

# ILLUMINATOR

*July 1990*



# The Inside Story

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## ILLUMINATOR

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# AEP takes action to offset accounting board impact on benefit expenses

AEP is taking steps to help assure that a drastic change in accounting methods for retiree benefits does not have an adverse effect on employee benefit plans, according to Gerald P. Maloney, AEP senior vice president-finance.

Maloney says the Financial Accounting Standards Board (FASB), the agency that dictates generally accepted principles used by all U.S. corporations, is proposing wide-reaching modifications in the ways corporations must account for the costs of retirees' medical and life insurance benefit programs.

At the moment, virtually all U.S. companies treat those costs for retirees on a pay-as-you-go basis. That is, they pay medical costs and death benefits as they occur, and "expense" them as they happen.

The FASB, however, proposes that, beginning in 1992, these post-retirement costs be "moved forward," and that the companies reflect those future costs as expenses during the active service lives of their employees.

Further, the FASB also proposes that the costs of such benefits for those employees who are already retired be recognized in the present, not later on, as they are incurred.

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**"For companies like AEP, this could mean additional expenses of \$40-\$60 million a year — a major leap overnight in recorded benefit-program expenses."**

**— Gerald P. Maloney**

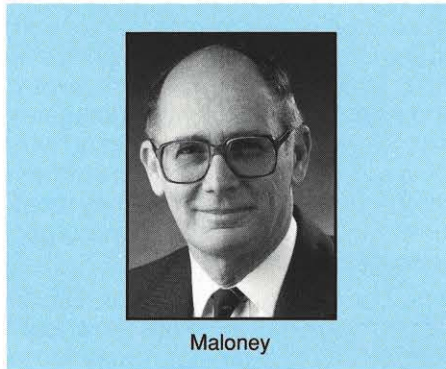
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"For companies like AEP, this could mean additional recordable expenses of \$40-\$60 million a year," Maloney says, "a major leap overnight in recorded benefit program expenses."

## **Companies respond**

Employers are reacting strongly to this outlook, Maloney says.

"We will be seeing even more intense efforts by U.S. companies to contain costs or to restructure or even shut



down existing programs as they search for ways to offset or lessen the enormous increases in recorded expenses that will be the result of this accounting change.

"And, of course, as everyone can recognize, the effort will be made even more difficult by health costs that are already rising rapidly and causing great concern."

Maloney stresses that "AEP hopes to minimize the effect on our employees of rising health costs. Further, we hope that through cost containment, particularly for medical claims, we can moderate cost increases to employees and the company."

He notes that most of the recent changes in the medical plan have been steps in that direction. But the coming change in accounting methods still presents a major problem, Maloney observes, adding that, after intense study and research, a partial solution has been developed and put into action.

## **Life insurance: one answer**

The solution, admittedly not a complete one to meet the expenses looming ahead, centers on corporate-owned life insurance, Maloney says. In this type of program, a company owns and is the beneficiary of life insurance policies on its active employees. The use of corporate-owned life insurance at AEP has no connection with the employee and retiree group life insurance plans — underwritten by Aetna — so neither employees or retirees are affected in any way, Maloney emphasizes.

"Over several decades, the financial characteristics will help offset a portion of the increased expenses of the medical programs and life insurance benefits for active and retired employees.

"It won't fully offset the increase or solve the problem," Maloney states, "because that problem will require continuous, focused, conscientious and vigorous effort to contain those rocketing medical costs."

He added that the FASB proposal would require all companies to reflect in current expenses the company's projected future rate of increase for medical costs.

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**"The problem will require continuous, focused, conscientious and vigorous effort to contain those rocketing medical costs."**

**— Gerald P. Maloney**

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"The higher that estimate, the higher the current expenses to be put on the books now," Maloney says.

"We hope that this combination of actions — cost containment, continued attention, the corporate-owned life insurance program — will allow AEP to continue providing major, comprehensive employee benefits while, at the same time, dealing with the serious financial threat that these accounting changes pose.

"We'll need everyone's thoughtful concern and cooperation to get us there." □



# Prolific zebra-striped mussels threaten

Zebra-striped mussels. They sound like next summer's follow-on to Teenage Mutant Ninja Turtles.

Funny, right? Not at all.

Zebra mussels are a definite, real-life, growing threat to the waters of the Great Lakes and to everybody who depends on those waters for a myriad of uses: drinking, boating, fishing, and cooling of industrial plants and power plants.

And they are threatening to spread farther into all the fresh-water systems of southern Canada and the northeastern and midwestern United States — rivers, lakes, streams.

A bit of background. Zebra mussels were first introduced into the United States by a freighter from Europe, which has been suffering from this particular plague for decades now. Large populations of the mussel were first discovered in the Great Lakes in 1988 in Lake St. Clair. Since then, carried on the bottoms of commercial and pleasure craft, the creatures have reached as far as Lake Superior.

Zebra mussels foul things up. They grow to about 1½ inches long and have a strong byssus (tough thread-like filaments) with which they attach themselves to the insides of water pipes and water intakes, screens, logs, boat and ship bottoms — any solid object that stays underwater for extended periods of time.

One or two or ten mussels inside a pipe or water intake would not be a problem. But the zebra mussel does not deal in small numbers. A single female zebra mussel can spawn 40,000 offspring. They multiply enormously (usually between June and October, when the waters reach the right temperature) and can attach themselves to each other forming layers 3 or 4 inches thick.

## Wreaking havoc

In Great Britain, they clung to the inside of a yard-wide water intake pipe and accumulated so that they reduced the inside diameter of that pipe by a full foot to 24 inches.

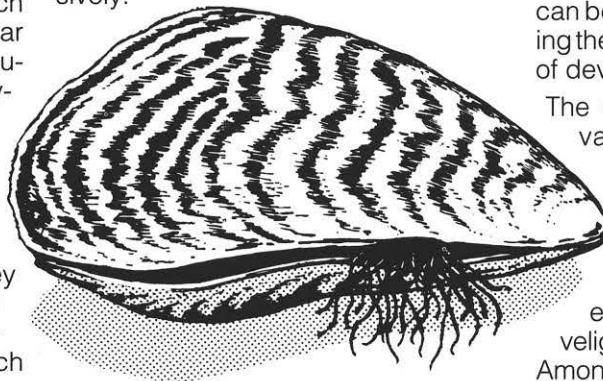
According to Alan E. Gaulke, senior biologist in the Service Corporation's Environmental Engineering Group, Detroit Edison Company has been having

severe problems with the mollusks at its Monroe Plant on Lake Erie.

During the first year of the infestation there, the mussels attached themselves to the concrete work of the plant's intake structure in densities of several thousand per square yard. (Imagine a square yard of your carpeting at home covered with several thousand of these things.) In the second year, they measured tens of thousands of the organisms per square yard.

And during that second year, Gaulke notes, clumps of the mussels, about 1 to 2 inches in diameter, broke loose, went farther down the intake and plugged condenser tubes at the plant.

They like power plants, but not exclusively.



The mussel can also foul navigation buoys (to the extent that their weight submerges the buoys), encrust the hulls of boats, encrust and clog fishing nets that remain in the water over the summer and/or fall, and plug up cooling-water ducts in boat engines.

In addition, the mollusk can affect sport fishing and waterfowl hunting since it may become a vector (carrier) for parasites that are lethal to those species of game fish and birds. The mussels also cover up bottom areas, preventing fish from spawning there.

The ability of the mussels to spread is almost legendary, scientists note, but, according to Gaulke, the pace of their spreading is unknown. He says that it could be like the Asiatic clam. After introduction to the Seattle, Wash., area in about 1935, the Asiatic clam had spread throughout most of the United States by 1960 and is continuing its journey, though now at a much slower rate.

"Should this organism become established in the Ohio River basin (the site of most of AEP's power plants), the potential for serious fouling problems at those plants is quite high."

Paul Loeffelman, senior biologist in the Service Corporation's Environmental Engineering Group, says, "Fortunately, the mussels have not been sighted at Cook Nuclear Plant on Lake Michigan or elsewhere in the AEP System."

"At least, not yet," Loeffelman worries.

## Control methods

How can we shorten the three-to-five-year life span of the zebra mussels? There is no one, sure way.

According to the Ohio Environmental Protection Agency, control of the pests can best be accomplished by eliminating the larval or veliger (pre-adult) stage of development.

The Ohio EPA is examining closely various chemical and physical mechanisms for control, particularly as they relate to public drinking-water facilities. Various concentrations of a number of chemicals have proven effective in controlling mussels in veliger and adult development stages. Among the chemicals are chlorine, potassium, permanganate, ozone, copper sulfate, ionic forms of silver, copper, mercury and zinc. But types and concentrations of chemicals are limited, the EPA notes, because the water will be used for public consumption.

The environmental agency also says there are other ways of dealing with the mussels, including special paints for water intakes, physical scraping of intake ducts and the use of radial collector walls, which take water from the lake or river bottom after it has been filtered through the bottom earth itself.

The EPA concedes, though, that predators such as the fresh-water drum fish or sheepshead, crayfish and ducks have had "limited success in reducing the numbers of zebra mussels."

## AEP's response

Loeffelman says that AEP has formed a zebra mussel task force to learn more about the biology of the mussels and to "prepare plans to prevent or at least control them if they infest a river or lake



# Great Lakes' ecology, economy

with a steam or hydro power plant on its shores."

Loeffelman and Gaulke both serve on the task force, working with other engineering groups and plant personnel to identify aspects of the mollusks' biology that might be vulnerable to treatment. Then, Loeffelman says, the task force will attempt to tailor treatment to the various water systems in the power plants. Chemicals will be an important defense, but non-chemical treatment alternatives, like mechanical scraping and underwater sound, will be evaluated.

"These mussels will be a challenge because they live in broad environmental conditions and produce millions of offspring every summer (with the most active spawning taking place in water with temperatures between 55 and 75 degrees Fahrenheit.)

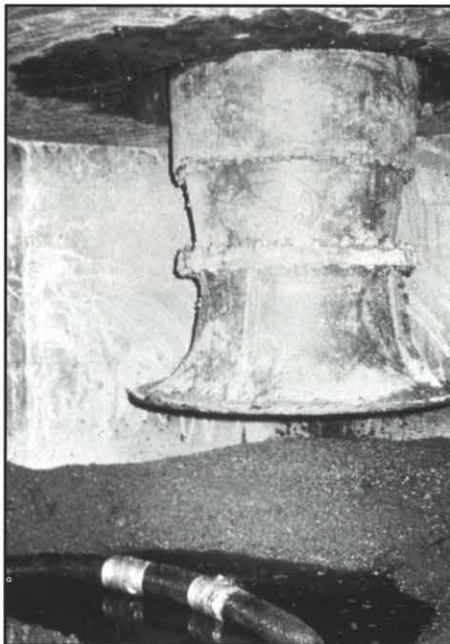
"The secretion with which they attach themselves to other objects is stronger than most man-made epoxy cements," Loeffelman states.

Just cleaning the mussels from the intakes of power plants on Lake Erie is a problem because clumps the size of golf balls break off and float away into the steam condensers, where they plug up small pipes.

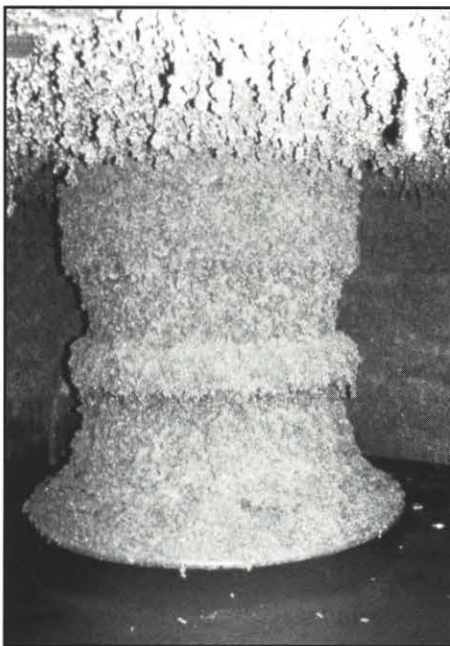
"Because of the volume of water flowing into AEP's plants," Loeffelman says, "it will be impossible to physically screen out the microscopic veligers. These enter service-water systems and fire-protection systems, where they settle and attach to the insides of the pipes and begin to grow shells.

"Once they've grown shells, it's very difficult to kill them with chemicals. They can seal themselves within their shells for weeks, protecting themselves from toxic chemicals," Loeffelman states.

Are these things as invincible as Teenage Mutant Ninja Turtles? Time will tell. Meanwhile, we're on the case . . . □



Detroit Edison shuts down its Monroe power plant to clean a water intake valve (above) . . . but zebra mussels return to encrust equipment in stalagmite-like formations in only three months (below).



## What you can do

AEP operating companies are asking all their customers, through bill inserts, to be careful not to bring zebra mussels home from boating and fishing trips.

"The mussels need help from people to invade inland lakes and rivers, where they can shut our power plants down — at great expense to the companies of the AEP System," said Paul Loeffelman, senior biologist in the Service Corporation's Environmental Engineering Group.

He explained that the mussels can live out of water for up to three weeks in cool, damp conditions — plenty of time to get accustomed to new surroundings.

If you've been fishing or boating on the Great Lakes, there are some simple ways you can leave the mollusks behind when you leave, Loeffelman notes:

- Scrub your boat with a strong solution made from one part bleach to 10 parts of water.
- Wash this solution off with a high-powered water spray.
- Drain and wash all containers that have held Lakes water (including boat wells and bilges) with the bleach solution.
- Paint your boat hull with an anti-fouling paint.
- The mussels (or their microscopic offspring) can attach themselves to the interior surfaces of engine cooling ducts. Flush these lines with uncontaminated water while at the Lakes. (Doing it at home could flush the mussel offspring into your community water system.)
- Clean fishing tackle, lines and creels.
- And don't bring any mussel shells home with you as souvenirs. □



# Retirements

## Jim Cole



"Forty years is long enough. I've paid my dues and, the Lord willin', I'd like to start enjoying the fruits of those years," says Jim Cole, Clinch River human resources supervisor, who elected early retirement on July 1.

Jim was employed at Bluefield on July 3, 1950, after graduating from Virginia Tech in agricultural engineering. "I knew I had joined a good company when they gave me a paid holiday the next day," he notes.

"I've worked in agricultural engineering, dealer sales, distribution engineering, commercial and power sales, performance engineering (generation), and human resources. It's all been interesting, but my favorite is power sales. Nothing is more satisfying than being able to help someone solve a problem, eliminate drudgery, increase production, or improve one's living standard while adding to the company's revenue at the same time.

"To me, service to others is the name of game. I still vividly recall the tears of joy streaming down the face of a weary homemaker in Tazewell County the first time pressurized water gushed from a simple brass spigot into a porcelain wash pan."

Jim served in the Navy during WW II and remained in the USNR for ten years, rising to the rank of lieutenant senior grade. Since earning his private pilot license in 1946, he has accumulated over 2,000 hours of flight time in various aircraft. He also holds an advanced class amateur radio license and is a collector of antique radios.

He is senior member of the Board of Zoning Appeals in Abingdon and the Institute of Electrical and Electronics Engineers, and an active member of the Abingdon United Methodist Church.

Jim and his wife Gene have two sons and two grandchildren. □

## Curtis Graham



"I just loved working for the power company. As far as I am concerned, it's the best company in this area," claims Curtis 'Oogie' Graham. "It was really hard work, but I never minded it." He worked on lines from 88 to 765 kV during his 34-year career. "We built a lot of towers and pole structures. That was hard work, especially digging anchor holes. Sometimes in the winter my shoes and clothing froze on me while I was working.

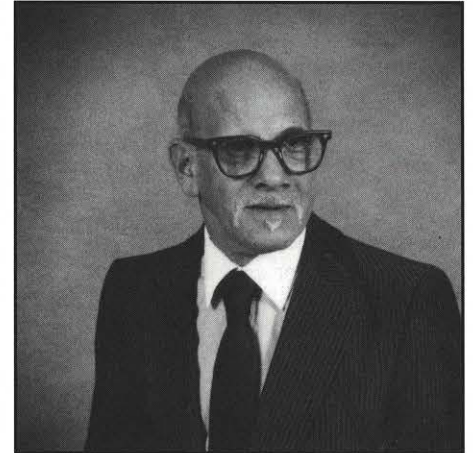
"I have been all over the System and made friends everywhere I went — lasting friends. If it weren't for my health, I'd still be there." Oogie, a transmission mechanic A in GO T&D Transmission, Bluefield, retired on July 1. He had been on long term disability leave since 1987.

"LTD was one of the best benefits the company offered," he adds. The savings plan is really great, too."

Oogie's health doesn't permit him to travel much. He does expect to visit his four children and four grandchildren. "I've got a woodworking shop and plan to devote more time to the Princeton Masonic Lodge and Roger Street Community Church." A Sunday School teacher for 17 years, he currently is

grand high priest of the Royal Arch Masons of West Virginia. □

## Smitty Smith



"I enjoyed working and wish now that I had stayed on a little longer," says William 'Smitty' Smith. He retired June 1 as a maintenance mechanic A for Centralized Plant Maintenance.

