.

Christa, daughter of D. G. Akers, engineering technologist, GO T&D Communication, Abingdon, was inducted into the Patrick Henry High School National Honor Society.



Jim, son of James Wertz, engineering technologist, GO Hydro, Smith Mountain, has been named a United States national award winner in math by the United States Achievement Academy. He is a

student at Gretna Middle School.



John, son of Bill Houchins, retired meter electrician A, GO T&D Meter, Roanoke, placed third in the William Byrd Science Fair and the Roanoke County Fair in environmental science.

At the Western Virginia regionals, he won the American Meteorological Society award. □

Huntington



Kristopher, son of John Myers, Point Pleasant marketing and customer services representative, has earned a green belt in the martial art of Tae-Kwon-Do after six months of training. He placed third in forms competition at the University of Charleston earlier this year. He also placed fifth in forms and received a silver medal in light sparring in the Battle of Columbus at the Ohio Center in March. Kris is a member of the Sok Ho Kang Academy of Point Pleasant under the direction of 2nd Dan Black Belt Ted Siders.

Michael, son of Kerr Baird, Point Pleasant collector, was named a United States Achievement Academy national award winner in foreign language. A graduating senior at Point Pleasant High School, he is a member of the National Honor Society and is listed in Who's Who Among American High School Students for the third year. He also has received the French Award.



Raymond Ridge-way, meter reader, was presented the Sportsmanship of the Year award by the Huntington Herald Dispatch, entitling him to be named to the Dispatch's All City Team. Raymond

bowed a 300 game this year as a member of the V. A. Bowling League. He also is a member of the Ebony League and APCo League. □

Philip Sporn

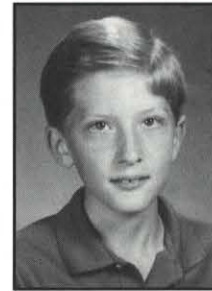
Tamara, daughter of Carl Cline, assistant shift operating engineer, was selected a United States national award winner in business education by the United States Achievement Academy. She attends Wahama High School.



Frank N. Reynolds, maintenance supervisor, was promoted to lieutenant colonel in the U.S. Army Reserves. A Vietnam veteran, he has completed 31 years' service.

Winners of the Spring Fishing Tournament are **Buddy Peaytt**, maintenance mechanic A, for his 18 5/8" bass and **Pat Aeiker**, maintenance mechanic B, for his 12" crappie. □

Roanoke



Matthew, son of Sue Bonham, T&D clerk A, received a red ribbon in the district 4-H public speaking contest. A fourth grader at Stewartsville Elementary School, Matthew represented Bedford County in

the junior division of the competition. His speech was entitled, "What Being a Cub Scout Means to Me."

For the second consecutive year, **Edward McClelland**, an associate professor in the Department of Business Administration and Economics at Roanoke College, has been named the "most outstanding faculty member in business and economics" for 1989-90. He was awarded the distinction by Delta Nu Delta, a national honorary fraternity for business administration majors with superior academic achievements. He is the husband of Sandra McClelland, T&D clerk.



Laura, daughter of Judith Hale, customer accounts representative C, was selected as a junior varsity cheerleader for William Byrd High School, where she will be a freshman this fall.

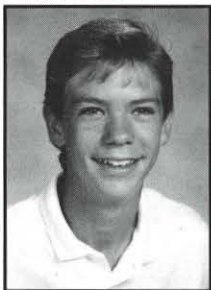
Laura, a five-year piano student, scored superior on hymns and sheet music at her recital. □

Lynchburg

Sheila Painter, human resources supervisor, was presented a five-year award at the annual meeting of the Metropolitan Lynchburg Chapter of the American Red cross for her service in the first aid section. She has been an instructor of CPR, multimedia first aid, and standard first aid.

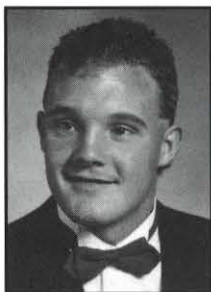
Division Manager **Bob Davenport** has been elected chairman of the board of directors of Centra Health, Inc., a holding company involved in the operation of the two major hospitals in Lynchburg and Central Virginia. □

Pulaski



Sam, son of Barbara Pope, Wytheville meter reader, has been elected by the students and faculty at George Wythe High School to attend Boys' State in Richmond this summer. He was a member of the four-

man varsity debate team which won four trophies, including the championship trophy, at the Smoky Mountain Debate Tournament.