Smitty continues, "I just thank the Lord I was able to do that much at my age (69). But I figured it was time to go ahead and hang it up and enjoy life while I was still able to get around. Getting up at 4:30 a.m., leaving at 5:30 a.m., and getting home about 5:30 p.m. was getting kind of old."

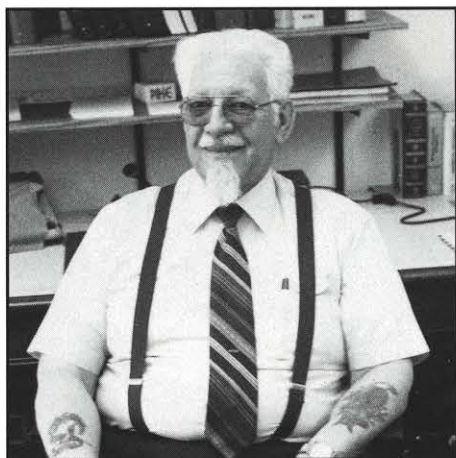
A friend told Smitty in 1977 that CPM was searching for men to go on the road. "That gave me a chance to get out of body work, so I tried it for 13 years," he says. "Working at different power plants kept the job from getting monotonous. You get to see different scenery and different people every two or three months.

"As soon as I get my motor home state inspected, Doretha and I can hit the road. I'd like to start up my motorcycle again, and maybe I'll renew my interest in aviation. There's plenty I can get into."

An Army veteran, Smitty is a member of the Elks and American Legion in Charleston and Morgan Lodge #10, Masons. He has one daughter and three grandchildren. □



## Dixon Jones



Bluefield Engineering Technologist Dixon Jones retired July 1 after 37 years' service.

He began his career in 1953 as a substation record clerk at Switchback and was promoted to junior T&D clerk the following year. He moved to Bluefield as a transportation record clerk in 1955 and since then has held the positions of T&D clerk, T&D clerk senior, planner, planner senior, and engineering technician senior.

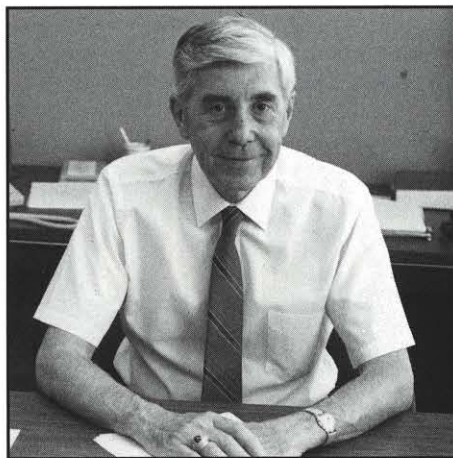
Dixon remembers that he once sang in a quartet composed of Bluefield employees who performed for various clubs and at other offices. "We even developed a little chorus here in Bluefield for a time," he adds.

Dixon was formerly the Red Cross first aid chairman in Bluefield and taught a number of classes for employees as well as the general public. He has been involved in helping with employee picnics and Christmas programs and has bowled on company teams through the years.

A Marine Corps veteran of World War II, Dixon was recalled to active duty during the Korean War. He is state vice commander of the American Legion and commander of Riley-Vest Post #9 in Bluefield.

"My wife Evelyn and I have traveled extensively with the American Legion to state and national conventions," he says, "and we'll continue to be active during retirement. We go camping occasionally and want to do some traveling. I also hunt, fish, and play golf." □

## John Bostian



"My job has had many facets which have kept it interesting," says John Bostian, meter superintendent in GO T&D Meter, Roanoke, who elected early retirement on July 1.

"I've had the pleasure of making many contacts with people not only within the company but outside as well. I've worked with our wiremen, relay and operations people and traveled to other AEP companies to meet their personnel and inspect their meter operations. I've gained much from my association with meter personnel from utilities outside of AEP by serving on SEE committees. I've been able to visit manufacturers' facilities to see their processes and occasionally have worked with them on product design."

John adds, "The centralization of the company's meter shop and meter record operations, which is now only in the beginning stage, is a major change in the responsibility of the GO Meter Section. Before we had only functional guidance for the divisions but now the shop and meter record work will be centralized here. Technology changes and expansion of facilities not only in customer metering but also in system metering, telemetering, data acquisition, etc. have required a substantial increase in the section's complement as responsibilities have expanded.

"We have an excellent organization in GO Meter, and we're doing things the other operating companies are adopting. One of my biggest pleasures has been watching the development and the productivity of the staff here, and I've tried my best to keep up with them.

"Iris and I don't have big plans for retirement, but I have no concern at all about staying active. We enjoyed a trip to the West Coast on Amtrak so much that we may do that again. We'll be making some short trips and may even take in some big league ball games." □

## Ona Murray



Retirement for Ona Murray means moving to Lancaster, Ohio, to be near family and remodeling the house she has purchased there. A customer service representative B in Madison, Ona elected early retirement on July 1 after 39 years' service.

"I'll be remodeling the house off and on in between trips," she says. "I don't have anything in particular planned. I love to explore so I make a tentative schedule and take it from there. I'll probably get into crafts, too."

Ona was an x-ray technician at Logan General Hospital and an emergency teacher in Logan County before joining Appalachian as a junior clerk at Logan in 1951. "The teacher salary wasn't very great at that time," she recalls. "I started in the storeroom and transferred to the old Commercial Department as a junior power billing clerk in 1954. Back then the large power bills were done by hand, and I really enjoyed it."

Ona adds, "I've enjoyed my years with Appalachian, and I'll miss the employees a great deal. I love them all. The men in the field have always been a great help to me. When I was burned out about five years ago, they came to my aid." □



John Showalter

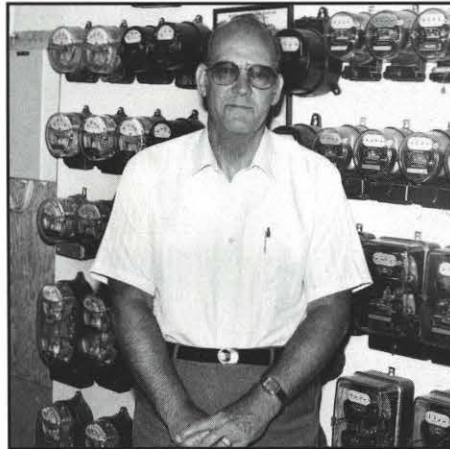


"It has been a good life with the power company," says Charleston Stores Supervisor John Showalter, Jr., who elected early retirement on July 1. "What I enjoyed the most is the people I worked with and getting to meet new people when they made deliveries to our department."

He worked for the State of West Virginia nearly three years after graduating from high school and was in the Marine Corps for two years. He joined Appalachian in 1953 as a junior clerk and was a stores clerk, head material clerk, and assistant stores supervisor before being named stores supervisor in 1972.

John's retirement plans include traveling, working around home, and helping other people, "something I really like to do," he says. "I like to fool with woodwork some and would like to get started making grandfather clocks if I can see my way clear. Around the Fourth of July Lorene and I will take off to visit family in Georgia. Sometime we would like to go to Nashville for a weekend and visit her brother in California." □

Dick Morris



Samuel C. "Dick" Morris, Charleston meter electrician A, elected early retirement on July 1. He has been on long term disability leave since 1974.

Even after 16 years, Dick claims he misses the people and the job. "During the winter, when I can't get out much, I think about the old days and the men I worked with. Of course, a person tends to forget how hard it was in the early years. Back in '48 when I came, we were still pulling poles up the hills with mules and men. Things were tough, especially for the line crews."

Noting the display of antique meters in the Charleston shop, Dick recalls that "I've read many a meter standing in a bathtub. Until the 50s, when we had a campaign to get people to move their meters outside, they used to be anywhere — bathrooms, kitchens, basements."

No longer able to hunt and fish because of health reasons, Dick has become a history buff. "I have quite an extensive library," he says, "and my son built me a room to put all my books in. I have studied history 15 years or more and now I'm studying philosophy. I don't read fiction, just things that improve my mind."

Dick and his wife Joanna have two sons and two grandchildren. □

Jack Dobbins



"The first thing we're going to do is take a trip, where I don't know," says Beckley Collector Jack Dobbins, who elected early retirement on July 1. "I've just bought a new car for my wife Mary and a new truck for me so we're ready to go."

He adds, "I'm looking forward to retirement although you can't stay some place almost 33 years and not miss it. The power company has been a good company and the people I've worked with have been wonderful."

Jack worked for Swift & Company prior to joining Appalachian in 1957 as a meter reader. He was made customer service clerk in 1967 and collector the following year. An Air Force veteran, he was an airplane mechanic stationed in Japan during the Korean War.

Mary, who worked for Columbia Gas 33 years, elected early retirement at age 55. They plan to take things day by day, and Jack expects to pick up some hobbies to fill his leisure hours. The couple attends the First Church of God. □



Dayton Spencer



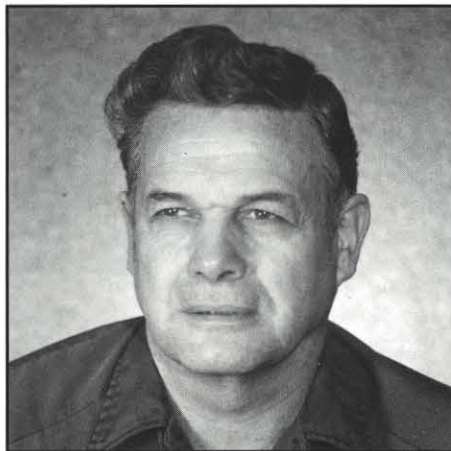
"It's been a great career, and I've really enjoyed it," says Mountaineer Plant Shift Operating Engineer Dayton Spencer, who elected early retirement on July 1.

"Every place I've worked has been a new plant, a new concept," Dayton notes. "I was in on the startup of Kyger; Breed, which was the first big supercritical unit; and all three units at Amos. Since I helped with the first 1300 mw unit at Amos, I transferred to Mountaineer to help on the startup of this 1300 unit."

Dayton adds, "I'm proud that Mountaineer holds the world record run for a steam-electric generating unit, and I hope I contributed some to that. I enjoyed the people I worked with very much. We have as good a people as you can find anywhere."

"I don't have a lot of plans for retirement. We'll travel some, visit our daughter and grandchildren in Indiana, and go fishing on Lake Erie, which we enjoy. Our son Ron, who is an electrician on the belt line for Southern Ohio Coal's Meigs Mine, lives nearby with his family." □

George Grimm



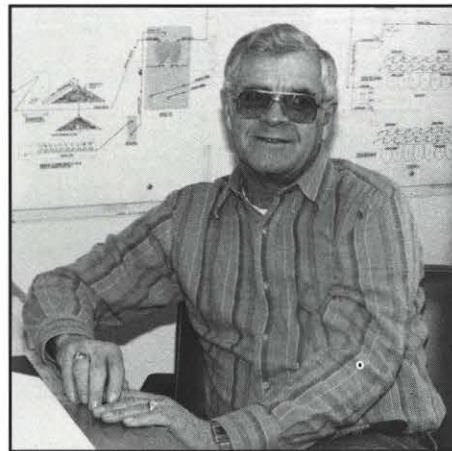
"I have mixed thoughts about retirement, but I'm looking forward to it," says Mountaineer Plant Maintenance Supervisor George Grimm. He elected early retirement on July 1 after 35 years' service.

George served in the Navy during the Korean War, then worked for a steel company before joining Kyger Creek Plant in 1954 as a junior maintenance man. "Both Kyger and Mountaineer were good places to work," he says, "but I enjoyed it more at Mountaineer, where I worked in the coal yard with tractors and automotive equipment."

George hasn't made any plans for retirement other than "do some of the things I haven't had time for before. We'll travel some; I want to see more of West Virginia than I have. We may go to Florida for vacation, but we won't move from this area."

George and his wife Arlene have four daughters and two grandchildren. His daughter, Lesa, is a human resources clerk at Gavin Plant. □

Sterling Boggess



"I quit another job to come to work for the power company because I was looking for better benefits and more money," says Sterling Boggess. "I was one of the first men hired at Centralized Plant Maintenance. I was there 23 months before transferring to Mountaineer as maintenance supervisor. I've enjoyed every bit of my career with Appalachian."

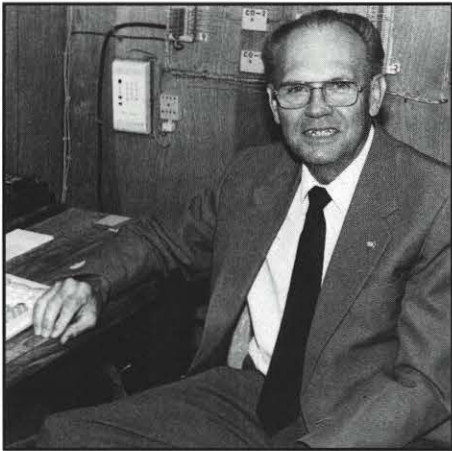
Sterling, who elected early retirement on July 1, notes, "I can't see working all your life. I don't really have a lot of plans, but I'll stay busy doing something. I want some time for myself to do the things I want to do."

"I'll do some traveling and spend time in Florida. I go down there two or three times a year now; but, instead of spending a week, I'll spend a month. I travel through the mountains all of the time. I'd like to go back to the Teays Valley area of West Virginia where my family is." He has one son, one daughter, and three grandsons.

A Navy veteran of the Korean War, Sterling is a member of the Moose, Veterans of Foreign War, and the American Legion. □



## Marler Sharp



"I'm sort of a cradle to the grave employee of Appalachian," says Hillsville Customer Services Office Supervisor Marler Sharp, who retired on July 1. "My father worked for APCo when I was born, and we lived in a company house and went to the little schoolhouse at Byllesby. He helped construct the Buck and Byllesby hydros and later was hydro operator at Byllesby. My brothers Buford and Kent retired from Appalachian and my brother Clyde was a serviceman at Galax when he died. Between us, we have over 200 years of service. I don't guess any of my family ever drew a paycheck except from Appalachian."

Marler continues, "It has been a wonderful experience working with the people in Carroll County for nearly 44 years. Pulaski Division has the best collection record in Appalachian, and the Hillsville office has the best collection record in the division. That's because I know the people; I know who will pay and who won't."

One of Marler's favorite stories is about a customer he cut off some years ago for nonpayment. "The boy had the money to pay his bill but instead used it to buy dentures. He was drinking before he came in the office, and all he could study about was that he could have paid his bill if he hadn't gotten his dentures. He just pulled out his teeth, laid them on the counter, and walked out. I never was so shocked in my life. The next morning he called Paul Sowers and told him what he had done and asked if he could get his teeth back. I sent them down with the collector that day, and he paid the

money he owed us."

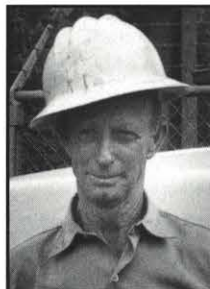
Marler notes that it used to be a common practice for people in Carroll County to carry guns. "One time two ladies came in, pulled their guns out of their pocketbooks, and laid them on the counter to compare them."

Marler adds, "As the old saying goes, it's not the destination but the journey that counts. That's how it has been with me through the years. The company has been good to us, and I really appreciate it."

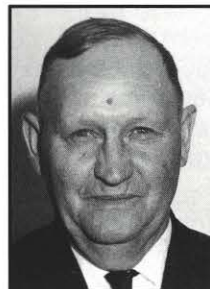
Marler's wife Jean, a bookkeeper, is retiring also. "We're going to the Outer Banks of North Carolina and fish our way down the coast to Florida. I'll do a little traveling, a little fishing and a little farming, but I'll also stop and smell the roses."

Marler is past master of Masonic Lodge #193 and a member of Galax Masonic Lodge #68. He attends the Quaker Church. The Sharps have two sons, two daughters, and four grandchildren. □

## Friends We'll Miss



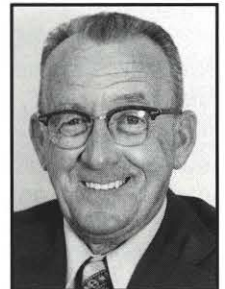
Adkins



Hill



Stambaugh



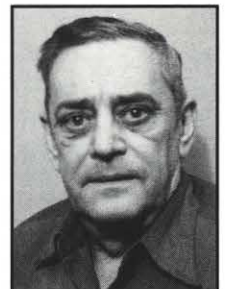
Mitchell

**Elmond Lewis Adkins**, 64, retired Logan general servicer, died June 10. A native of Hurricane, West Virginia, he was employed as a groundman B in Logan in 1947 and elected early retirement in 1987. Adkins is survived by his wife Thelma, P.O. Box 1484, Logan, WV, and one daughter.

**Arnold Mason Hill**, 82, retired Glen Lyn Plant equipment operator, died May 31. A native of Willowton, West Virginia, he began his career in 1942 as a laborer and retired in 1973. Hill is survived by his wife Barbara, Route 2, Box 567, Princetown, WV; three sons; four daughters; 20 grandchildren; 16 great-grandchildren; and one sister.

**Marcus M. "Icky" Stambaugh**, 75, retired Marion residential representative, died June 12. A native of Mahoning County, Ohio, he was hired in 1936 as a clerk in Pulaski and retired in 1975. Stambaugh is survived by his wife Helen, 312 Wassona Drive, Marion, Virginia; one daughter; four grandchildren; and two sisters.

**William Herman Mitchell**, 77, retired Charleston area serviceman, died June



Hansford

18. A native of Tornado, West Virginia, he was employed in 1934 as a laborer and elected early retirement in 1974. Mitchell is survived by his wife, Della, Route 2, Box 99, Milton, WV; one son; four grandchildren; four great-grandchildren; and one sister.

**James M. Hansford**, 68, retired Cabin Creek Plant instrument mechanic A, died June 18. A native of Marmet, West Virginia, he was hired in 1952 as a laborer and elected early retirement in 1977. Hansford is survived by his wife Marian, 714 1/2 98th Street, Marmet, WV; two sons; two daughters; nine grandchildren; and three brothers. □



# Weddings

## Decker-VanMatre



Melinda VanMatre to Brian Decker, April 27. Melinda is the daughter of George B. VanMatre, Philip Sporn Plant equipment operator B.

## Cremeans-Alley



Tamara Alley to Timothy Cremeans, May 19. Tamara is the stepdaughter of Boyd C. Lively, Amos Plant maintenance mechanic A.

## Thewes-Larrabee

Dian L. Larrabee to Richard E. Thewes, Amos Plant maintenance mechanic B, May 21.

## Woods-Wilkerson

Penny Wilkerson to Calvin Woods, Charleston meter electrician C, May 5.

## Hysell-Jarrell

Lisa Jarrell to Jason Hysell, Sporn Plant utility worker A, May 12.

## Moore-Garrett

Patrice Anne Garrett to Calvin L. Moore, Amos Plant utility worker, May 26.

## Repass-Blankenship



Jennifer Kay Blankenship to Jeffrey Wayne Repass, Pulaski station mechanic B, April 7. Jennifer is the daughter of James W. Blankenship, Pulaski line crew supervisor NE.

## Townsend-Archibald



Christine Annette Archibald to Lance Cpl. David Allen Townsend, May 26. Christine is the daughter of Robert Archibald, Charleston electrical engineer senior.

# Births

## Abingdon

Adam Harrison, son of Steven Lowe, Marion meter reader, June 3.

## John Amos

William Michel, III, son of William Meester, Jr., performance technician, May 24.

## Beckley

Micah Forrest, son of Stanley Blanks, custodian, June 2.

## Centralized Plant Maintenance

Stephen Cass, son of Jill LaValley, Philip Sporn human resources clerk A, and Stephen LaValley, CPM maintenance mechanic A, May 27.

Charlotte Elizabeth, daughter of Teresa Brannan, human resources clerk B, May 31.

## Charleston

Katie Grace, daughter of Tom Duttine, line mechanic A, April 20.

## Glen Lyn

Samantha Rae, daughter of Richard Kevin Cottle, maintenance mechanic C, May 16.

## Huntington

Andrew Grant, son of Everett Phillips, electrical engineer, May 16.

Kensey Leigh, daughter of Walter Walker, line mechanic A, May 9.

## Golden anniversary



Fred and Bobbie Surbaugh celebrated their 50th wedding anniversary on May 13. He is a retired Kanawha River Plant maintenance mechanic A. They have one son, Fred, Jr., who is a maintenance mechanic B for Centralized Plant Maintenance, and three grandchildren. The Surbaughs will have another anniversary celebration later this year at Mrs. Surbaugh's sister's home in Texas.



# Promotions

**Charles W. Miller**, Philip Sporn Plant human resources assistant, was promoted to Clinch River Plant human resources supervisor on June 1. He holds a bachelor of science degree in business administration from Rio Grande College.

**Charles H. Zuspan**, control technician senior, was promoted to instrument maintenance supervisor at Philip Sporn Plant on June 1. He holds an associate in science degree in electrical engineering technology from the West Virginia Institute of Technology.

**Denny Selbe**, line crew supervisor nonexempt, was promoted to line crew supervisor exempt in St. Albans on June 1.

**David P. Hoffman**, performance engineer, was promoted to performance engineer senior at Mountaineer Plant on April 1. He holds a bachelor of science degree in electrical engineering from Ohio University.

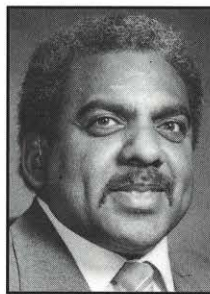
**Jeanette C. Frazier**, Pulaski customer services representative A, was promoted to Hillsville customer services office supervisor nonexempt on May 26.

**Michael W. Palmer**, instrument maintenance supervisor, was promoted to performance supervising engineer at Philip Sporn Plant on June 1. He holds a bachelor of science degree in mechanical engineering from Virginia Polytechnic Institute & State University.

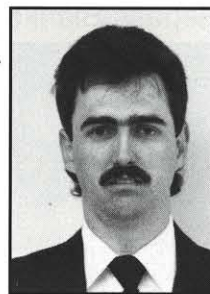
**Lindsay L. Lattanzi**, engineering technician senior, was promoted to engineering technologist in Beckley on May 1. He holds an associate in science degree in electrical engineering technology from West Virginia Institute of Technology.

**Edwin H. Shelton**, performance supervising engineer, was promoted to performance superintendent at Kanawha River Plant on June 1. He holds a bachelor of science degree in mechanical engineering from the West Virginia Institute of Technology.

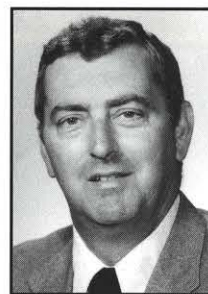
**N. Jeff Weddle**, Bluefield marketing and customer services manager, is being promoted to energy services manager-GO, Columbus Southern Power, Columbus, effective August 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University and a



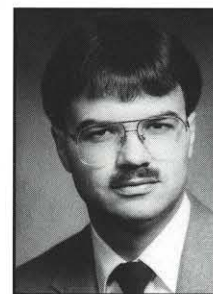
Miller



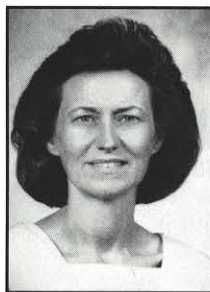
Zuspan



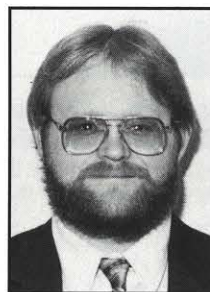
Selbe



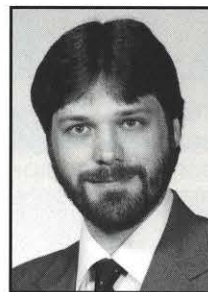
Hoffman



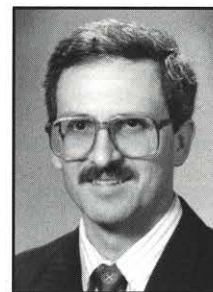
Frazier



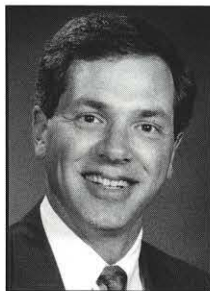
Palmer



Lattanzi



Shelton



Weddle

masters degree in business administration from Marshall University. He is a registered professional engineer in Virginia and West Virginia.

## John Amos

**Tellis Ramsey** from equipment operator C to equipment operator B.

**Bryan Ward** from equipment operator C to equipment operator B.

**Timothy Cooper** from equipment operator C to equipment operator B.

**Timothy Thomasson** from utility worker to equipment operator C.

**Johnnie Muck** from utility worker to equipment operator C.

**Larry Harrison, II**, from chemist to senior chemist.

## Beckley

**Dean Carte** from line mechanic B to line mechanic A, Oak Hill.

**Danny Windon** from line mechanic B to line mechanic A, Rainelle.

**Dale Miller** from line mechanic C to line mechanic B, Rainelle.

## Bluefield

**William Hudson** from marketing and customer services advisor to marketing and customer services representative, Tazewell.

**David Watson** from department assistant-marketing and customer services to marketing and customer services advisor, Welch.

## Charleston

**Sandy Wright** from customer services representative C to customer services representative B.

**Jack Weaver** from engineering technologist to relay specialist.

## Clinch River

**Larry Perry** from maintenance mechanic B to maintenance mechanic A.

## General Office

**Pamela Gruver** from computer graphics technician B to computer graphics technician A, GO T&D Engineering Graphics, Roanoke.

**John Higginbotham** from transmission station mechanic B to transmission station mechanic A, GO T&D Station, Marmet.

**Larry Cannon** from transmission mechanic B to transmission mechanic A, GO T&D Transmission, Abingdon.

**Velma Call** from statistical accountant to statistical accountant senior, GO Accounting, Roanoke.

**Judith Brewer** from statistical accountant to statistical accountant senior, GO Accounting, Roanoke.



## Huntington

**Shirley Price** from customer services representative B to customer services representative A.

**Jan Bradburn, III**, from meter reader to collector.

**David Adkins** from station mechanic C to station mechanic B.

**James Dandeleit** from station mechanic C to station mechanic B.

**William Nash** from station mechanic C to station mechanic B.

**Jeffrey Ferry** from department assistant-marketing and customer services to marketing and customer services advisor.

**Jon Atchley** from administrative assistant A to administrative assistant.

## Logan-Williamson

**Chris Chafin** from parttime meter reader to line mechanic D, Logan.

**Todd Jones** from line mechanic B to line mechanic A, Williamson.

**Todd Helsel** from line mechanic B to line mechanic A, Williamson.

**Shirley Webb** from parttime custodian to line mechanic D, Williamson.

## Lynchburg

**Tony Woodall** from energy services engineer to power engineer.

**Pen Read, III**, from department assistant-marketing and customer services to marketing and customer services advisor.

**Mike Ayers** from meter reader to customer servicer.

## Mountaineer

**R. G. Shaddeau** from equipment operator C to equipment operator B.

**W. K. Wolfe** from equipment operator C to equipment operator B.

**J. K. Amsbary** from equipment operator C to equipment operator B.

**L. D. Hensley** from utility worker to equipment operator C.

**D. M. Keller** from utility worker to equipment operator C.

**D. R. White** from utility worker to equipment operator C.

**C. L. Randolph** from coal equipment operator to harbor boat operator.

**L. R. Hood** from utility worker to coal handler.

**T. R. Tidd** from utility worker to coal handler.

## Pulaski

**Danny Cronk** from line mechanic C to line mechanic B, Floyd.

**Steve Dove** from line mechanic C to line mechanic B, Christiansburg.

**Brenda Cregger** from customer services clerk B to customer services clerk A.

**Benny Cruise** from line mechanic D to line mechanic C, Christiansburg.

## Roanoke

**Teddy Greer** from line mechanic B to line mechanic A, Stuart.

**Perry Hazelwood** from line mechanic C to line mechanic B, Stuart.

**Barry Graham** from meter electrician C to meter electrician B.

**Gary Bowles** from station mechanic C to station mechanic B.

**Sherry Shaw** from customer services representative D to customer services representative C.

**Mark Holder** from engineering technician to engineering technician senior.

**Bill Walker, Jr.**, from engineering technician to engineering technician senior.

## Philip Sporn

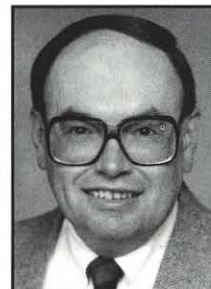
**J. L. Knopp** from maintenance mechanic C to maintenance mechanic B.

**R. M. Payne** from control technician to control technician senior.

**M. B. Tennant** from control technician junior to control technician.

**P. L. Laudermilt** from plant janitor to tool crib attendant. □

## Fariss named hydro manager



**Jim L. Fariss**, hydro operations superintendent, was promoted to hydro generation manager, GO Hydro, Roanoke, on July 1. He succeeds Larry E. Gearhart, who earlier was promoted to Beckley

division manager.

A native of Hillsville, Virginia, Fariss holds an associate in applied science degree in electrical engineering technology from Virginia Western Community College. He attended the American Electric Power System Management Program at Ohio State University College of Administrative Science.

Fariss joined Appalachian in 1969 as an engineer B and was promoted to electrical engineer-hydro in 1972, engineering technologist supervisor in 1976, and hydro operations superintendent in 1984. □

# Newcomers

## Abingdon

**Waleed Aboul-Hosn**, engineering technician, Clintwood.

**Debra Gibson**, customer services representative D, Gate City.

## Bluefield

**Tracy Cumbee**, custodian, Princeton.

## Charleston

**Scott Bennett**, line construction and maintenance representative.

**Wesley Davis**, electrical engineer.

## General Office

**Jason Mathew Hall**, transmission mechanic D, GO T&D Transmission, Bluefield.

**Franklin Forrest**, forestry technician, GO T&D Distribution, Charleston.

**Nathaniel Franklin, Jr.**, custodian, GO General Services, Roanoke.

**Stephanie Timmermeyer**, forestry technician, GO T&D Distribution, Charleston.

**Cathy Toler**, centralized cash operator junior, GO Accounting, Roanoke.

## Huntington

**Gregory Smith**, R/e & R/w associate.

## Lynchburg

**A. Lee Mason, Jr.**, meter electrician C.

## Philip Sporn

**Michael Shreves**, performance engineer. □



# Who's News

## Abingdon

**Cathy**, daughter of Jim Cook, station mechanic A, has signed a contract with King's Productions to perform for the summer at Carowinds in Charlotte in "Back To Country," a production of old and new country songs. She is one of two female vocalists in the production.

**Brian**, son of Cecil Watson, Gate City line mechanic A, was valedictorian of the Gate City High School class of '90. He placed third in the business calculations competition at the Virginia FBLA state conference.

**Bob Heil**, human resources supervisor, was elected treasurer of the Watauga Elementary School PTA for 1990-91.

**Freddie**, daughter of Phyllis Williams, Gate City customer services representative C, was selected Scott County's Youth of the Year in recognition of winning the Scott County spelling bee for the past three years and for her participation in the National Scripps/Howard spelling bee. Readers of the Scott County Virginia Star made the selection.



**Kelli**, daughter of Russell Fields, automotive mechanic A, won blue and champion ribbons in the area Junior 4-H Contest Day held at Carroll County High School. A fourth grader at Meadowview Elementary,

Kelli did a demonstration on painting T-shirts.

**Gary Watson**, line and station superintendent, was named president of the United Way of Southwest Virginia. □

## Beckley

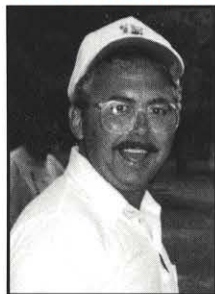
At Shady Spring Junior High School's annual awards ceremony, **Teresa Farley** received a citizenship award and a trophy for maintaining an "A" average. She is the daughter of Wayne Farley, engineering technician senior. □

## Glen Lyn

**Robert Carl Pennington**, who received a doctor of medicine degree from the Marshall University School of Medicine, will serve his internship in general surgery at the Medical University of South Carolina. After completing his internship, he plans to enter a residency program in orthopedic surgery. He is the son of Sandy Pennington, plant manager.

**Carl Patteson**, retired assistant shift operating engineer, and his wife **Dorothy** competed in the New River Valley Senior Olympics at Radford University. Carl won gold medals in the 1500 meter walk race, checkers, riflery (perfect score), and a silver medal in casting. Dorothy won gold medals in casting, horseshoes and jump rope, and a bronze in 1500 meter walk race. At the Virginia State Golden Olympics at Averett College, Carl won gold medals in riflery, checkers, 1500 meter walk race, and a bronze medal in croquet. He has won gold medals in riflery for five consecutive years and in checkers for three of the past five years. □

## Kanawha River



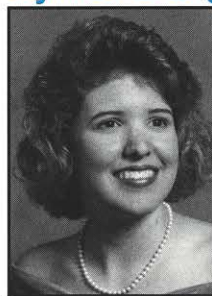
**George Williamson**, utility supervisor, was a member of the first place golf team in the Beckley Child Care Center Golf Tournament at Grandview, West Virginia. Thirty four-member teams participated. As first

place winners, George's team received a five-day trip to Myrtle Beach, SC. □

## John Amos

**Barbara Jo Jones**, stepdaughter of Larry Dorsey, performance technician, was valedictorian of the senior class at the West Virginia School for the Blind. □

## Lynchburg



**Tracy Lynn**, daughter of Brenda Irby, stenographer, ranked seventh in the junior class at Rustburg High School with a 3.7 grade point average. She received a letter in academics and was inducted into the National Honor Society, senior year. Tracy is a member of the Junior Council, International Club, French Honor Society and FBLA. □

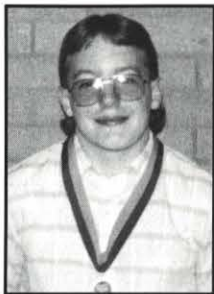
## Bennett, Moore pass rescue courses



**Brenda Bennett**, Lynchburg meter reader (left), and **Tim Moore**, Lynchburg engineering technician, received certificates for successfully completing courses at the Virginia Volunteer Rescue Squad Association's Rescue College held at Virginia Tech. Brenda, a member of the Monelison Rescue Squad, received her certificate in "search and rescue." Tim, a member of the Chatham Rescue Squad, received his certificate in "vertical rescue." Brenda's husband Wayne became a Virginia Volunteer Rescue Squad certified "swift water rescue instructor."