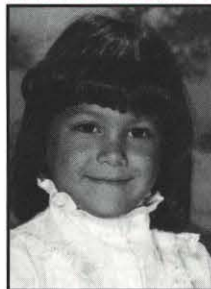
J. R. Coleman, son of Kathe Buchanan, Pearisburg customer services representative B, was named to the Virginia All Region Chorus during his junior and senior years. J. R. served as senator to the

Model General Assembly both as a junior and senior. He was president of the student government at Giles County High School his senior year and participated in varsity football, soccer, and track. J. R. also was named a National Merit Commended Student this year.



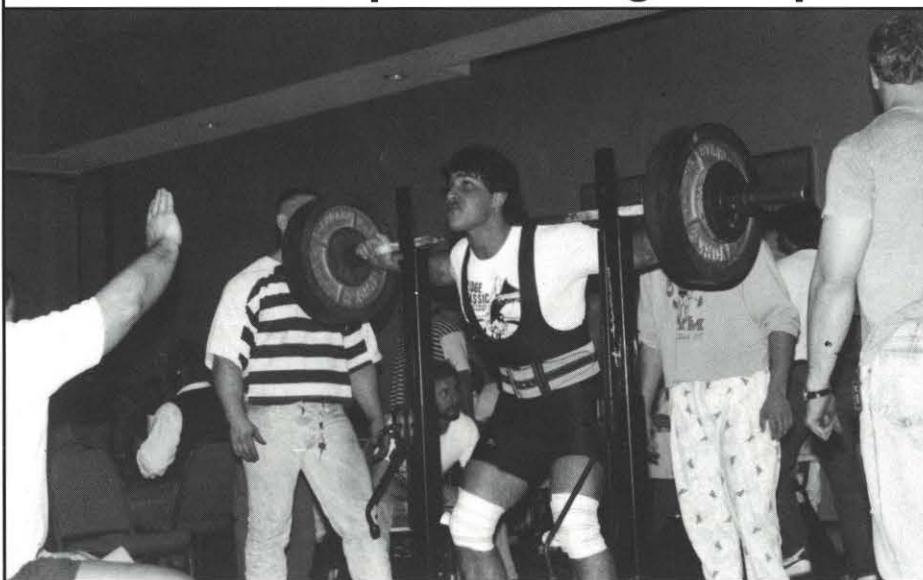
Tammy, daughter of Andy Jackson, Hillsville customer services representative B, has completed U.S. Army basic training at Ft. Jackson, South Carolina. □

Mountaineer



Heather, daughter of Carl Pettry, stores attendant, won first place in Mason County in the first and second grade class of the West Virginia Young Writers Contest for her story entitled,

Divencenzo is power lifting champ



Kevin Divencenzo, Philip Sporn Plant utility worker A, won first place in the 220 pound novice class in the 15th Annual West Virginia State Power Lifting Championship. He lifted a total of 1,434 pounds in the three events: squat, bench press and deadlift.

"Mary's Tooth." She was awarded a certificate from the University of Charleston. □

Clinch River



Cadet Thomas Munsey received the Reserve Officers Association award at East Tennessee State University's Reserve Officers Training Corps Honors Day ceremony. The award is given to the student

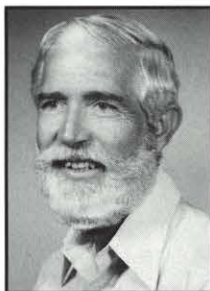
who maintains high academic achievement with academic standing in the top 10 percent of both his military science and major classes. The cadet also must exhibit strong leadership qualities. Tom, a junior construction engineering technology major, is the son of George Munsey, utility supervisor. □

Poindexter named personality of the day

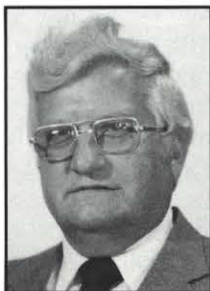


Eralene Poindexter, chief telephone operator-GO, GO General Services, Roanoke, was selected as personality of the day by WFIR Radio and received a floral bouquet from Roy L. Webber, Florist. Eralene was nominated by a neighbor, Mildred Prater. Eralene regularly checks on Mrs. Prater, a widow, takes her to the doctor and grocery store, and performs other needed services.