## Mountaineer



**Ray Proffitt, Jr.**, a freshman at Southern High School, was one of five students in his class to be honored for academic achievements. He was selected to attend a three-week Governor's Scholars Summer Program at Ohio University and will take a computer class. He is the son of Ray Proffitt, Sr., maintenance mechanic A. □

## Roanoke

**Mitzi**, daughter of Shirley Garman, T&D clerk B, has received an \$8,500 scholarship from Roanoke College.

**Joyce Hutson-Wray**, a fine arts graduate of Averett College, received the All-American Scholar Award in recognition of students who excel in the academic disciplines nationally. She was a member of Sigma Lambda Epsilon educational honor society. Joyce exhibited in the Danville Museum Fine Arts Show and received awards for artwork and cover design of *The Ember*, Averett's fine arts literary magazine. She is the wife of Ronnie Wray, Fieldale stores and garage supervisor.

**Eric Aaron**, son of Dwayne Ingold, electrical engineer, was one of the top five graduates at Northside High School. He was selected to receive honors as the top science student for the past four years. He was awarded the Virginia Commonwealth University's \$10,000 Provost Scholarship.

**Rob Glenn**, marketing and customer services manager, was listed in *Who's Who in the South and Southwest* for the fourth consecutive year, *Who's Who of Emerging Leaders in America* for the third consecutive year, and *Community Leaders of America* for the third consecutive year.

**Barry Snodgrass**, assistant division manager, was elected treasurer of the Rotary Club-Downtown for 1990-91. He is on the board of directors of Junior Achievement of Southwest Virginia, Inc., and will co-chair the 1991 Bowl-A-Thon.

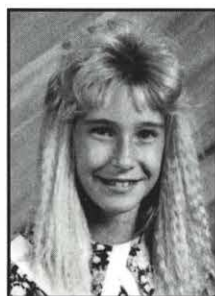
**Shannon**, son of Bobby Ragland, supervising drafter A, won first place in the 11- and 12-year-old boys' group for the heaviest catch in the Annual Trout Rodeo in Salem. His six trout weighed 9 lb. 4 oz. Shannon received a wrist watch and a trophy. □

## Charleston

**Hilda Zontini**, retired customer accounts representative A, was honored at a luncheon by CAMC Hospital-Memorial Division for over 1,000 hours of volunteer service in the past year.



**Amber**, daughter of Cliff Wolfe, drafting supervisor A, won the Nitro Moose sixth grade team all-tournament cheerleader competition for 1990.



**Misty Mitchell**, daughter of Tammi Kirk, T&D clerk C, won the co-gymnast award for the Madison Colts cheerleading squad.



**Jamie Lynn**, daughter of Mike King, Montgomery area servicer, won first place in the wildlife photography division of the ACE regional competition at Jackson's Mill.

New officers of the Charleston Area Appalachian Retired Employees Association are: **Donald Johnson**, retired operations supervisor at Cabin Creek Plant, president; **Selly Robie**, retired GO R/w maintenance coordinator senior, vice president; **Betty Unangst**, widow of George Unangst, former Charleston division superintendent, secretary-treasurer; and **Jane Abbott**, retired Charles-

ton secretary-stenographer, recording secretary. □



**Leah Ann Eskew**, daughter of Bradley Querry, meter reader, was named a U.S. national award winner in English by the United States Achievement Academy. A ninth grader at Cedar Grove

Junior High, she is in the Drama Club and placed third in the Kanawha County Science Fair competition.

**Jada Darlene**, daughter of Dale Wolfe, St. Albans area servicer, was valedictorian of the Buffalo High School class of '90. She had a 4.0 grade point average. Jada is a Greater Kanawha Valley Foundation Scholarship winner, vice president of the senior class, varsity cheerleader, member of the National Honor Society and Math and Science Clubs. □

## Centralized Plant Maintenance

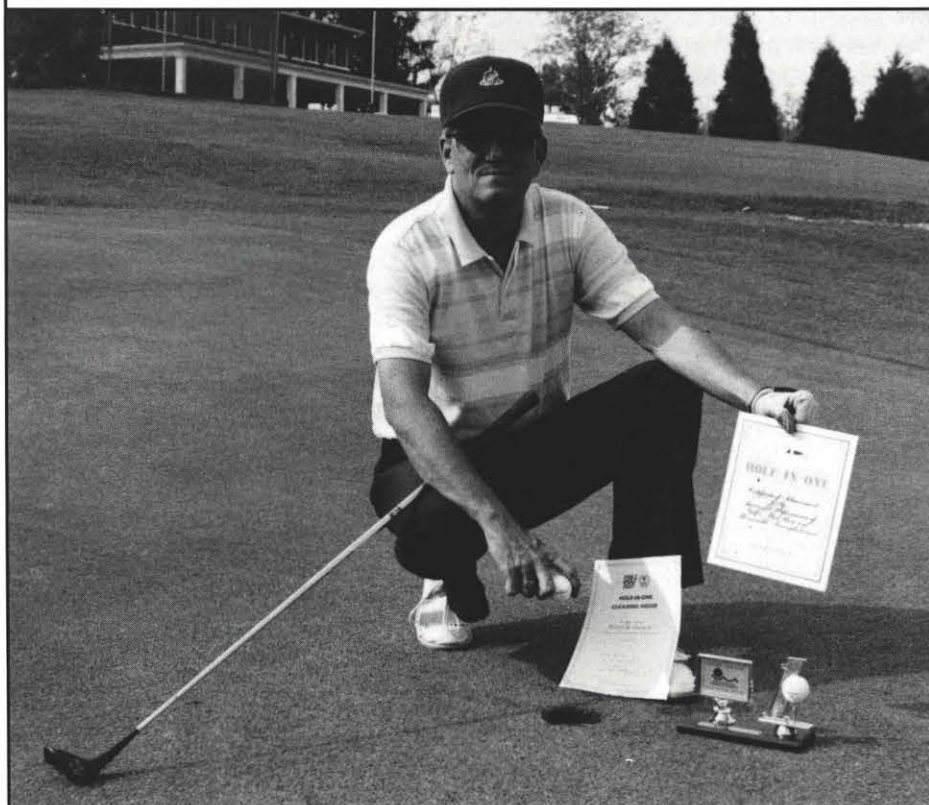


**Tara**, daughter of Paul Williams, maintenance welding supervisor, was inducted into the National Honor Society at Ripley High School. She served as the 1989-90 Ripley Juniorette Club president and

attended the 20th annual GFWC Juniorette convention, where she received several awards: best overall awards in conservation, homelife, public affairs, education, membership, and public relations categories; best newsletters; best door decorations; art contest winners; best special education projects; and best club in state. The Ripley Chapter won club of the year and Tara won the Juniorette of the Year award. She was elected to serve as the 1990-91 state Juniorette director and will preside over all of the Juniorette clubs in West Virginia. □



## Edwards scores hole-in-one



Bob Edwards, Bluefield engineering technologist, scored his first hole-in-one while playing golf at Myrtle Beach, SC, on March 11. He aced the par 3, 170-yard #15 at Quail Creek Golf Club using a 7-wood. Bob received a trophy from the Myrtle Beach Area Chamber of Commerce, certificates from *Golf Digest* and Ram Corporation, and Pinnacle golf balls. He is eligible for drawings for other golf items, trips, and equipment.

## Bluefield



Denise, daughter of Ted White, T&D superintendent, was elected a member of the Mary Winter Chapter of the National Honor Society at Bluefield High School, where she is a rising senior.



Lovetta, wife of Butch Currence, meter readers supervisor, was named teacher of the year by the students at Princeton High School, where she teaches English.



Natalie



Heidi

## Amos employees raise \$329 in Walk America



Amos Plant employees raised \$329.05 in the March of Dimes 1990 Walk America. They walked three miles at Valley Park, Hurricane, WV. Participants were, l. to r., James Cash, Mary Cash, Michelle Allen, Theresa Cook, Sandy Manning, Greg Bird, Irene Goff, and Joe Haynes.

Natalie and Heidi, daughters of Alex Yazdani, electrical engineer senior, were first place winners in a cultural arts contest in the Clinch Valley District of Virginia. Heidi also was a fourth place winner in the State of Virginia.

Tracy, daughter of Gib Walker, Tazewell line mechanic B, was selected to participate in the Summer Scholars Program at Clinch Valley College of the University of Virginia. She is a rising junior at Rock Gap High School.

Ocal Smith, Princeton line crew supervisor NE, won first place with a 20 lb. gobbler in the Big Turkey Contest sponsored by H. S. Sporting Goods of Princeton.

Jim, son of James England, Welch general servicer, was named district secretary at the West Virginia Key Club convention. A junior at Mount View High School, he was inducted into the Na-



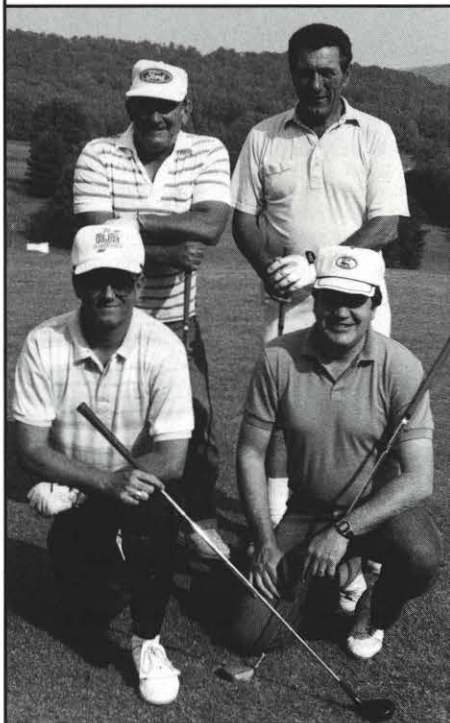
tional Honor Society.

John Griffith, energy services engineer, was elected a director of the Greater Bluefield Jaycees.

Isaac Webb, engineering supervisor, was elected second vice president of the Bluefield Kiwanis Club. He also was elected vice president of the Mercer County Habitat for Humanity.

Tim Glover, surveyor, was elected a regional director of the West Virginia Jaycees. He also has received recognition as a JCI Senator. □

## Bluefield golf winners



Winners of the 1990 Bluefield Division employee/guest spring golf tournament at Pipestem State Park are: kneeling l. to r., Bob Edwards, engineering technologist, third place, second flight; and John Davidson, records supervisor, first place, third flight. Standing, l. to r., Buck Branscome, line crew supervisor NE, second place, second flight; and Merv Anderson, station crew supervisor, third place, first flight. Not pictured are Jim Sneed, electrical engineer senior, first place, second flight; Jack Crotty, collector, closest to the pin on #8 hole; and Donnie Bailey, line mechanic A, longest drive on #9 hole.

## Two teams tie in Pulaski tourney



Two teams tied for first place in the Pulaski Division Captain's Choice Golf Tournament held at Skyland Lakes Golf Course. Members split the \$90 awarded each team. The winning team pictured above was composed of, l. to r., Benny White, Galax customer services office supervisor; Robert Kirby, Christiansburg engineering technician (captain); Mike Spence, Galax engineering technician; and Frank Crockett, economic development consultant. Pictured below is the team of, l. to r., Jim Alouf, Pulaski power engineer senior; Jimmy Earles, retired Christiansburg line crew supervisor (captain); and Wayne Ruble, retired Christiansburg engineering technologist. Bill Akers, Hillsville line mechanic A, had the longest drive and was closest to the pin.





## General Office

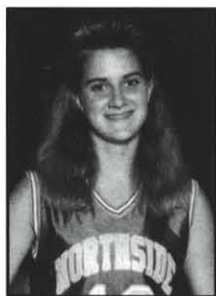
**Martha**, wife of Tim Mallan, environmental staff engineer, GO Environmental Affairs, Roanoke, was named Senior Scholar for the Religion and Philosophy Department at Roanoke College. She also received the Helen Cooper Williams Memorial Award for excellence in studies in the Religion and Philosophy Department for the second consecutive year.

**A. C. Chananaih**, distribution staff engineer, GO T&D Engineering, Roanoke, has been selected to serve as chairman of Southeastern Electrical Exchange's National Electrical Safety Code Subcommittee #2, "Grounding Methods."

**Donna Leigh**, daughter of Wayne Jacobs, automotive transportation supervisor, GO General Services, Roanoke, was named Senior Scholar at Roanoke College, where she graduated cum laude with a bachelor of business administration degree. She was named Junior Scholar last year. Donna is a member of the Virginia Delta Chapter of Alpha Chi, Delta Mu Delta and Phi honor societies.

**Brad**, son of Bob Staton, R/e & R/w superintendent, GO T&D R/e & R/w, Roanoke, was selected a member of Phi Alpha Pi honor society at Gallaudet University.

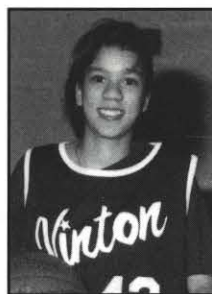
**Jason**, son of Tom Schmaltz, environmental engineer senior, GO Environmental Affairs, Roanoke, was division champion in Stewartsville Elementary School's chess tournament.



**Heather**, daughter of Don Dent, station engineering and design supervisor, GO T&D Station Engineering & Design, Roanoke, was selected to play for the Roanoke Stars 15 and under Girls AAU basketball team. The Stars have won regional competition in Roanoke and state competition in Charlottesville. The Stars will represent the Roanoke Valley and the Commonwealth of Virginia in national competition July 20-28. Heather is a sophomore at Northside High School.



Sherry



Jackie

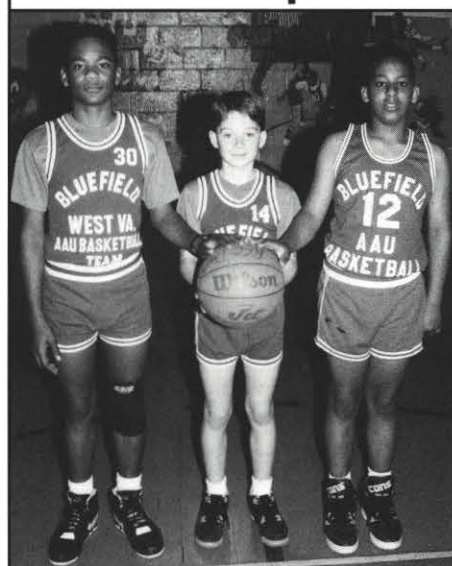
**Sherry and Jackie**, daughters of Twyman Banks, transmission mechanic A, GO T&D Transmission, Roanoke, were selected to play for the Roanoke Stars Girls AAU basketball team. Sherry plays for the 15 and under team and Jackie the 13 and under team. Both teams won regional competition in Roanoke and state competition in Charlottesville and will represent the Roanoke Valley and the Commonwealth of Virginia in national competition July 20-28. Jackie and Sherry were also selected to the State AAU tournament teams for their respective age groups. □

## Logan



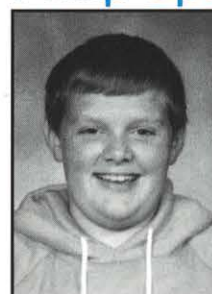
**David Woyan**, engineering technician, won first place in the 198 lb. class at the West Virginia state bench press championship with a bench press of 407 lbs. □

## AAU champions



Three employees' sons are members of the first AAU state champion team, 12 years and under, from Bluefield, West Virginia. They are, l. to r., Brandon, son of Patricia Banks, Bluefield customer accounts representative B; Jeremy, son of Rodney Mitchem, equipment operator B, GO T&D Transmission, Bluefield; and John, III, son of John Coleman, II, Bluefield line crew supervisor NE. They won first place in the state AAU tournament at Charleston the week of March 26 and represented the state in the national AAU tournament at Salt Lake City, Utah, which began on June 30.

## Philip Sporn



**Monty**, son of Judi Hunter, utility supervisor, was selected to attend the "Insights Into Engineering and Technology" program at Ohio University this summer. The program will focus on robotics. Monty has

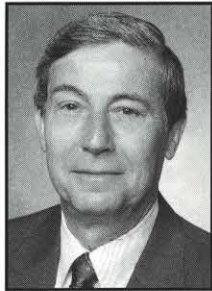
completed the sixth grade at Pomeroy Elementary School. □

## Pulaski

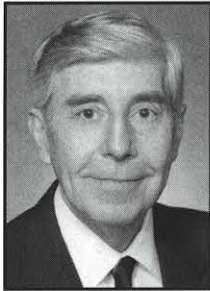
**Susan**, daughter of John Collins, Hillsville T&D clerk A, was first runner-up in the Miss Carroll County High School Pageant. An upcoming senior, she will be a varsity cheerleader during football season. □



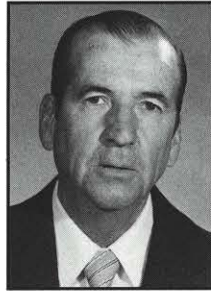
# Service Anniversaries



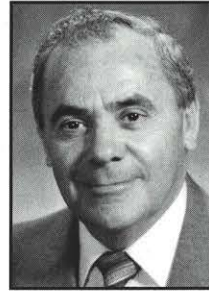
**Shorty Jones**  
cust. serv. mgr.  
GO-Roanoke  
40 years



**John Bostian**  
meter supt.  
GO-Roanoke  
35 years



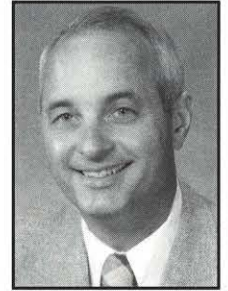
**Dayton Spencer**  
shift op. eng.  
Mountaineer  
35 years



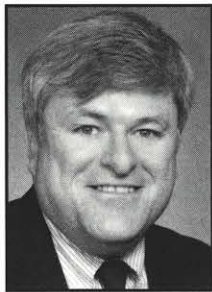
**Paul Slack**  
area T&D clerk A  
Montgomery  
35 years



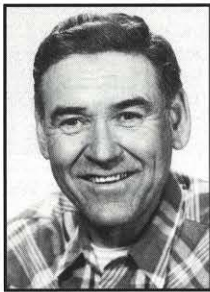
**Faye Amos**  
emp. ben. coord.  
GO-Roanoke  
30 years



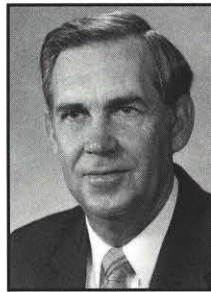
**Joel Harrison**  
asst. plt. mgr.  
Clinch River  
25 years



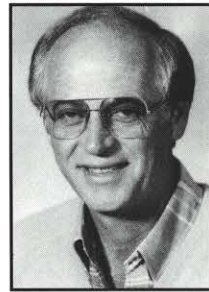
**David Brammer**  
station clerk A  
GO-Roanoke  
25 years



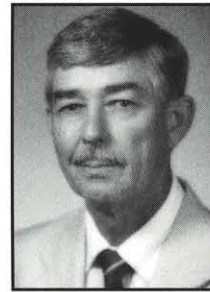
**Lewis Burns**  
line crew supv. NE  
Charleston  
25 years



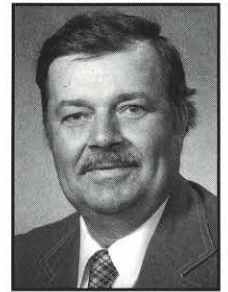
**Tivis Wright, Jr.**  
line crew supv. NE  
Abingdon  
25 years



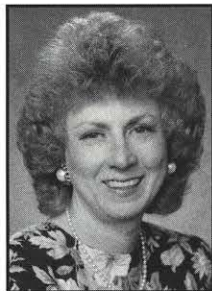
**Kenneth Ashworth**  
eng. technician sr.  
Roanoke  
25 years



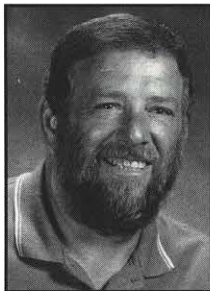
**Snooky Withers**  
line crew supv. NE  
Lynchburg  
25 years



**Glen Shumate**  
trans. mechanic A  
GO-Bluefield  
25 years



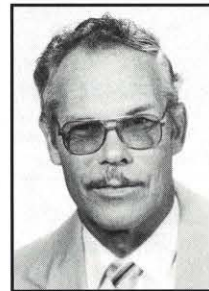
**Marsena Hartless**  
staff accountant  
GO-Roanoke  
25 years



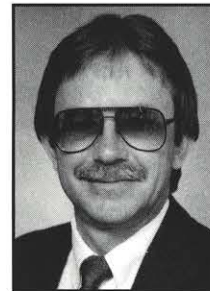
**Don Woolwine**  
line crew supv. NE  
Christiansburg  
25 years



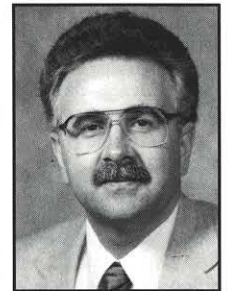
**Linda Naff**  
GO T&D clerk A  
GO-Roanoke  
25 years



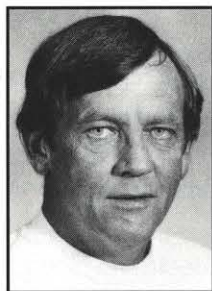
**Jack Caldwell**  
line crew supv. NE  
Charleston  
25 years



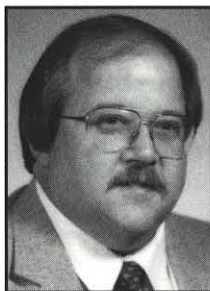
**Phil Richardson**  
cler. supv. gen. rec.  
GO-Roanoke  
25 years



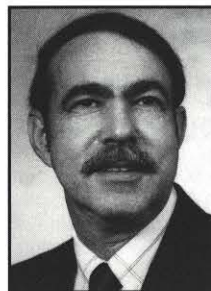
**Harry Ruloff, Jr.**  
division supt.  
Logan  
25 years



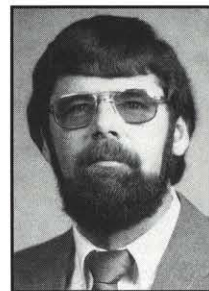
**Sam Martin**  
general servicer  
Fieldale  
20 years



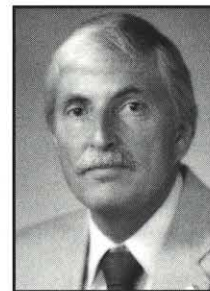
**Steve Jacovitch**  
station crew supv.  
Lynchburg  
20 years



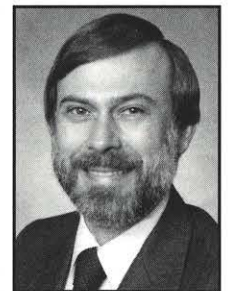
**Ken Roberts**  
mk. & cust. serv. supv.  
Pulaski  
20 years



**C. A. Terry**  
auto mechanic A  
Pulaski  
20 years

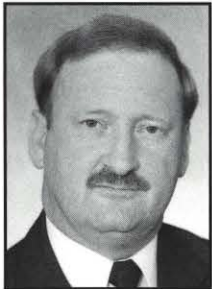


**Jim Dalton**  
station crew supv.  
Lynchburg  
20 years

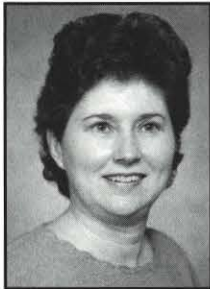


**Joe Kuehn**  
eng. technologist  
GO-Roanoke  
20 years

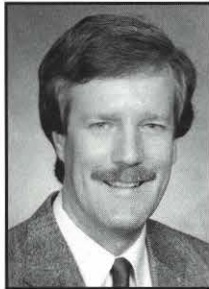




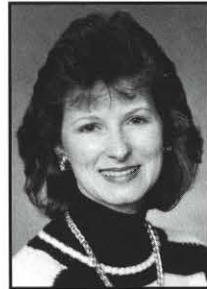
**Ed Caldwell**  
eng. graphics supv.  
GO-Roanoke  
20 years



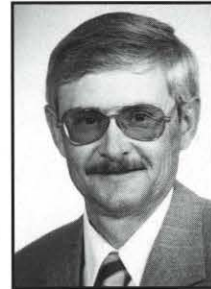
**Bonnie Worley**  
secretary-steno. B  
GO-Roanoke  
20 years



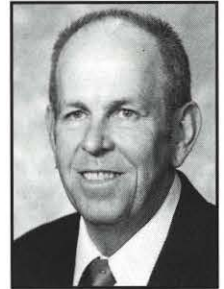
**Dave Barger**  
eng. technologist  
GO-Roanoke  
20 years



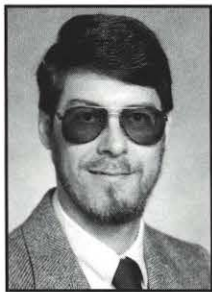
**Karen Burtis**  
secretary  
GO-Roanoke  
20 years



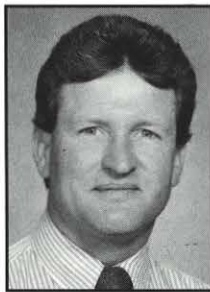
**Gary Stoots**  
meter reader  
Marion  
20 years



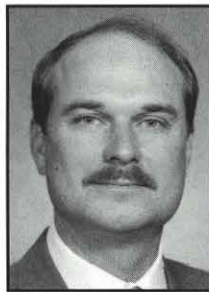
**Ray Finnearty**  
utility worker  
Mountaineer  
20 years



**Danny Sink**  
cl. & acct. pay. clk A  
GO-Roanoke  
20 years



**William Humphrey**  
trans. sta. supv.  
GO-Roanoke  
20 years



**Mark Dooley**  
relay specialist sr.  
GO-Roanoke  
20 years

T&D Station, Roanoke. **Mary Jo Stevers**, electrical engineer, GO T&D Relay, Roanoke. **Tommy Antill**, electrical engineer, GO T&D Station, Marmet. **Everett Dailey**, transmission mechanic C, GO T&D Transmission, Turner.

## Glen Lyn

35 years: **Marian Wiley**, plant clerk A.

## Huntington

15 years: **Larry Thompson**, line mechanic A. 10 years: **Jack Preece**, line mechanic A. **Karen Twohig**, customer servicer. **Belle Martin**, customer services representative C, Point Pleasant. 5 years: **John Berry**, line mechanic B, Milton. **Everett Phillips**, electrical engineer.

## Kanawha River

10 years: **Sherry Youell**, junior clerk. 5 years: **Rosalie Baisi**, filter plant operator and sampler.

## Kingsport

10 years: **Carolyn Hubbard**, customer service representative.

## Lynchburg

10 years: **Ronnie Eubank**, electrical engineer.

## Mountaineer

10 years: **Warner Roush**, equipment operator A. **Bryan Smith**, coal equipment operator. **Kenny Williams**, maintenance mechanic B.

## Pulaski

10 years: **Dorothy Beasley**, T&D clerk B. **Juanita Dunagan**, T&D clerk C.

## Roanoke

10 years: **David Gordon**, engineering supervising engineer. □

## John Amos

10 years: **John Capocéfalo**, maintenance engineer senior. **Daniel Cummings**, control technician.

## Beckley

10 years: **Dwight Linkous**, marketing & customer services representative. **David Langford**, energy services technologist. **Jeff Rogers**, electrical engineer. 5 years: **Austin McMillion**, electrical engineer.

## Bluefield

15 years: **Pat Banks**, customer services representative B. 10 years: **Jo Sparks**, T&D clerk A. **John Meeks**, station mechanic B. **Kim Helman-dollar**, stenographer. **Frank Cline**, stores attendant B. **Joe Robinson**, engineering technician senior. **John Reeves**, line mechanic B, Welch. **Larry Jeffries**, stores attendant B. 5 years: **Tim Craig**, line mechanic C, Peterstown.

## Central Machine Shop

15 years: **Larry Blankenship**, machinist 1st class. **Mike Smoot**, machinist 1st class. **Chris Turley**, non-destructive examination inspector 1st class. 10 years: **Eric McComas**, plant office supervisor.

## Charleston

10 years: **Mike Cochran**, drafter C. **Phil Laughery**, engineering technician senior, St. Albans. **Mike Stephens**, engineering technician. 5 years: **Jack Shamblin**, meter electrician C. **Mike Scott**, electrical engineer.

## Clinch River

20 years: **Roger Kiser**, maintenance mechanic B. 10 years: **William Tignor**, maintenance mechanic C.

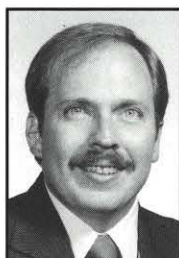
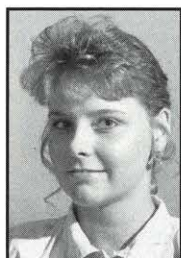
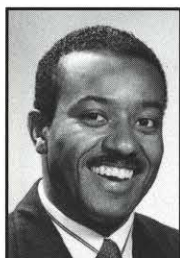
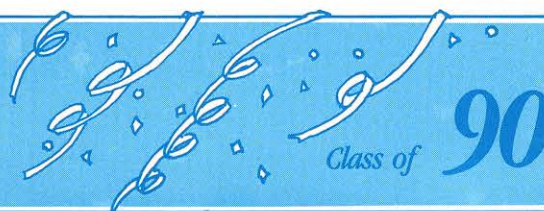
## General Office

20 years: **Bobby Lee Harvey**, station construction representative, GO T&D Station, Roanoke. 15 years: **Freda Meadows**, general records clerk A, GO Accounting, Roanoke. **Damon Pearson**, express driver, GO General Services, Roanoke. 10 years: **Bruce Tolson**, electric plant clerk B, GO Accounting, Roanoke. **Raylene Riley**, secretary-stenographer B, GO Rates & Contracts, Roanoke. **Diane McDaniel**, purchasing clerk B, GO Purchasing, Roanoke. **Michael Nielsen**, computer graphics technician A, GO T&D Engineering Graphics, Roanoke. 5 years: **Cheryl Reeves**, centralized cash operator, GO Accounting, Roanoke. **Joe Coley, Jr.**, electrical engineer, GO



# Congratulations

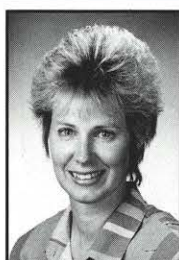
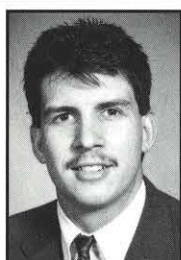
## EMPLOYEE GRADUATES



**Stanley F. Blanks**, Beckley custodian, bachelor of arts in pastoral theology, Appalachian Bible College.

**Suzanne Lynn Burns**, Roanoke customer services representative D, associate in computer management, National Business College.

**Larry Dean Darnell**, Beckley stores attendant B, bachelor of science in business administration, Concord College (cum laude).



**Gin Humphrey**, Abingdon T&D clerk C, bachelor of science in organizational management, Tusculum College (summa cum laude).

**Jeffrey S. Hutchison**, Huntington customer services representative C, bachelor of business administration in management, Ohio University.

**Debra A. Tygrett**, Mountaineer plant clerk A, associate of arts in accounting, Parkersburg Community College, and board of regents, Glenville State College (cum laude).

### Not Pictured:

**Carmen Agra-Boitnott**, hydro clerk C, GO Hydro, Roanoke, associate in applied science in accounting, Virginia Western Community College.

**Cheryl D. Armistead**, Bluefield meter electrician A, associate of science and bachelor of science in electrical engineering technology, Bluefield State College.

**Gregory Bird**, Charleston engineering technician senior, bachelor of science in electrical engineering, West Virginia Institute of Technology (magna cum laude).

**Karin R. Gastineau**, statistical clerk, Go Accounting, Roanoke, bachelor of arts in business administration in accounting, Mary Baldwin College.

**Michael W. Nielsen**, computer graphics technician A, GO T&D Computer Graphics, Roanoke, associate in arts in liberal arts, Virginia Western Community College.

**Randy Shields**, communications engineer, GO T&D Communications, Roanoke, bachelor of science in electrical engineering, West Virginia Institute of Technology.

## Remember ConSern in college-financing plans

Just a reminder that, by special arrangement, all full-time employees of the AEP System are eligible to apply for loans for educational purposes under the ConSern: Loans for Education program.

The program enables employees to apply for low-interest, unsecured loans to meet the ever-increasing costs of education for themselves and family members. Eligibility for loans is based on credit standing, and repayment time is 15 years.

ConSern is a program available through the U.S. Chamber of Commerce. The AEP System has paid annual participation fees to the national chamber. AEP is providing the program to its employees, but is not involved in the loan process. The trans-

# CONSERN

## LOANS FOR EDUCATION



### U.S. CHAMBER OF COMMERCE

action is between employees and ConSern, and strict confidentiality is maintained. About 6,000 companies nationwide are offering the program to their employees.

ConSern funds may be used at any accredited institution: private secondary schools, undergraduate, graduate and professional programs. Loan funds are available immediately and throughout the year.