Service Anniversaries



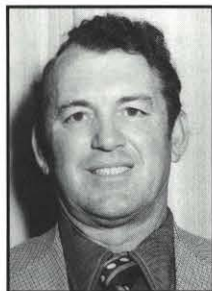
Jack Riddle
eng. technologist
Beckley
40 years



James Brown
instrument mech. A
Glen Lyn
40 years



Nancy Caldwell
sr. tel. op. (div.)
Abingdon
35 years



Dave Mann
line crew supv. NE
Peterstown
35 years

T&D Engineering, Roanoke. **Mark James**, economic development consultant, GO Executive, Charleston. **Roy Hill, Jr.**, hydro mechanic B, GO Hydro, Buck and Byllesby. **Dana Casto**, station operator B, GO Operations, Turner.

Glen Lyn

5 years: **Robert Gautier**, maintenance mechanic C. **Richard Wall**, equipment operator C. **Ronnie DeHart**, instrument mechanic C. **Daniel Nester**, maintenance mechanic D.

Huntington

15 years: **Bob Watson**, meter reader, Point Pleasant. 10 years: **Shirley Price**, customer services representative B. **Ann Hall**, customer services representative B, Point Pleasant. 5 years: **David Clatworthy**, line mechanic A.

Kingsport

5 years: **Debra Jennings**, customer services representative. **John Machen**, drafter A.

Logan-Williamson

10 years: **Randall Marcum**, line crew supervisor NE, Williamson. **Jerry Jones**, line crew supervisor NE, Williamson. **Curtis Hight**, line mechanic A, Williamson. **William Bradsher**, engineering technologist, Logan. **Mark Jackson**, line construction and maintenance representative, Williamson. 5 years: **Ralph Kessler**, custodian, Logan. **Steve Phillips**, line mechanic C, Williamson. **Jerry Greene**, administrative assistant, Logan.

Lynchburg

10 years: **John Bullock**, line mechanic C. **Rose Reid**, secretary-stenographer B.

Mountaineer

10 years: **Jeanie Walker**, control technician. **Ivan Powell**, coal equipment operator. **Janet Simmons**, coal equipment operator. **Ray McDaniel**, coal equipment operator. **Tony Milhoan**, coal equipment operator. **Richard Winters**, maintenance mechanic B. **Paul Ashworth**, maintenance mechanic B. **Jim Rose**, maintenance mechanic B. **Ralph Bowling**, maintenance mechanic B. 5 years: **Jim Daugherty**, performance engineer.

Roanoke

10 years: **Betty Damiano**, secretary-stenographer B. **Gloria Greene**, customer services representative C. 5 years: **Martin McGee**, engineering technician, Rocky Mount. **Thomas Trotter**, engineering technician. **Eugene Klick**, line mechanic B.

Philip Sporn

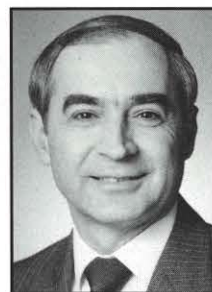
10 years: **Howard McDaniel**, instrument maintenance supervisor. □



Ruth Belcher
cust. serv. rep. A
Grundy
30 years



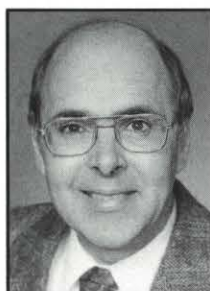
Norman Mora
maint. mech. B
Philip Sporn
30 years



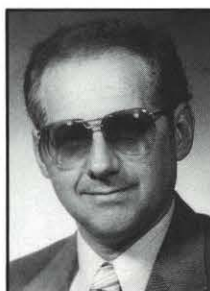
Ron Harrison
cust. serv. mgr.
Kingsport
25 years



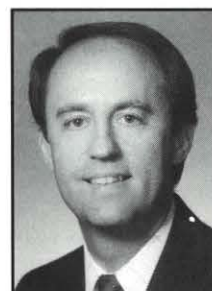
Lewis Johnson
maintenance supv.
Kanawha River
25 years



Jerry Jamison
relay supervisor
GO-Roanoke
25 years



Dallas Love
maintenance supt.
Philip Sporn
20 years



Dave Martin
human res. supv.
CMS
20 years

Abingdon

5 years: **Donna Gentry**, customer services representative C.

John Amos

10 years: **Robert Summers**, custodian. **Clarence Wheatley, Jr.**, control technician. **Rodney Dillon**, control technician. **Twyla Dixon**, control technician. **Rex Burns**, control technician. **Ronnie Callender**, performance engineer senior. **Bradley Moore**, control technician.

Beckley

10 years: **Randal Robertson**, engineering technician. **Dale Miller**, line mechanic C, Rainelle.

Bluefield

10 years: **Daryl Carter**, line mechanic A. **Rick Richmond**, line mechanic A. 5 years: **Mark Hartley**, station mechanic C.