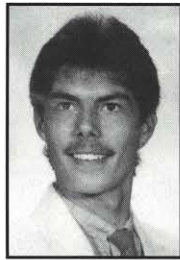
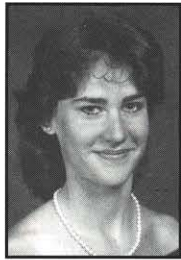
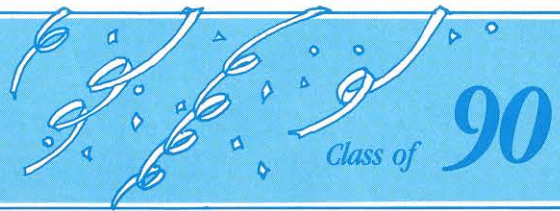
An attractive feature of this student-loan program is that the loan may be applied toward any college cost: tuition, room and board, fees, books and laboratory equipment, including computers. There is no prepayment penalty and the application process is quick and easy.

Employees may obtain additional information, including loan applications, from their Human Resources Department. □



# Congratulations

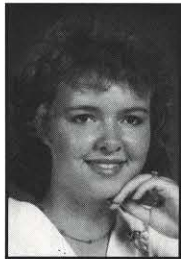
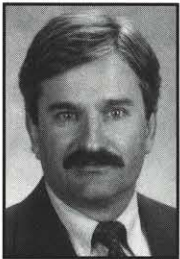
## COLLEGE GRADUATES



**Melissa L. Adams**, daughter of Glenn L. Adams, Roanoke customer services representative A, bachelor of science in early childhood development & education, Radford University (magna cum laude).

**Elizabeth Anne Askew**, daughter of Paul P. Askew, hydro plant supervisor, GO Hydro, Claytor, bachelor of science in business management, Concord College.

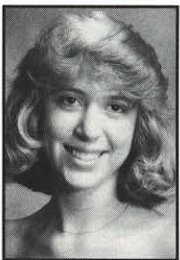
**Gregory Allen Bell**, son of Charlotte Bell, Madison customer services representative C, bachelor of science in electrical engineering, West Virginia Institute of Technology.



**Steve Bowling**, son of Samuel F. Bowling, retired Abingdon meter supervisor NE, juris doctor in law, University of Colorado.

**Tonya E. Carter**, daughter of Thomas M. Carter, Marion engineering technician senior, associate in applied science in nursing, Virginia Highlands Community College.

**Andrea Lynn Crosier**, daughter of Harold D. Crosier, computer graphics technician C, GO T&D Engineering Graphics, Roanoke, bachelor of science in pharmacy, Medical College of Virginia.



**Penny Renee Cumbow**, daughter of James G. Cumbow, Abingdon line construction & maintenance representative, associate in applied science in human services, Virginia Highlands Community College (magna cum laude).

**Christy Day**, daughter of Mattie Day, Charleston meter clerk C, bachelor of science in journalism/broadcast, West Virginia University.

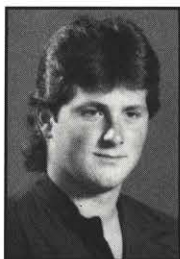
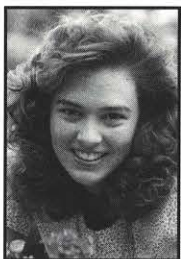
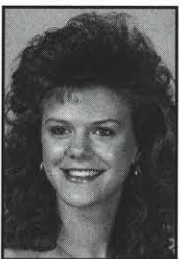
**Anne Marie Dorman**, daughter of Jim Dorman, retired Lynchburg engineering technologist, bachelor of science in marketing and management, James Madison University.



**K. Francis Engle**, wife of Cody P. Engle, Amos Plant performance technician senior, bachelor of science in accounting, West Virginia State College.

**Tamela Fite**, wife of Ron Fite, Williamson electrical engineer, bachelor of science in secondary education in biology, Pikeville College (summa cum laude).

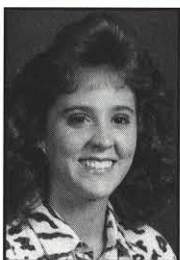
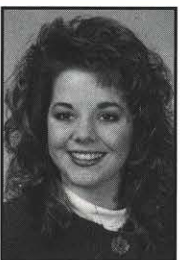
**Stephanie Gibbs**, daughter of Denver Gibbs, Sporn Plant maintenance mechanic A, associate in applied science in nursing, West Virginia University of Parkersburg.



**Sherrie K. Goins**, daughter of I. R. Goins, assistant regional chief dispatcher, GO Operations, Roanoke, bachelor of science in special education and early childhood development, Radford University.

**Beth Hagy**, daughter of James F. Hagy, Abingdon meter reader, bachelor of arts in home economics, Ambassador College.

**Jeffrey E. Hale**, son of Mary Ellen Hale, human resources clerk B, GO Human Resources, Roanoke, bachelor in liberal arts, Radford University.



**Susan R. Harmon**, daughter of Jim Harmon, Jr., retired Bluefield engineering supervisor, bachelor of science in finance, Virginia Polytechnic Institute & State University.

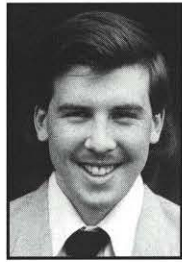
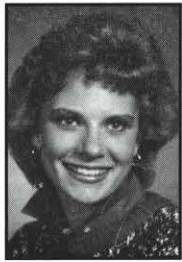
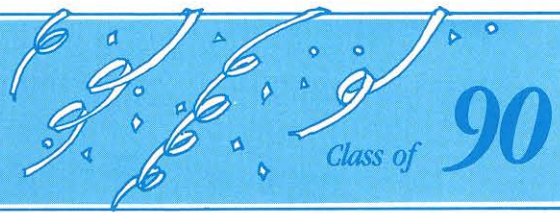
**Tracy M. Hill**, daughter of Cecil L. Hill, distribution coordinator, GO T&D Distribution, Roanoke, bachelor of science in nursing, Radford University.

**Donna Leigh Jacobs**, daughter of Wayne Jacobs, automotive transportation supervisor, GO General Services, Roanoke, bachelor of business administration, Roanoke College (cum laude).



# Congratulations

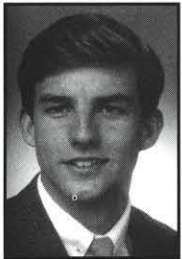
## COLLEGE GRADUATES



**Jennifer J. Jakubowski**, daughter of Charles W. Crawford, Clinch River Plant maintenance superintendent, bachelor of science in microbiology, Ohio State.

**Jill W. Johnston**, daughter of Perry G. Johnston, Abingdon right of way agent, bachelor of arts in economics, Emory & Henry College.

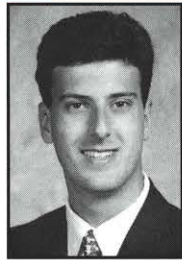
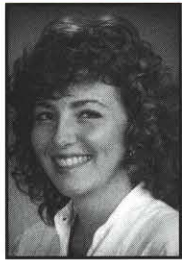
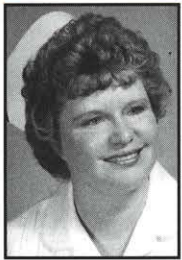
**Brian Edward Keys**, son of Paul R. Keys, Lynchburg right of way agent, associate in applied science in commercial art, Central Virginia Community College.



**Brian Arthur King**, son of Ruby D. King, Central Machine Shop plant clerk C, bachelor of arts in bible/youth ministries, Appalachian Bible College.

**Martha H. Mallan**, wife of Timothy P. Mallan, environmental staff engineer, GO Environmental Affairs, Roanoke, bachelor of arts in religion and philosophy, Roanoke College (summa cum laude).

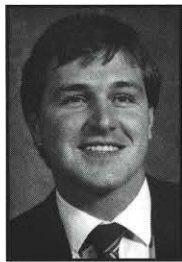
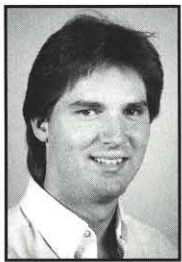
**Natalie K. Martin**, daughter of Greg Martin, Amos Plant performance technician senior, associate in applied science in retail management, Marshall University.



**Marsha L. McHugh**, daughter of Beverly J. Brantley, secretary-stenographer B, GO Accounting, Roanoke, bachelor of science in nursing, Lynchburg College.

**Theresa Meade**, daughter of Rufus Meade, Williamson general line supervisor, master of arts in elementary education, Eastern Kentucky University.

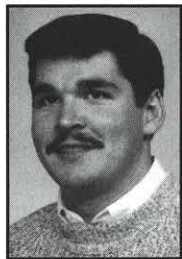
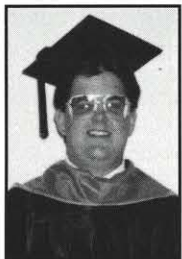
**Patrick Grant Northup**, son of Richard E. Northup, vice president, GO Executive, Charleston, bachelor of science in chemical engineering, University of Virginia.



**William Michael Payne**, son of Posey Payne, Pulaski meter electrician A, bachelor of science in electrical engineering technology, University of North Carolina.

**Robert Carl Pennington**, son of S. K. Pennington, Glen Lyn plant manager, doctor of medicine, Marshall University School of Medicine.

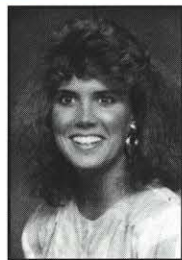
**Sherri Lynn Pinnell**, daughter of R. J. Pinnell, communications supervisor, GO T&D Communications, Charleston, doctor of juris prudence, West Virginia University College of Law.



**Charles Jeffrey Price**, son of Charles K. Price, station special clerk, GO T&D Station, Roanoke, bachelor of business administration, Roanoke College.

**Scott Prillaman**, son of Bill Prillaman, Fieldale meter electrician A, bachelor of business administration in marketing, Radford University.

**Melissa G. Ratcliff**, daughter of Martin L. Ratcliff, marketing & customer services manager, GO Marketing & Customer Services, Roanoke, associate of science in nursing, College of Health Sciences — Community Hospital.



**Laura K. Reed**, daughter of Richard A. Reed, meter superintendent, GO T&D Meter, Roanoke, bachelor of arts in criminal justice, Roanoke College (magna cum laude).

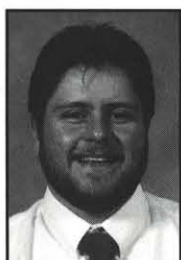
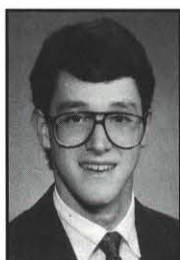
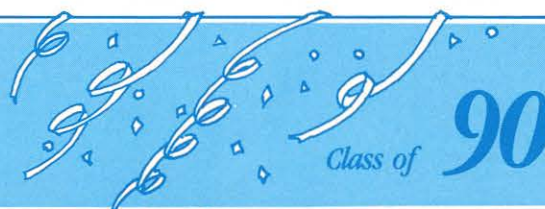
**Melissa Dawn Russ**, daughter of Thomas L. Russ, Abingdon line crew supervisor, associate in applied science in nursing, Virginia Highlands Community College.

**Karen Ann Saul**, daughter of Charles R. Saul, economic development consultant, GO Marketing & Customer Services, Roanoke, bachelor of science in business administration, Virginia Polytechnic Institute & State University.



# Congratulations

## COLLEGE GRADUATES



**William Arthur Sisson**, son of Calvin C. Sisson, Sr., systems analyst, GO Operations, Roanoke, bachelor of arts in psychology, College of William and Mary.

**Clifton L. Smith, II**, son of Clifton Smith, Pearisburg line crew supervisor NE, regents bachelor of arts, Concord College.

**Teresa Carol Tipton**, wife of Johnny D. Tipton, Gate City line mechanic B, associate in applied science in office systems technology, Mountain Empire Community College (summa cum laude).



**Bob Vipperman**, son of J. H. Vipperman, president, GO Executive Roanoke, bachelor of arts in history, Duke University.

**Joannah Vipperman**, daughter of J. H. Vipperman, president, GO Executive, Roanoke, master's in business administration, Massachusetts Institute of Technology — Sloan School.

**Jerome T. Watson**, son of Ami Watson, Lynchburg customer services representative A, bachelor of arts in chemistry, University of Virginia.



**Susan Withrow**, daughter of John L. McCracken, Amos Plant stores coordinator, associate in nursing, University of Charleston Nursing School.

**Joyce Hutson-Wray**, wife of Ronnie L. Wray, Fieldale stores & garage supervisor, bachelor of science in arts, Averett College.

**Teresa Buckles Young**, wife of Philip Young, Abingdon marketing & customer services representative, associate in arts and science in education, Virginia Highlands Community College (summa cum laude).

### Not Pictured:

**Kathy Jo Asbury**, daughter of Felix Porter, Charleston line crew supervisor, registered nurse, Newman Hospital School of Nursing.

**Walter V. Chapman, III**, son of Patricia Chapman, St. Albans customer service representative B, bachelor of business administration in accounting (magna cum laude).

**James R. Gastineau**, son of Karin R. Gastineau, GO Accounting, Roanoke, masters of environmental science, Southern Illinois University/Edwardsville.

**Vicki Greene**, wife of Jerry L. Greene, II, Logan administrative assistant, bachelor of science in pharmacy, West Virginia University School of Pharmacy.

**Cheryl Halley**, wife of Steve Halley, Sporn Plant maintenance mechanic A, bachelor of science in elementary education, University of Rio Grande (magna cum laude).

**David Scott Kendrick**, son of D. L. Kendrick, Jr., Beckley marketing & customer services manager, bachelor of science in pharmacy, West Virginia University.

**David G. O'Neal**, son of Glenn O'Neal, Beckley station crew supervisor exempt, doctor of dental surgery, West Virginia University.

**David J. Rolfe**, husband of Susan C. Rolfe, Roanoke energy services engineer, doctor of veterinary medicine, Virginia-Maryland College of Veterinary Medicine.

**Dale Alan Smith**, son of Judith A. Smith, Beckley custodian, bachelor of arts in theatre, West Virginia University.

**Bradley W. Staton**, son of R. W. Staton, R/e & R/w superintendent, GO T&D R/e & R/w, Roanoke, bachelor of arts in psychology, Gallaudet University.

**Kathryn Taylor**, daughter of D. L. Kendrick, Jr., Beckley marketing & customer services manager, master of science in bio-chemistry, Marshall University.

**René L. Tennant**, wife of J. L. Tennant, communication engineer, GO T&D Communications, Huntington, bachelor of arts in education, West Liberty State College.

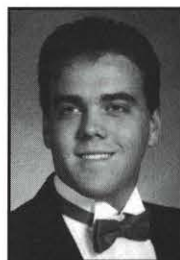
**Susan A. Yazdani**, wife of Alex Yazdani, Bluefield electrical engineer senior, bachelor of science in elementary education, Bluefield College (summa cum laude).



# Congratulations

## HIGH SCHOOL GRADUATES

Class of 90



**Dorsel Ray Adkins, II**, son of Janice S. Adkins, Mountaineer Plant secretary, Ripley High School.

**Nicole Agnew**, daughter of Randy Agnew, power dispatching supervisor, GO Operations, Roanoke, William Byrd High School.

**Mark Alley**, son of Sonny Alley, Pulaski engineering technologist, Pulaski County High School.

**R. David Anderson**, stepson of Ray W. Mullen, data processing operator A, GO Accounting, Roanoke, William Fleming High School.



**Tessa Arthur**, daughter of David Arthur, Central Machine Shop machinist 1st class, Nitro High School.

**Missy Bailey**, daughter of Gary A. Bailey, Huntington line mechanic A, Buffalo High School.

**Teresa Lynn Bailey**, daughter of John Blake, Oak Hill line mechanic A, Oak Hill High School.

**Tina Jeanette Bailey**, daughter of John Blake, Oak Hill line mechanic A, Oak Hill High School.

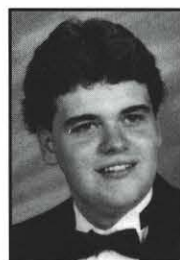
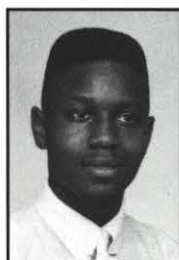


**Tracy S. Bair**, son of Dave Bair, Oak Hill area servicer, Fayetteville High School.

**Michael Baird**, son of Kerr Baird, Point Pleasant collector, Point Pleasant High School.

**Danny B. Belcher, Jr.**, son of Danny B. Belcher, Sr., Clinch River Plant unit supervisor, Lebanon High School.

**Kimberly Rae Bell**, daughter of Ronnie Bell, transmission station mechanic C, GO T&D Station, Marmet, George Washington High School.



**Ephriam James Bethel**, son of James Bethel, custodian, GO General Services, Roanoke, William Fleming High School.

**Kathryn Ann Bias**, daughter of C. E. Bias, Charleston human resources assistant, Nitro High School.

**Kimberly J. Bird**, daughter of Daniel G. Bird, control electrician A. (GO), GO T&D Station, Roanoke, William Byrd High School.