Charleston

10 years: **Wendell Ennis**, custodian.

General Office

10 years: **Shane Canterbury**, engineering technologist, GO T&D Communications, Marmet. **Debra Crouch**, station clerk C, GO T&D Station, Roanoke. 5 years: **David Walsh, Jr.**, electrical engineer, GO

Greer saves life of electrical shock victim

"It was just a matter of being in the right spot at the right time," claims Ted Greer. A line mechanic B in Stuart, Ted saved the life of a roofing company employee who suffered an extreme electrical shock in an accident at Stuart Baptist Church.

He relates, "Some of the people working at the site came running in the Appalachian office to call the rescue squad. I ran out behind the church and found the young man laying on the ground. His eyes were open and pupils totally dilated. He was having muscle contractions but there were no vital signs. I started CPR and, on the 14th compression, he started to gasp and I saw an artery bulge on his neck.

"I kept checking him, and he started breathing real labored. In just a couple of minutes he started blinking his eyes and his breathing started leveling out. In probably no more than five minutes, he was trying to talk. When he regained consciousness, he wasn't aware of the danger he had been in. He was asking what had happened."

When the volunteer rescue squad arrived, the victim was transported to the hospital and was admitted with third-degree burns on his hands and left leg. When he was discharged four days later, he was scheduled to begin skin grafts at another treatment facility.

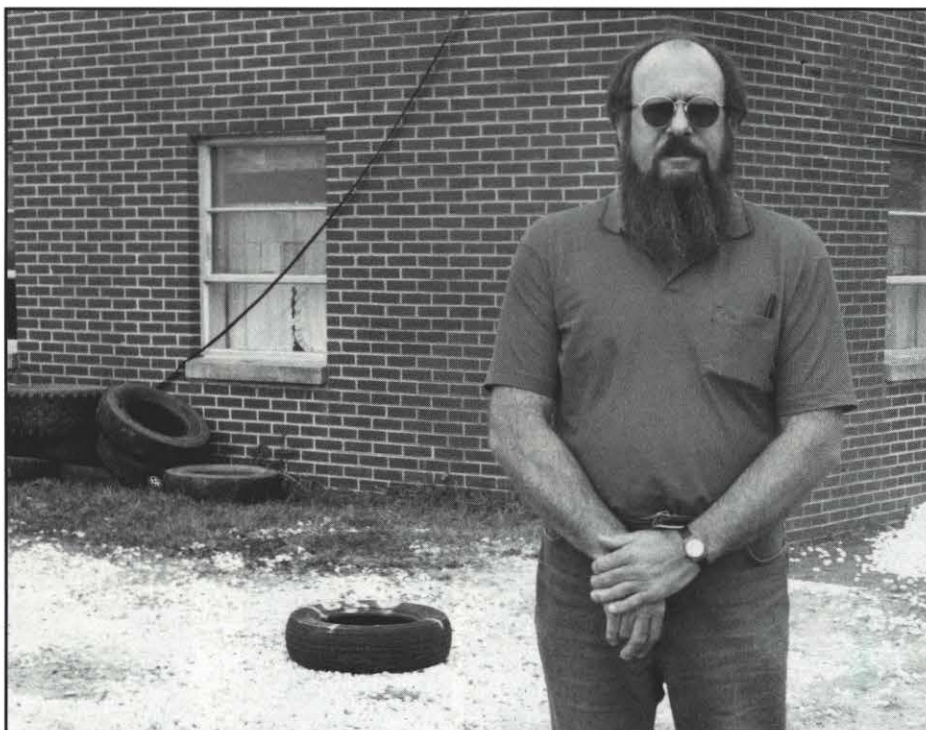
A rescue squad spokesman said, "Ted's a hero: We're glad he was there; he likely saved the man's life. It's vital when someone's in that situation to administer CPR immediately."

Ted learned CPR skills after joining Appalachian and had completed refresher training just two weeks prior to the incident. "They stressed to take a few seconds and assess the situation before beginning treatment," Ted says. "I did, but it seemed like an eternity. It just seemed like everything was moving in slow motion. I wanted the rescue squad to get there and something to happen." He claims not to have been excited during the rescue effort but admits "I

still think about it sometimes."

The man's father and a sister came by one evening to see where the accident took place and thanked Ted for helping save the man's life.

Once before Ted was called upon to use CPR when a man collapsed at a baseball game at Patrick County High School. "The man had suffered a heart attack and only lived about two hours," Ted recalls. □



The tire in the background marks the spot where Ted Greer performed CPR to save the life of an electrical shock victim.

ILLUMINATOR

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