**Michael David Bolen**, son of Basil Bolen, Beckley line crew supervisor NE, Woodrow Wilson High School.



**Joanna Lea Boling**, daughter of D. Larry Boling, Amos Plant equipment operator A, Hurricane High School.

**Jay L. Brown**, son of Josie Brown, custodian, GO General Services, Roanoke, Franklin County High School.

**Travis A. Brown**, son of Larry A. Brown, Abingdon surveyor, Abingdon High School.

**Warren Andrew Brown**, son of Douglas K. Brown, Lebanon line crew supervisor NE, Lebanon High School.



**Wanda Burdette**, daughter of Art Burdette, Charleston engineering supervisor, DuPont High School.

**Kevin G. Burgess**, son of Philip Burgess, Sporn Plant unit supervisor, Racine-Southern High School.

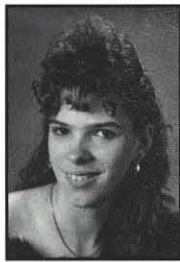
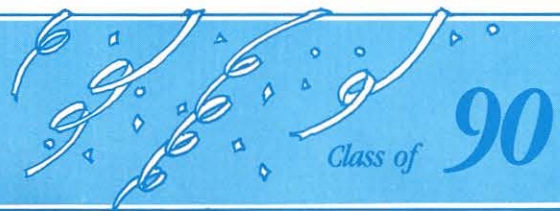
**Shawn Bush**, daughter of Marlo Bush, Sporn Plant maintenance mechanic C, Gallia Academy.

**Kimberly Caldwell**, daughter of Ron Caldwell, expeditor & stock controller, GO Purchasing, Roanoke, Cave Spring High School.



# Congratulations

## HIGH SCHOOL GRADUATES



**Tanya Denise Cameron**, daughter of Doug D. Cameron, Bluefield meter electrician A, Bluefield High School.

**Deborah Carte**, daughter of D. E. Carte, Amos Plant yard superintendent, Buffalo High School.

**Cathy Carter**, daughter of Les Hill, Pulaski stores attendant B, Blacksburg High School.

**Grant Carter**, son of Marcella Knox, Kingsport executive secretary, Sullivan South High School.



**Mary Beth Carter**, daughter of Sandra Carter, Tazewell customer services representative C, Tazewell High School.

**Patricia E. Carter**, daughter of Wayne L. Carter, Amos Plant human resources supervisor, George Washington High School.

**Thomas M. Carter, Jr.**, son of Thomas M. Carter, Marion engineering technician senior, Northwood High School.

**Winston Saunders Carter**, son of Joyce R. Carter, Roanoke T&D clerk B and Winston S. Carter, drafter A, GO T&D Civil Engineering, Roanoke, William Byrd High School.



**Travis G. Chase**, son of Gale Chase, Kingsport line mechanic A, Dobyens Bennett High School.

**Melissa L. Childress**, daughter of David L. Childress, hydro staff engineer, GO Hydro, Roanoke, Northside High School.

**Tammy K. Cline**, daughter of Carl M. Cline, Sporn Plant assistant shift operating engineer, Wahama High School.

**Kerri Ann Cochran**, daughter of Jay Cochran, Pulaski auto mechanic A, Fort Chiswell High School.



**John Raymond Coleman**, son of Kathe Buchanan, Pearisburg customer services representative B, Giles County High School.

**Stephen David Conley**, son of David E. Conley, transmission mechanic A, GO T&D Transmission, Kenova, Raceland High School.

**Maxine E. Connard**, daughter of Roger Connard, Kanawha River Plant coal equipment operator, DuPont High School.

**Veronica Cooper**, daughter of Tom L. Cooper, Kanawha River Plant coal equipment operator, Valley High School.

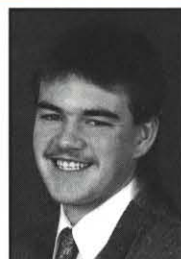


**Jeffrey D. Coyner**, son of Troy D. Coyner, Welch area supervisor Mount View High School.

**Ellen Louise Crank**, daughter of Marvin Crank, Lovingston area servicer, Nelson County High School.

**Amy Croft**, daughter of M. L. Croft, Abingdon customer services supervisor, Abingdon High School.

**DeeDee Dahlin**, daughter of Glenn Dahlin, Kanawha River Plant unit supervisor, DuPont High School.



**Wendy Dennis**, daughter of Kevin Dennis, Mountaineer Plant chief chemist, Gallia Academy High School.

**Tracy DeWees**, daughter of Earl DeWees, Sporn Plant maintenance mechanic B, Wahama High School.

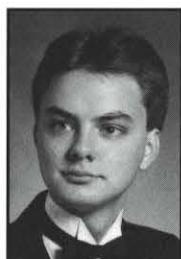
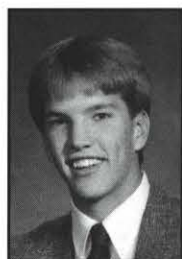
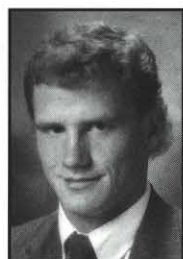
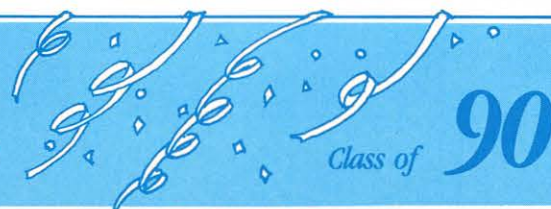
**Scott A. DeWeese**, son of H. K. DeWeese, maintenance mechanic A, Centralized Plant Maintenance, Point Pleasant High School.

**Michelle Dawn Diehl**, daughter of Sherman S. Diehl, Beckley meter reader, Independence High School.



# Congratulations

## HIGH SCHOOL GRADUATES



**Justin Douthat**, son of Derrill Douthat, Jr., Bluefield communications specialist, Graham High School.

**Eric Dye**, son of Larry Dye, Amos Plant control technician senior, Nitro High School.

**Michael A. Elliott**, son of Paul Elliott, retired Beckley line crew supervisor NE, Oak Hill High School.

**Stephen Todd Fariss**, son of Jimmie L. Fariss, hydro generation manager, GO Hydro, Roanoke, Cave Spring High School.

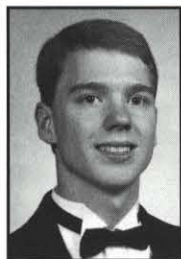
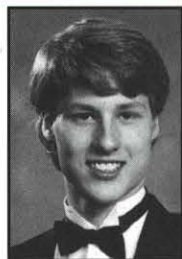
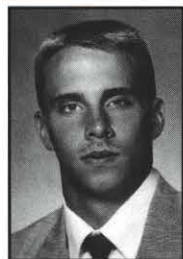


**Jennifer Feazelle**, daughter of W. G. Feazelle, Roanoke line crew supervisor NE, Cave Spring High School.

**Stan Ferguson**, son of Arnold W. Ferguson, Glen Lyn Plant equipment operator A, Narrows High School.

**Kelli M. Frazier**, daughter of William R. Frazier, Amos Plant maintenance mechanic A, Nitro High School.

**Mitzi Garman**, daughter of Shirley Garman, Roanoke T&D clerk B, Lord Botetourt High School.



**Annette M. Gibbs**, daughter of Denver L. Gibbs, Sporn Plant maintenance mechanic A, Point Pleasant High School.

**Marc Gilbert**, son of Robert B. Gilbert, Amos Plant training coordinator, St. Albans High School.

**Joel T. Giles**, son of A. A. Giles, station construction representative senior, GO T&D Station, Roanoke, Franklin County High School.

**Jon T. Giles**, son of A. A. Giles, station construction representative senior, GO T&D Station, Roanoke, Franklin County High School.

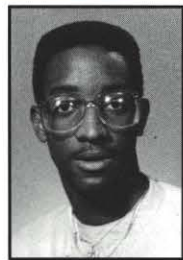


**Trevor Lee Gill**, son of R. D. Gill, Abingdon stores & garage supervisor, Abingdon High School.

**Melanie Renée Goble**, daughter of Jeanie Miller, Amos Plant utility worker, Buffalo High School.

**Kevin L. Gray**, son of Richard L. Gray, Glen Lyn Plant maintenance mechanic A, Oakvale High School.

**Shawnta Denise Hackett**, daughter of James E. Hackett, Amos Plant instrument maintenance supervisor, St. Albans High School.

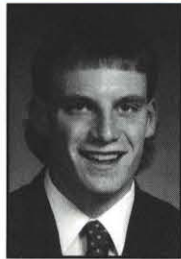


**Heather Lynn Hale**, daughter of Mary Ellen Hale, human resources clerk B, GO Human Resources, Roanoke, Cave Spring High School.

**Preston W. Hall, Jr.**, son of Preston W. Hall, Sr., Amos Plant unit supervisor, Dunbar High School.

**Robin Harvey**, daughter of Kelly Harvey, Jr., transmission line crew supervisor, GO T&D Transmission, Bluefield, Graham High School.

**Tracy Haynes**, daughter of R. J. Haynes, Amos Plant public affairs coordinator, Huntington East High School.



**Ann Hendricks**, daughter of Harley Hendricks, Sporn Plant equipment operator B, Point Pleasant High School.

**Shane A. Hess**, son of G. L. Hess, Amos Plant assistant shift operating engineer, St. Albans High School.

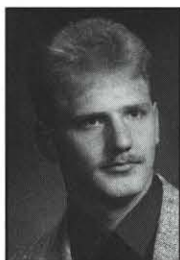
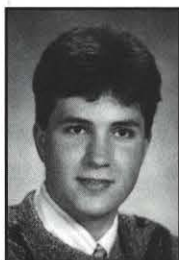
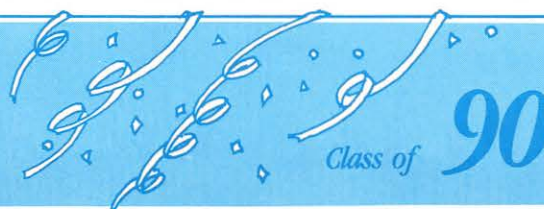
**Sherry Hickman**, daughter of Burton C. Hickman, Sporn Plant unit supervisor, Wahama High School.

**Jay Humphreys, III**, son of Norman R. Humphreys, Jr., Sporn plant manager, Meigs High School.



# Congratulations

## HIGH SCHOOL GRADUATES

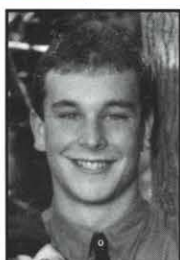


**Eric Aaron Ingold**, son of Dwayne E. Ingold, Roanoke electrical engineer, Northside High School.

**Chad W. Johnson**, son of Vaughan W. Johnson, maintenance mechanic B, Centralized Plant Maintenance, Kyger Creek High School.

**Eric Scott Johnson**, son of Danny F. Johnson, Amos Plant equipment operator C, Milton High School and Cabell County Vo-Tech.

**Barbara Jo Jones**, stepdaughter of Larry Dorsey, Amos Plant performance technician, West Virginia School for the Blind.

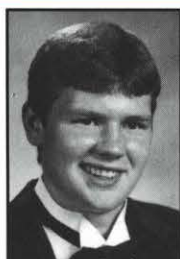


**Melody A. Jordan**, daughter of Loretha S. Jordan, Roanoke human resources clerk A, Northside High School.

**Rebecca Kauff**, daughter of Leverna Kauff, Sporn Plant junior clerk, Meigs High School.

**Dana Marie Kelley**, daughter of Ronnie R. Kelley, fleet maintenance supervisor, GO General Services, Roanoke, William Byrd High School.

**Bracy A. Korn**, son of G. J. Korn, maintenance mechanic A, Centralized Plant Maintenance, Meigs High School.

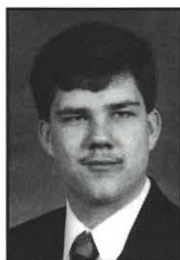


**Brian Laurey**, son of George Laurey, accounting manager, GO Accounting, Roanoke, Patrick Henry High School.

**Missy Jo Lee**, daughter of E. D. Lee, Marion line mechanic A, Marion Senior High School.

**Robert L. Legg, Jr.**, son of Robert L. Legg, hydro mechanic A, Kanawha Valley Power, Capital High School.

**Cris Lewis**, son of O. E. Lewis, maintenance mechanic C, Kanawha River Plant, East Bank High School.



**Thomas L. Lewis**, son of H. H. Lewis, station operator A, GO Operations, Kingsport, Dobyns-Bennett High School.

**James M. Lilly**, son of Barry M. Lilly, Glen Lyn Plant maintenance mechanic D, Spanishburg High School.

**Jennifer A. Lowe**, daughter of George R. Lowe, accounts payable supervisor, GO Accounting, Roanoke, Northside High School.

**Anissa L. Lusher**, daughter of Lester H. Lusher, instructor operator training, GO Operator Training, Amos, Nitro High School.

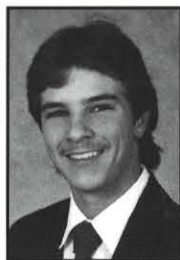
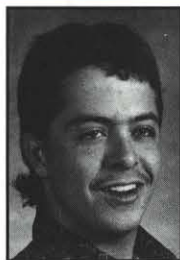


**Karen Janis Mallan**, daughter of Timothy P. Mallan, environmental staff engineer, GO Environmental Affairs, Roanoke, Northside High School.

**Angela Michelle Manuel**, daughter of Roger Manuel, maintenance supervisor, Centralized Plant Maintenance, Racine Southern High School.

**Joey R. McLaughlin**, son of Ronnie McLaughlin, Pineville general servicer, Pineville High School.

**Carla Meadows**, daughter of J. B. Meadows, Mountaineer Plant shift operating engineer, Point Pleasant High School.



**Laura A. Mullen**, daughter of Ray W. Mullen, data processing operator A, GO Accounting, Roanoke, Northside High School.

**Shelly Brent Mullins**, son of Elwood Mullins, Clintwood line crew supervisor NE, Clintwood High School.

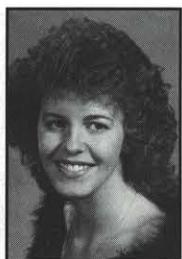
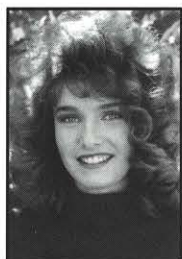
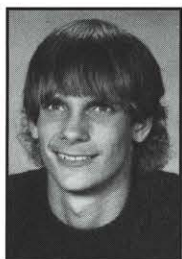
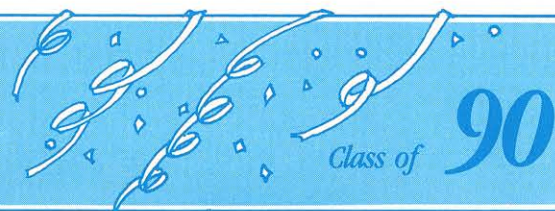
**April J. Nazarewycz**, daughter of Vicky Nazarewycz, Sporn Plant stores clerk A and Lew Nazarewycz, Mountaineer Plant maintenance mechanic B, Southern High School.

**Matt Ohlinger**, son of John W. Ohlinger, Sporn Plant maintenance mechanic A, Wahama High School.



# Congratulations

## HIGH SCHOOL GRADUATES

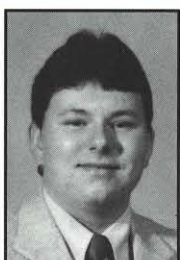
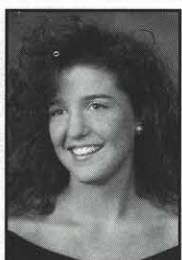
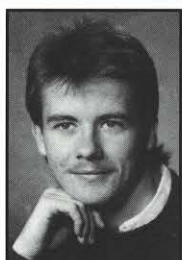
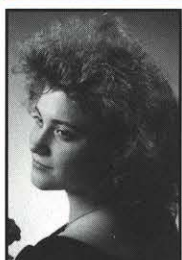


**Christopher Michael Oldaker**, son of Toby Oldaker, Mountaineer Plant coal handler, Wahama High School.

**Paula J. Oxford**, daughter of Spencer L. Oxford, Welch auto repairman A, Big Creek High School.

**Debra J. Payne**, daughter of James W. Payne, Bluefield head custodian, Pocahontas High School.

**Heather M. Peaytt**, daughter of Buddy L. Peaytt, Sporn Plant maintenance mechanic A, Point Pleasant High School.

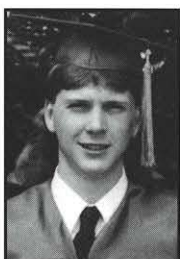
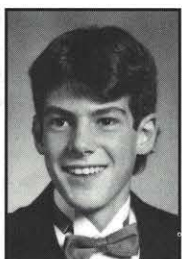
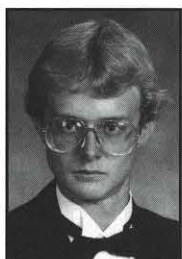
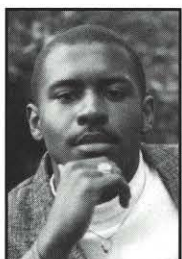


**Christina Peters**, daughter of George Gill, Mountaineer Plant head custodian, Point Pleasant High School.

**Scott J. Pierce**, son of Paul C. Pierce, Sporn Plant maintenance mechanic B, Wahama High School.

**Julie C. Plunk**, daughter of the late Joe C. Plunk, former manager-hydro generation, GO Hydro, Roanoke, William Byrd High School.

**Ronald D. Poe, Jr.**, son of Ronald D. Poe, Abingdon meter electrician supervisor NE, Chilhowie High School.

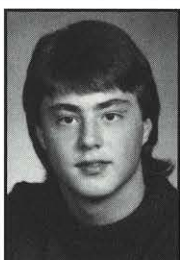
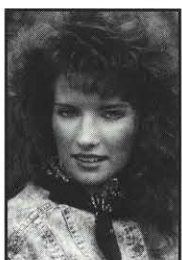
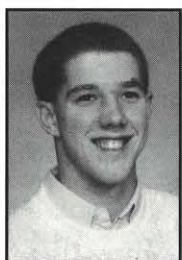
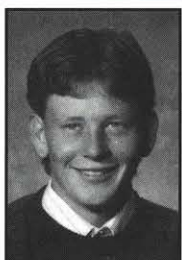


**Gregory Lamar Poole**, son of Janet R. Poole, Welch senior telephone operator (division), Mount View High School.

**Danny Wayne Price**, son of Michael R. Price, Roanoke line mechanic A, Craig County High School.

**John Wilson Prillaman**, son of Maurice R. Prillaman, Roanoke station crew supervisor NE, Cave Spring High School.

**Thomas E. Puffenbarger, II**, son of Tom Puffenbarger, Beckley line mechanic A, Greenbrier West High School.

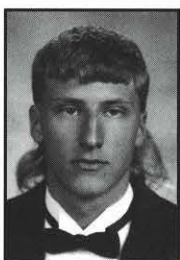
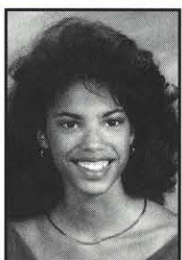
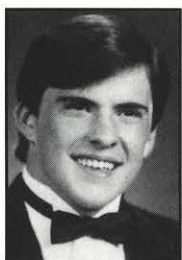


**Jason Quillen**, son of Ron Quillen, Mountaineer Plant maintenance mechanic A, Southern High School.

**Jason Michael Raynes**, son of Carol A. Kosa, power equipment mechanic 1st class, Central Machine Shop, Buffalo High School.

**Angie Riddle**, daughter of Betty Riddle, Kanawha River Plant stores clerk C, Gauley Bridge High School.

**Richard D. Roberts**, son of Ken Roberts, Pulaski marketing and customer services supervisor, Pulaski County High School.

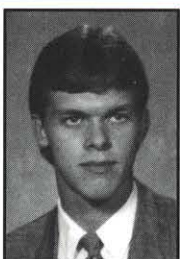
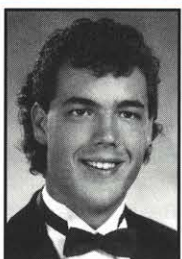
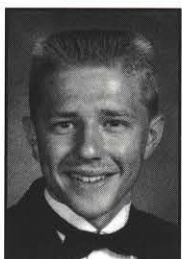
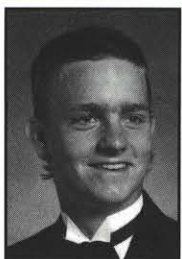


**Michelle D. Roush**, daughter of Herbert W. Roush, Amos Plant unit supervisor, Wahama High School.

**Shawn Scragg**, son of Jake Scragg, Charleston transportation clerk B, Capital High School.

**Angela V. Scales**, daughter of Donald K. Scales, Clinch River Plant maintenance mechanic B, Lebanon High School.

**Andrew L. Schmidt**, son of B. L. Schmidt, II, Amos Plant performance engineer senior, Dunbar High School.



**Jason W. Shafer**, son of Wayne M. Shafer, statistical accountant, GO Accounting, Roanoke, Cave Spring High School.

**Bradley D. Sharp**, son of Eddie Newman, Hillsville line mechanic B, Carroll County High School.

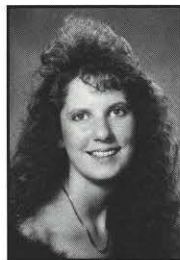
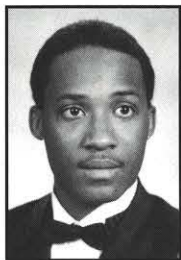
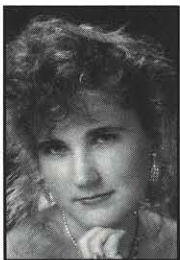
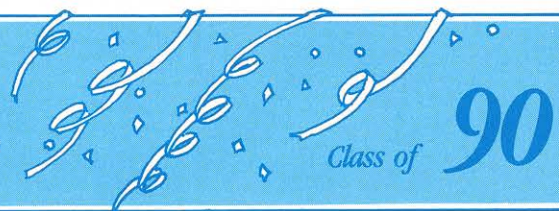
**Dan Shepard**, son of Dick Shepard, Lynchburg customer services supervisor, William Byrd High School.

**Brett Shuler**, son of Jane A. Little, Sporn Plant equipment operator B, Southern High School.



# Congratulations

## HIGH SCHOOL GRADUATES

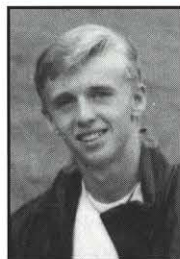
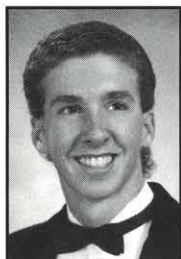
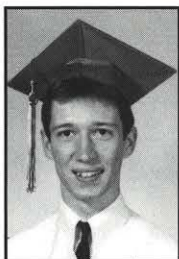
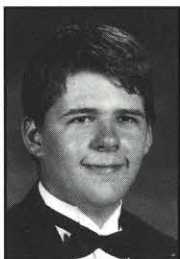


**Angela D. Siemiaczko**, daughter of Michael Siemiaczko, Jr., Kanawha River assistant plant manager, Gauley Bridge High School.

**Lisa Sigmon**, daughter of Ken Sigmon, Pineville general servicer, Pineville High School.

**Bryan Smith**, son of John Smith, Montgomery line crew supervisor, DuPont High School.

**Teresa Sowards**, daughter of Gene Sowards, Amos Plant harbor boat operator, St. Albans High School.

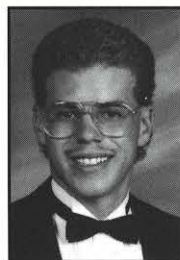
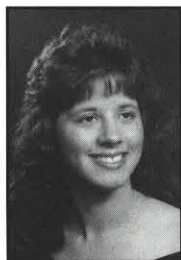
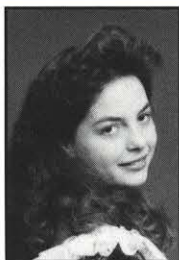
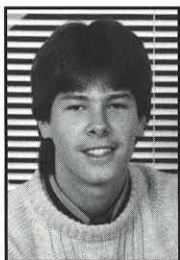


**David Cole Spencer**, son of David H. Spencer, Marion line mechanic A, Marion Senior High School.

**Jody Spencer, Jr.**, son of Joe Spencer, Glen Lyn Plant stores attendant senior, Ballard Christian School.

**Christopher W. Stevens**, son of Larry W. Stevens, engineering technologist GO T&D Administrative, Roanoke, William Byrd High School.

**Christopher Michael Stewart**, son of Michael R. Stewart, Sporn Plant maintenance mechanic B, Meigs High School.

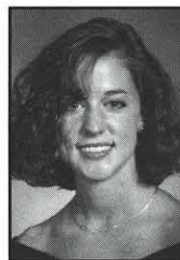
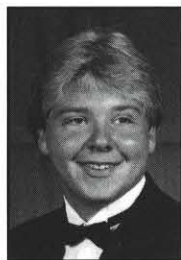
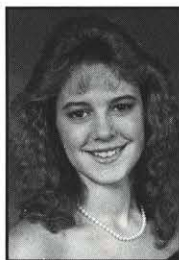
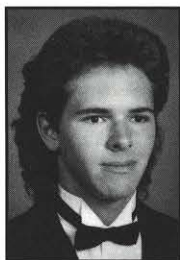


**David M. Stewart**, son of Robert Stewart, Sporn Plant maintenance mechanic B, Wahama High School.

**Jackie Reneé Stewart**, daughter of Jack Stewart, Amos Plant assistant yard superintendent, Walton High School.

**Julie Ann Stinnett**, daughter of Dave Stinnett, Montgomery line crew supervisor NE, Glasgow Christian School.

**Stuart Wesley Stovall**, son of Howard H. Stovall, Abingdon station supervisor exempt, Patrick Henry High School.

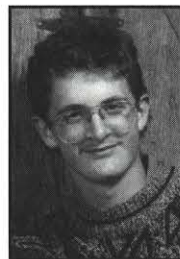
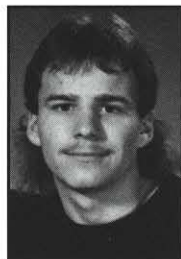
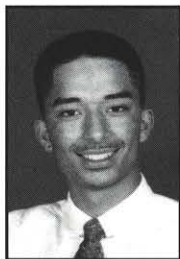


**Mark W. Swart, Jr.**, son of Mark W. Swart, hydro mechanic A, GO Hydro, Roanoke, Gretna High School.

**Carri A. Swisher**, daughter of M. R. Swisher, maintenance supervisor, Centralized Plant Maintenance, Manchester High School.

**Stacy Allen Terry**, son of C. A. Terry, Jr., Pulaski auto mechanic A, George Wythe High School.

**Melissa S. Thomas**, daughter of Barry L. Thomas, supervisor-rate research and design, GO Rates & Contracts, Roanoke, Patrick Henry High School.

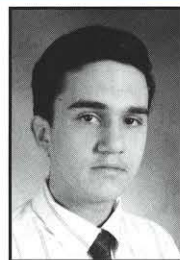
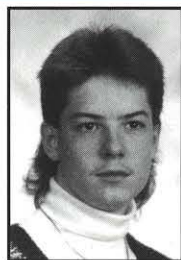
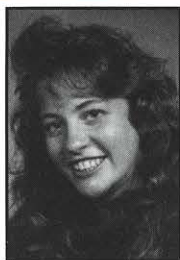


**Carlos Brian Thomas**, son of J. C. Thomas, Beckley line crew supervisor exempt, Woodrow Wilson High School.

**Cassandra Thompson**, daughter of Joseph Thompson, Sporn Plant maintenance supervisor, Kyger Creek High School.

**Steven E. Tolbert**, son of W. E. Tolbert, Oak Hill area servicer, Oak Hill High School.

**Aaron Trent**, son of R. N. Trent, Abingdon engineering technologist, Abingdon High School.



**Laura Ann Tucker**, daughter of Ron Tucker, Lynchburg electrical engineer, Brookville High School.

**Erica Lynn Waller**, daughter of Jerry L. Waller, Logan-Williamson marketing and customer services supervisor, Bramwell High School.

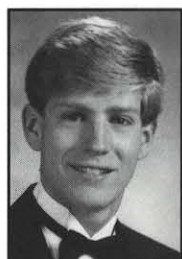
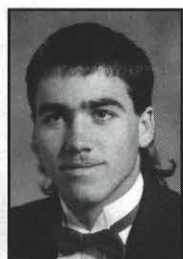
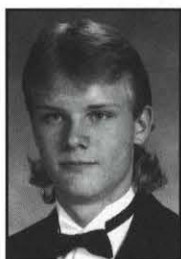
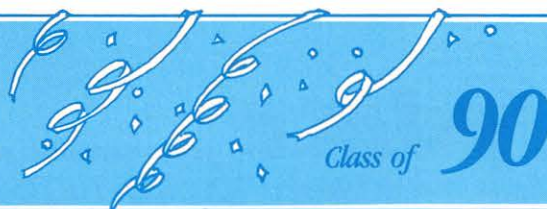
**Brian Warner**, son of John Pauley, Sporn Plant control technician, Meigs High School.

**Brian Watson**, son of Cecil Watson, Gate City line mechanic A, Gate City High School.



# Congratulations

## HIGH SCHOOL GRADUATES



**Brian Howard Webb**, son of Howard C. Webb, transmission inspector, GO T&D Transmission, Bluefield, Craig County High School.

**Philip Edward Wheeler**, great-nephew of Roger L. Wheeler, Glen Lyn Plant unit supervisor, Narrows High School.

**Ronald David Whitlock, Jr.**, son of Margaret Whitlock, stenographer, GO General Services, Roanoke, Staunton River High School.

**Susan Lynn Whitt**, daughter of Sam Whitt, Williamson area servicer, Sheldon Clark High School.

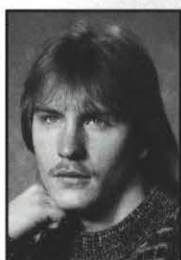


**Duane C. Whorley**, son of Charles C. Whorley, Roanoke line crew supervisor, William Fleming High School.

**Natalie Marie Williams**, daughter of David L. Williams, programmer analyst, GO Accounting, Roanoke, Lord Botetourt High School.

**Aaron S. Williamson**, son of George Williamson, III, Kanawha River Plant utility supervisor, Valley High School.

**Jada Darlene Wolfe**, daughter of Dale Wolfe, St. Albans area servicer, Buffalo High School.



**Charlie Wood**, son of Bob Wood, Mountaineer Plant harbor boat operator, Southern High School.

**Ryan Wood**, son of Rhonda Wood, Mountaineer Plant clerk B, Wahama High School.

### Not pictured:

**Bobby Fowler**, son of Fred Fowler, Pulaski right-of-way agent, Fort Chiswell High School.

**Bridget Frazier**, daughter of Bob Frazier, Pearisburg line crew supervisor NE, Narrows High School.

**David Karnes**, son of H. M. Karnes, Roanoke meter electrician A, Lord Botetourt High School.

**Jay Keen**, son of Eddie Keen, Amos Plant maintenance mechanic A, Buffalo-Putnam High School.

**Larry Mayhew, Jr.**, son of Larry Mayhew, Roanoke line mechanic B, William Fleming High School.

**Maurio Vandell McKissick**, son of E. E. Fykes, engineering technician senior, GO T&D Communications, Huntington, Barboursville High School.

**Stacy Riggs**, daughter of Mike Bates, Rainelle meter reader, Greenbrier West High School.

**Wesley Taylor**, son of Darrell Taylor, Pulaski line mechanic A, Pulaski County High School.



## APCo requests lower fuel factor in Virginia rates

Appalachian Power Company last month asked the State Corporation Commission to approve a reduction of 8/10ths of one percent, or \$5 million annually, in the fuel portion of rates for Virginia customers, effective August 28.

The request was made in connection with the company's annual filing of its projected fuel cost. In recent years, rate changes associated with fuel costs have become effective on May 1. The commission this year established the later date.

Earlier this year Appalachian requested an increase in its base rates in Virginia. That request, for which the SCC has scheduled a hearing on September 13, is to cover increases in the company's operating costs other than fuel. Those rates will go into effect, subject to refund, on August 28. That interim increase will be offset somewhat by the lower fuel expense.

If the commission approves the proposed reduction in fuel expenses, the average Virginia residential customer using 1,000 kilowatt-hours of electricity a month will see a 45 cent offset against the interim rate increase. □

## CMS holds 16th birthday party



In celebration of Central Machine Shop's 16th birthday, employees were treated to a surprise party with coffee and donuts. CMS became a separate entity of Appalachian Power on April 1, 1974. Twenty-three employees on one shift worked out of a new 40,000 square foot facility built on the Amos Plant grounds. The shop soon outgrew that building and relocated to the Charleston Ordnance Center in South Charleston, WV, in 1978. Today there are 139 employees working on three shifts in the 170,000 square foot facility.

## GO Accounting leads AEP in safety

It was safety celebration time for the General Office Accounting Department, Roanoke, on June 19 when its 149 employees reached the 9,000,000 safe work hour mark. Their safety record is unprecedented in the AEP System. The last disabling injury in that department occurred on September 2, 1964, nearly 26 years ago.

Accounting Manager George Laurey noted, "This milestone is the result of the safety-conscious work practices of each employee."

In recognition of their achievement, Accounting employees will be treated to a luncheon on August 1 and will be given their choice of one of four possible safety awards. □

## ILLUMINATOR



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